



**Stiúrtóra Náisiúnta
Acmhainní Daonna**
Feidhmeannacht na Seirbhísí,
Sláinte Ospidéal Dr. Steevens',
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Gary Gannon T.D.

8th July 2024

PQ 27125/24: To ask the Minister for Health for an update on the work to rule with union staff (details supplied) at UHW; and if there has been engagement by HSE to move the dispute into the dispute resolution process. -Gary Gannon

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response. Unite continue to hold a work to rule in UHW. Their claim relates to their demand to have the Support Staff Job Evaluation outcome overturned for Laundry Workers who were not recommended for an uplift and to alter the assimilation arrangements for others. The Job Evaluation scheme is underpinned by a Chairman's note from the Public Service Agreement in 2015 to the named parties, i.e. HSE and SIPTU, and a WRC and Labour Court process following a dispute in 2017.

SIPTU hold national negotiating rights for this grade, therefore the HSE cannot negotiate with Unite in this regard and subsequently re not in a position to attend any third party processes. The HSE believe the action to be in breach of the Public Service Agreement.

I trust this clarifies and is of some assistance.

Yours sincerely,

Catriona McConnellogue
National HR