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Feidhmeannacht na Seirbhíse Sláinte,
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23rd April 2024

Deputy David Cullinane TD,
Dáil Éireann,
Leinster House,
Kildare Street,
Dublin 2.

Re PQ 15450 24: *To ask the Minister for Health the spend on agency staffing in each quarter of 2016-2020, inclusive, in tabular form.*

Dear Deputy Cullinane,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. Your PQ above has been referred to me for response.

Please see **Appendix 1 Table 1** below which shows the HSE spend on agency staff by quarter for the years 2016 to 2020. The breakdown is by the Department of Health staff categories i.e. Medical/Dental, Nursing, Management/Admin, Paramedical, Support Services and Maintenance/Technical staff. The data was sourced from the HSE Consolidated Financial Intelligence system and is for HSE Statutory services only.

The majority of agency spend is salary and statutory pay costs such as PRSI, holiday allowance etc. In line with the Protection of Employees (Part -Time Work) Act agency staff have the right to the same basic employment conditions, this includes basic pay, shift premiums, unsocial hours and Sunday rates.

If you have any queries, please do not hesitate to contact me at sarah.anderson1@hse.ie or tel: 087 9423319.

Yours sincerely

Sarah Anderson
General Manager HSE Corporate Finance
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Appendix 1 to PQ 15450 24

Table 1

HSE Agency Staff costs by Staff Category by quarter for the years 2016 to 2020							
HSE Statutory Services Only							
Quarter/Year	Staff Categories						Total €m
	Mgt/Admin €m	Medical/Dental €m	Nursing €m	Paramedical €m	Support Services €m	Maint/Technical €m	
Q1 2016	2.5	25.9	14.6	3.7	18.8	0.2	65.7
Q2 2016	3.4	25.8	14.7	3.3	20.7	0.1	68.0
Q3 2016	3.0	28.8	14.9	3.2	22.3	0.1	72.2
Q4 2016	3.7	25.8	13.7	5.4	22.2	0.4	71.2
Total 2016	12.5	106.3	57.8	15.6	84.1	0.8	277.1
Q1 2017	3.3	26.4	14.6	4.0	23.0	0.1	71.4
Q2 2017	3.5	27.8	15.8	4.2	23.8	0.1	75.1
Q3 2017	4.4	27.9	16.7	4.4	24.8	0.1	78.4
Q4 2017	4.7	23.5	17.5	5.7	24.3	0.2	75.8
Total 2017	15.9	105.5	64.6	18.2	95.8	0.6	300.7
Q1 2018	4.6	22.5	17.9	6.0	26.7	0.1	77.8
Q2 2018	5.0	22.3	19.1	5.3	26.9	0.1	78.8
Q3 2018	6.4	25.3	19.2	5.1	29.1	0.2	85.2
Q4 2018	7.9	23.7	21.1	6.9	29.0	0.1	88.6
Total 2018	23.9	93.9	77.3	23.2	111.6	0.5	330.5
Q1 2019	7.0	23.6	19.4	6.6	27.9	0.1	84.5
Q2 2019	7.4	22.8	19.3	6.8	28.0	0.1	84.5
Q3 2019	7.2	25.4	20.7	6.0	29.6	0.1	88.9
Q4 2019	8.0	23.5	20.8	8.3	30.3	0.1	91.1
Total 2019	29.6	95.2	80.3	27.7	115.8	0.4	349.0
Q1 2020	7.5	23.2	20.4	7.9	30.7	0.2	89.9
Q2 2020	10.5	24.1	20.7	7.7	30.0	0.1	93.2
Q3 2020	11.5	23.7	21.3	8.1	30.7	0.2	95.6
Q4 2020	14.5	23.6	25.9	10.7	36.5	0.2	111.4
Total 2020	44.0	94.7	88.4	34.5	127.9	0.6	390.1

Source : HSE Consolidated Financial Intelligence System (CFI)