

## Príomhoifigeach Daoine

Feidhmeannacht na Seirbhísí Sláinte Ospidéal Dr. Steevens', Baile Átha Cliath 8, D08 W2A8

## **Chief People Officer**

Health Service Executive, Dr Steevens' Hospital, Dublin 8, D08 W2A8

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Mr. Peadar Tóibín, TD

14 April 2025

PQ 15638/25 (Health) – To ask the Minister for Health further to Parliamentary Question No. 348 of 20 February 2025, the number of nurses and doctors that have availed of the policy outlined in the HR circular 001/23, in tabular form; the average time it has taken between an application being received and the payment of the money; the average amount of money that is approved in each case; and the total amount of money paid out under the Circular, in each of the past three years.

Dear Deputy,

Scheme (ATWS) fee.

I refer to your recent Parliamentary Question which was sent to the HSE for response.

The HSE employs candidates from Ireland and internationally to support its significant recruitment requirements. To support this process the HSE offers a relocation package to assist international candidates to meet the initial costs of relocating ie. This allowance is payable towards vouched accommodation and flight expenses.

In addition to the relocation package the following initial costs are also payable on behalf of the candidate
- Registration fees to Regulatory Bodies, Visa Fees, Royal College of Surgeon (RCSI) Ireland Aptitude Test Fees/ other required registration fees, Philippine Overseas Employment Administration (POEA), Language Testing & Examinations for the purpose of registration, Recognition Fee / Validation of Qualification fee and Atypical Working

It is important to note, the exact cost is dependent on a number of factors including where the candidate is relocating from, the discipline and specialty of the post.

The majority of applicants to the HSE apply directly to the individual services who are advertising roles. Those eligible for payment of the relocation package, including those who have qualified in Ireland, will apply to that service for reimbursement of relocation expenses in line with the scheme. Information on the payment of the relocation package is not collated centrally.

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I trust this is of some assistance.
Yours sincerely,

Mairéad Ryan National HR