



Pleanáil agus Faisnéis Straitéiseach d'Fhórsa
Ionad Gnó Shoird
Bóthar Bhaile Anraí, Sord.
Co. Átha Cliath, K67D8H0
Strategic Workforce Planning & Intelligence
Health Service Executive
Swords Business Campus, Balheary Road
Swords,
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22 May 2024

Deputy Carol Nolan
Dáil Éireann
Leinster House
Dublin 2

PQ 20304/24: To ask the Minister for Health the total numbers currently employed by the HSE, differentiating between those on full-time, part-time and fixed-term contracts; and if he will make a statement on the matter

Dear Deputy Nolan

I refer to your recent parliamentary question in relation to staffing which was forwarded to the Health Services Executive (HSE) by the Department of Health for direct reply.

Health Services Personnel Census (HSPC) reports on direct employment in the provision of Health & Social Care Services by the HSE and the various Section 38 hospitals & agencies. Details at the end of April, show that there were 148,359 WTE (equating to 167,011 personnel) directly employed in the provision of our services. In line with the Health Services People Strategy, the HSE operates flexible working and family friendly initiatives and the latest available figures show that 26.3% of these staff work part-time with profession, gender and age all seen to be clear factors impacting on the levels of flexible working.

For the health sector, employment contracts are classified into three main categories, as defined in legislation, indefinite duration (permanent), fixed-term and specified purpose (temporary) with each individual working pattern sub-divided into full-time or part-time. It is important to note that, in terms of the health services some contracts relate to *training and placement* to satisfy professional registration criteria, such contracts are normally, *at least initially* (Fixed Term or Specified Purpose), including some for medical personnel (such as non-consultant Doctors), for student nurses & midwives on clinical placement and some health & social care professional grades.

Details for permanent and specified purpose/ fixed-term together full-time and part-time by staff category at 30 April 2024 are as set out in the following table:

Health Service Staffing by Staff Group & Gender	Total WTE	Total People	% Total Permanent (I.D.)	% Total Spec. purpose/ Fixed-term	% Total Full Time	% Total Part Time
Total	148,359	167,011	84.9%	15.1%	73.7%	26.3%
Medical & Dental	13,886	14,983	35.5%	64.5%	90.5%	9.5%
Nursing & Midwifery	47,919	53,851	90.8%	9.2%	76.6%	23.4%
Health & Social Care Professionals	21,054	23,767	91.5%	8.5%	73.3%	26.7%
Management & Administrative	25,410	27,577	90.5%	9.5%	81.3%	18.7%
General Support	10,172	11,583	86.6%	13.4%	69.1%	30.9%
Patient & Client Care	29,917	35,250	87.7%	12.3%	58.1%	41.9%

Workforce reports are available through the Health Services Personnel Census (HSPC), which is the official employment count for the public health service. The latest published information is routinely published [here](#).

I trust that this information is sufficient to meet the Deputy's needs.

Yours sincerely,



Des Williams
General Manager