



Oifig an Stiúirhóra Náisiúnta
Géaroiibríochtaí

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An Bóthar Míleata, Cill Mhaighneann, Baile
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Deputy Richard Bruton,
Dáil Éireann
Leinster House
Dublin 2

4th April 2023

PQ13548/23 - To ask the Minister for Health if his Department has considered the career development and deployment of nurses in hospitals, in order that this highly qualified group could deploy their skills in an optimal manner; whether staff surveys have been conducted to identify sources of difficulty for the profession; and if a longer term manpower policy for deployment of staff in the acute hospital setting is being evolved to match best practice internationally. - Richard Bruton

Dear Deputy Bruton,

The Health Service Executive has been requested to reply directly to two elements of the above Parliamentary question, which you submitted to the Minister for Health for response.

1. "whether staff surveys have been conducted to identify sources of difficulty for the profession";

National HR conduct a National staff survey which cover all staff cohorts. The surveys include broad themes such as: My Job, My Role, My Organisation, Leadership and Management, Training and Development, Dignity at Work. The last National Survey was 2021 and the 2023 National Staff Survey is scheduled to launch in May 2023.

2. "and if a longer-term manpower policy for deployment of staff in the acute hospital setting is being evolved to match best practice internationally."

A Nationally agreed Framework, based on best practice for Safe Nurse Staffing & Skill Mix in Acute Hospital General & Specialist Medical & Surgical Care Settings and in Emergency Care Settings is being rolled out on a phased basis.

I trust this is of assistance to you.

Yours sincerely,

Caroline Lynch
General Manager
Acute Operation