



**Stiúrtóir Náisiúnta
Acmhainní Daonna**
Feidhmeannacht na Seirbhísí,
Sláinte Ospidéal Dr. Steevens',
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Mr Pádraig Rice, T.D.

17 April 2025

PQ 16454/25 (Health) – To ask the Minister for Health the number of full-time agency posts converted to HSE posts in 2024 and to date in 2025, by staff category, in tabular form.

Dear Deputy,

In response to your parliamentary question, the Strategic Workforce Planning and Intelligence Unit have advised that under the auspices of the two-year expenditure agreement between the Department of Health, DPER and the HSE in July 2024, that underpinned the HSE's Pay and Numbers Strategy, an additional 960 WTE in net WTE growth, as part of the WTE limit, was approved for agency conversion.

This WTE was approved as part of an overarching agency savings and Stabilisation Programme. There may well be further conversion of agency spend into vacant funded positions under the Pay and Numbers Strategy; however, this detail is not reported on centrally, other than the net additional increase in posts within the total WTE limit for the HSE specified for Agency Conversion.

In February 2025, there was a total of 424 WTE filled in agency conversion net additional posts. Of note there are a further 35 posts being commissioned by services with the details on the staff category to be updated in the table below for March 2025 reporting period.

Staff Category	NSP 2024 Agency Conversion	NSP 2024 Agency Conversion onboarded
Total	960	486
Medical & Dental	16	1
Nursing & Midwifery	471	249
Health & Social Care Professionals	181	139
Management & Administrative	97	12
General Support	14	6
Patient & Client Care	181	79

I trust this is of some assistance.

Yours sincerely

Mairéad Ryan
National HR