



**Stiúrtóir Náisiúnta
Acmhainní Daonna**
Feidhmeannacht na Seirbhíse,
Sláinte Ospidéal Dr. Steevens',
Baile Átha Cliath 8, D08 W2A8.

**National Director
Human Resources**
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Carol Nolan T.D.

13th April, 2023

PQ 14051/23 To ask the Minister for Health the number of employees of the Health Service Executive who have been on sick leave for a continuous period of longer than three months; and if he will make a statement on the matter. -Carol Nolan

PQ 14052/23 To ask the Minister for Health the number of employees of the Health Service Executive who were on sick leave, but whose employment was terminated for failing to return to work having been assessed that they are fit enough to do so, from the establishment of the HSE to date; and if he will make a statement on the matter. -Carol Nolan

Dear Deputy,

I refer to your recent parliamentary question in relation to HSE staff absence which was forwarded to the Health Services Executive (HSE) by the Department of Health for direct reply.

Data on all staff absences is collected nationally and is reported monthly as the HSE National Absence Report. This [link](#) provides detail on the HSE National Absence Report. This report is published monthly and provides data on all staff absences, with specific data by staff category, COVID-19 related absence, in addition to both certified and self-certified absence. National Absence is calculated as a percentage rate based on lost time (hours) over the available time (hours). It is not reported as headcount, but rather as a percentage rate of absence. Therefore, numbers of employees who were on sick leave, but whose employment was terminated for failing to return to work having been assessed that they are fit enough to do so is not collected nationally within this dataset.

To advise the Deputy that the records are not collated re HSE employees who were on sick leave, but whose employment was terminated for failing to return to work having been assessed that they are fit enough to do so.

Yours sincerely,

**Marie O'Sullivan
National HR**