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2nd May 2024

Mr. Martin Browne TD
Dail Eireann
Leinster House
Dublin 2

PQ 14258/24

To ask the Minister for Children; Equality; Disability; Integration and Youth the current CDNT WTE vacancies across each of the teams in CHO5; the number of administrative posts vacant; the number of approved posts in each of the teams; and the actions that are being taken to address those vacancies, in tabular form.

Dear Deputy Browne,

The Health Service Executive (HSE) has been requested to reply directly to you in the context of the above Parliamentary Question, which was submitted to the Minister for Health for response.

I have reviewed the matter and the following is the current position.

The following table sets out the current number of CDNT WTE vacancies across each area of the teams in CHO 5 and the number of approved posts in each team:

CDNT	Approved approved posts	WTE vacancies	Admin vacancies
Network 1 - Carlow	25.30 WTE	16.10 WTE	1
Network 2 - Thomastown	13.43 WTE	4.10 WTE	1
Network 3 - Kilkenny (Enable Ireland)	22.94 WTE	4.00 WTE	0
Network 4 - Cashel	21.61 WTE	9.80 WTE	0
Network 5 - Clonmel	18.90 WTE	10.30 WTE	0
Network 6 - Dungarvan	19.97 WTE	7.30 WTE	0
Network 7 - North City Waterford	17.67 WTE	5.80 WTE	1
Network 7 – South City Waterford (CRC)	18.72 WTE	4.00 WTE	0
Network 8 – New Ross	11.05 WTE	6.90 WTE	0
Network 9 – Gorey	12.09 WTE	7.80 WTE	0
Network 10 – Wexford	18.3 WTE	6.80 WTE	0
Network 11- Enniscorthy	23.8 WTE	20.50 WTE	0

As with other areas Disability Services within South East Community Healthcare (SECH)/CHO5 are continuing to experience significant recruitment challenges. The HSE is operating in a very competitive market as there are shortages of qualified healthcare professionals nationally and internationally.

To date, HSE CHO5 has taken multiple approaches to try and fill the posts and with consideration to competing internationally to attract staff. In addition to targeted advertising of posts on the HSE website, HSE CHO5 is currently looking to expand social media footprint to reach out to different groups - outlining benefits of working for the HSE.

HSE CHO5 is targeting schools and colleges to increase candidate pool by making telephone contact with stakeholders' and visiting opening days face to face advertising posts. HSE CHO5 has also linked with local colleges e.g. SETU Waterford requesting increase in places available on relevant courses.

There are rolling recruitment campaigns every six months for senior grade clinicians. HSE HR have attended international recruitment events to advertise posts. In February 2024 Disability services have applied for and received a derogation form HSE National office for approval to progress recruitment of essential clinical posts.

I trust this information is of assistance to you. Should you have any further queries please do not hesitate to contact me.

Yours sincerely,



Ms. Paula Dwan
General Manager for Children's Disability Services, South East Region