



**CHIEF EXECUTIVE OFFICER
SOUTH / SOUTH WEST HOSPITAL GROUP
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23rd January 2024

Deputy Matt Shanahan,
Leinster House,
Kildare Street,
Dublin 2

PQ Ref 42227/23

** To ask the Minister for Health if, given that the advisory board of Southwest Hospital Group has been disbanded for some time, he can outline what oversight and governance is in place at SSWHG to decide performance and remuneration parameters applying to the executive management, roles and functions; if he is comfortable that relevant governance is in place; and if he will make a statement on the matter*.*

- **Deputy Matt Shanahan**

Dear Deputy Shanahan,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. We have examined the matter and the following outlines the position.

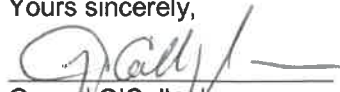
The CEO of the South/South West Hospital Group reports to the National Director of Acute Operations.

All recruitment conducted through HR South/South West Hospital Group (SSWHG) is done so in compliance with the Commission for Public Service Appointments (CPSA) code of practice. All remuneration is detailed in the Job Specification at advertising stage. In addition, relocation packages are available to staff locating to Ireland from abroad. Details of these are on the HSE website. In addition some senior management positions are recruited through National HR Acute Operations and Public Appointments Service and not HR SSWHG.

The rates of pay, allowances and other pay-related conditions for HSE employees are approved by the Department of Health. These pay rates are referred to as consolidated pay scales. These pay scales set out the rates of pay for each grade and include incremental pay (increase in pay). Increments are paid annually and the number of increments paid is determined by grade.

I trust this information is of assistance to you but should you have any further queries, please do not hesitate to contact me.

Yours sincerely,



Gerard O'Callaghan,
Acting Chief Executive Officer,
South/South West Hospital Group.

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