



**Stiúrtóir Náisiúnta
Acmhainní Daonna**
Feidhmeannacht na Seirbhísí,
Sláinte Ospidéal Dr. Steevens',
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Marian Harkin T.D.

24th June 2024

PQ 26994/24: To ask the Minister for Health to confirm if a derogation can be used for the conversion of agency staff to permanent staff where that conversion would reduce agency expenditure; and if he will make a statement on the matter. -Marian Harkin

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

The HSE is currently finalising the 2024 Pay and Numbers Strategy with the Department of Health, of which Agency Conversion is one of the key elements.

Part of the €80m Agency Conversion relates to an allocation of 418 WTE associated with the Safe Nurse Staffing Programme, as set out in our NSP, and for which have been approved by the Minister for Health to proceed to recruitment in recent weeks, at this point in time as part of the Pay and Numbers Strategy finalisation.

As these posts have been approved in recent weeks, data on their recruitment to date is not yet reported.

I trust this clarifies and is of some assistance.

Yours sincerely,

Marie O'Sullivan
National HR