



**Stiúrtórá Náisiúnta  
Acmhainní Daonna**

Feidhmeannacht na Seirbhísí,  
Sláinte Ospidéal Dr. Steevens',  
Baile Átha Cliath 8, D08 W2A8.

**National Director  
Human Resources**

Health Service Executive,  
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Jackie Cahill T.D.

8<sup>th</sup> July 2024

**PQ 27893/24: To ask the Minister for Health if it would be standard practice for a person on sick leave with a critical illness to be obligated to submit sick certificates once a week in CHO3 and CHO5; if so, if this would be the case when the individuals reason for leave has been identified as critical illness and their ability to return to work can be identified in advance, and should not need to re-confirmed on a weekly basis; and if he will make a statement on the matter. -Jackie Cahill**

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

The HSE Managing Attendance Policy and Procedure states: *'If an absence exceeds two continuous days a medical certificate must be submitted to the appropriate office on the third day of the absence. Follow-up certificates must be submitted on a weekly basis unless the employee is advised otherwise'*. There is, therefore, local management discretion to request medical certificates at alternative intervals.

I trust this clarifies and is of some assistance.

Yours sincerely,

**Catriona McConnellogue**  
**National HR**