



Oifig an Cheannaire Oibríochtaí,
Na Seirbhísí Míchumais/An Rannán Cúram Sóisialta,
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15th May 2023

Deputy Catherine Murphy,
Dail Eireann,
Leinster House,
Kildare Street,
Dublin 2.
E-mail: catherine.murphy@oireachtas.ie

Dear Deputy Murphy,

The Health Service Executive has been requested to reply directly to you in the context of the following parliamentary question, which was submitted to this department for response.

PQ: 20513/23

To ask the Minister for Children; Equality; Disability; Integration and Youth the full estimated year cost of recruiting three additional senior staff grade physiotherapists and three clinical specialists in the area of psychology for children's disability network teams.

HSE Response

The HSE completed its second annual Children's Disability Network Team Staff Census and Workforce Review in October 2022. The resulting report was finalised in February 2023 and has been circulated to relevant stakeholders. Please see the attached report.

The report outlines the staff and grades allocated to the CDNTs. There are no separate distinct "clinical specialists" in the areas of physiotherapy and psychology. All of these disciplines have clinical qualifications as Health and Social Care Professional staff.

Please see the attached document with is the most recent Consolidated Salary Scales (March 2023) for all HSE and S38 disciplines and staff and grades of staff. The contents page will direct you toward the categories of staff in question.

The all-in fully burdened salary costs of employing staff is calculated using the mid-point of the pay scales. From this, an average annual fully burdened salary is calculated (i.e. including average premium and employers PRSI) for the grade and position noted. In addition to the pay costs, there are other non-pay costs associated with the recruitment process and employment of staff.

Please see the attached document, "*Public Spending Code - Central Technical References and Economic Appraisal Parameters*". This Department of Public Expenditure and Reform (DPER) publication contains a framework for estimating staffing costs (section 2; pg.7). This formula is



provided on the basis that the central economic appraisal parameters are in place to ensure that there is consistency across the analysis being conducted such as Cost Effectiveness Analysis (CEA) and Cost Benefit Analysis (CBA).

Yours sincerely,

Bernard O'Regan

**Bernard O'Regan,
Head of Operations - Disability Services,
Community Operations**

