



**Stiúrtóir Náisiúnta  
Acmhainní Daonna**

Feidhmeannacht na Seirbhísí,  
Sláinte Ospidéal Dr. Steevens',  
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Roisin Shortall T.D.

24<sup>th</sup> June 2024

**PQ 25369/24:** To ask the Minister for Health to provide an update on the HSE's savings target of €80 million on agency staff through the conversion of this staff to HSE employees, as outlined in the HSE Service Plan 2024; if a derogation from the HSE recruitment freeze will be sanctioned to progress this conversion of staff; if discussions with his Department have commenced; the status of these discussions; and if he will make a statement on the matter. -Róisín Shortall

**PQ 25370/24:** To ask the Minister for Health the number of agency staff who have been converted to HSE employees to date in 2024, under the €80 million agency savings target outlined in the HSE Service Plan 2024, by role, in tabular form. -Róisín Shortall

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

The HSE is currently finalising the 2024 Pay and Numbers Strategy with the Department of Health, of which Agency Conversion is one of the key elements.

Part of the €80m Agency Conversion relates to an allocation of 418 WTE associated with the Safe Nurse Staffing Programme, as set out in our NSP, and for which have been approved by the Minister for Health to proceed to recruitment in recent weeks, at this point in time as part of the Pay and Numbers Strategy finalisation.

As these posts have been approved in recent weeks, data on their recruitment to date is not yet reported.

I trust this clarifies and is of some assistance.

Yours sincerely,

**Marie O'Sullivan**  
**National HR**