



Ceannasaí Náisiúnta Oibríochtaí Meabhairshláinte  
Ospidéal Naomh Lómáin,  
Baile Phámar Baile Átha Cliath 20.  
R: [PQReps.NatMHOPS@hse.ie](mailto:PQReps.NatMHOPS@hse.ie)

Head of Operations, Mental Health Service  
St Loman's Hospital,  
Palmerstown, Dublin 20.  
Email: [PQReps.NatMHOPS@hse.ie](mailto:PQReps.NatMHOPS@hse.ie)

Deputy Mark Ward.  
Dail Eireann,  
Leinster House,  
Kildare Street,  
Dublin 2.

20<sup>th</sup> July 2023

**PQ Numbers: 26016/23 and 26034/23**

**PQ Question: To ask the Minister for Health if he will report on workforce planning for the mental healthcare sector; and if he will make a statement on the matter. -Mark Ward**

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Dear Deputy Ward,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the position.

The HSE Recruitment, Reform and Resourcing Programme was established in June 2022 and, following extensive work and discussions across the services and professions, the Resourcing Strategy was launched in June 2023.

The Recruitment, Reform and Resourcing Programme operates under the HSE's five Strategic Resourcing Pillars:

- Engage and Retain our Workforce
- Attracting a high performing and diverse workforce
- Build the Healthcare talent of the future
- Support the Health and Wellbeing of our workforce
- Build a positive and inclusive workplace culture

The Resourcing Strategy contains actions that have been created by representatives from across our services and professions, including Mental Health Services. The is a significant programme of work which aims to support our services to attract, develop, retain and engage our workforce that will deliver safer, better health and social care services. Actions have been identified and agreed with the Strategy, in line with a rigorous programme governance structure. This Programme is a multi-year Strategic Programme of work. It aims to increase capacity within services and have positive impacts on the delivery of integrated and community-based care.



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I trust this information is of assistance to you.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Tony Mc Cusker', written over a horizontal line.

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**Tony Mc Cusker**  
**General Manager**  
**National Mental Health Services**