



Oifig an Stiúrthóra Oibríochtaí
An tSeirbhís Náisiúnta
Bloc 4, Lárionad Gnó,
Tulach Mhór,
Co. Uíbh Fhailí, R35 FH59

Office of the Director of Operations
National Ambulance Service
Block 4, Central Business Park,
Tullamore,
Co. Offaly R35 FH59

www.hse.ie
[@hselive](https://twitter.com/hselive)

t 057 9357696
e william.merriman@hse.ie

Ref: WM/PQ/12314/24

Deputy Michael Healy-Rae,
Dáil Éireann,
Leinster House,
Dublin 2

5th April 2024

PQ 12314/24

Great efforts were made to recruit advanced paramedics. I believe the cost was between 120-130 thousand. There is a drive on at present, for instances recently 32 of these category of specialised people were re-deployed to jobs as technical officers this quiet simply does not make sense my question is as followed is how many paramedics have been taken away from that role in Co Kerry and every other county in the country what positions do they now hold and how many more people is it planned to redeploy.

Dear Deputy Healy-Rae,

The Health Service Executive (HSE) National Ambulance Service (NAS) has been requested to reply directly to you in the context of the above Parliamentary Questions, which you submitted to the Minister for response.

The NAS recognise opportunities that exist across the HSE presents tremendous career opportunities and advancement for all HSE staff. As part of the NAS strategic plan NAS is focused on understanding how to improve the working environment for their existing staff. This includes plans to completely re-design the structure of the organisation and in doing so, create career opportunities for those who want to progress and advance.

To further support staff retention, the NAS has developed the HR People Plan 2022 – 2025. The overarching purpose of this plan is to enhance employee experience, optimise the NAS working environment and meet expectations of health policy in Ireland. The NAS HR People Plan is an enabling plan which describes how, as an organisation, the NAS plan to respond to areas of concern relating to staff, and outlines the actions the NAS will take to address these concerns. The plan comprises of nine primary priorities with each priority supported by an action plan that will deliver a host of important benefits for the NAS workforce and set out a clear vision for the NAS HR team for the next four years.

Through these actions, the NAS aim to:

- Ensure that the NAS are supporting our people by nurturing the skills and capabilities of all individuals;
- Promote and encourage career development so that our people experience professional satisfaction in an engaging and rewarding work environment; and





Oifig an Stiúrtóra Oibríochtaí
An tSeirbhís Náisiúnta
Bloc 4, Lárionad Gnó,
Tulach Mhór,
Co. Uíbh Fhailí, R35 FH59

Office of the Director of Operations
National Ambulance Service
Block 4, Central Business Park,
Tullamore,
Co. Offaly R35 FH59

www.hse.ie
[@hselive](https://twitter.com/hselive)

t 057 9357696
e william.merriman@hse.ie

- Showcase our commitment to support, engage and develop our people.

I trust that this information is of assistance.

Yours sincerely

William Merriman
Director of Operations
National Ambulance Service

