



**Stiúrtóra Náisiúnta  
Acmhainní Daonna**  
Feidhmeannacht na Seirbhísí,  
Sláinte Ospidéal Dr. Steevens',  
Baile Átha Cliath 8, D08 W2A8.

**National Director  
Human Resources**  
Health Service Executive,  
Dr Steevens' Hospital,  
Dublin 8, 08 W2A8

**www.hse.ie  
@hselive**  
t 01 6352319  
e nationalhr@hse.ie

Neasa Hourigan T.D.

4<sup>th</sup> April, 2023

**PQ 12341/23:** To ask the Minister for Health further to Parliamentary Question No. 200 of 15 February 2023, the number of staff directly employed by the HSE and the number of staff employed in Section 39 healthcare facilities known to be on leave from work for more than one year due to long-Covid symptoms, as evidenced by their receipt of special Covid leave with pay for that period of time; and if he will make a statement on the matter. -Neasa Hourigan

Dear Deputy,

I refer to your recent Parliamentary Question in relation to HSE staff absence which was forwarded to the Health Services Executive (HSE) by the Department of Health for reply.

Data on all staff absences, including COVID-19 related absence is collected nationally and is reported monthly as the HSE National Absence Report. This [link](#) provides detail on the HSE National Absence Report. This report is published monthly and provides data on all staff absences, with specific data on COVID-19 related absence (this includes SLWP Covid & Temporary Covid Scheme effective 1<sup>st</sup> July 2022), in addition to both certified and self-certified absence. National Absence is calculated as a percentage rate based on lost time (hours) over the available time (hours). It is not reported as headcount, but rather as a percentage rate of absence.

The below table provides the latest monthly data available on all staff absence, by staff category and also at CHO and HG level. This data also shows the rate of absence attributing to COVID-19 both as a percentage rate and as a percentage of the overall total of reported staff absence.

**Table 1: Health Service Absence Rate by Staff Category, January 2023**

(\*note Absence % are published two months in arrears)

Health Service Absence Rate - by Staff Category: Jan 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Total</b>	<b>4.86%</b>	<b>0.68%</b>	<b>5.54%</b>	<b>0.81%</b>	<b>6.36%</b>	<b>87.20%</b>	<b>12.80%</b>
Medical & Dental	1.15%	0.19%	1.34%	0.21%	1.55%	86.27%	13.73%
Nursing & Midwifery	5.43%	0.93%	6.36%	1.02%	7.37%	86.20%	13.79%
Health & Social Care Professionals	3.80%	0.51%	4.30%	0.70%	5.01%	85.95%	14.05%
Management & Administrative	4.21%	0.44%	4.64%	0.54%	5.18%	89.65%	10.35%
General Support	6.46%	0.69%	7.15%	0.85%	7.99%	89.39%	10.61%
Patient & Client Care	6.33%	0.80%	7.13%	1.05%	8.17%	87.21%	12.79%



**Table 2: Health Service Absence Rate by Care Group, January 2023**

Health Service Absence Rate - by Care Group: Jan 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Total</b>	<b>4.86%</b>	<b>0.68%</b>	<b>5.54%</b>	<b>0.81%</b>	<b>6.36%</b>	<b>87.20%</b>	<b>12.80%</b>
Ambulance Services	6.08%	0.65%	6.73%	0.69%	7.42%	90.67%	9.33%
Acute Hospital Services	4.53%	0.76%	5.29%	0.75%	6.04%	87.64%	12.36%
<b>Acute Services</b>	<b>4.58%</b>	<b>0.76%</b>	<b>5.34%</b>	<b>0.74%</b>	<b>6.08%</b>	<b>87.75%</b>	<b>12.25%</b>
Community Health & Wellbeing	3.46%	0.42%	3.87%	0.20%	4.07%	95.17%	4.83%
Mental Health	5.02%	0.56%	5.58%	0.83%	6.42%	86.98%	12.97%
Primary Care	4.95%	0.43%	5.37%	0.80%	6.18%	86.98%	13.02%
Disabilities	5.10%	0.66%	5.77%	0.90%	6.67%	86.47%	13.53%
Older People	6.98%	0.75%	7.72%	1.42%	9.14%	84.49%	15.51%
CHO Operations	4.74%	0.36%	5.10%	0.37%	5.48%	93.15%	6.85%
<b>Community Services</b>	<b>5.39%</b>	<b>0.61%</b>	<b>5.99%</b>	<b>0.95%</b>	<b>6.94%</b>	<b>86.29%</b>	<b>13.70%</b>
<b>National Services &amp; Central Functions</b>	<b>3.52%</b>	<b>0.32%</b>	<b>3.84%</b>	<b>0.36%</b>	<b>4.20%</b>	<b>91.32%</b>	<b>8.68%</b>

I trust this clarifies and is of some assistance.

Yours sincerely,

**Marie O'Sullivan**  
National HR