

Oifig an Cheannasaí Seirbhíse

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30th May 2025

Dáil Éireann Leinster House Kildare Street Dublin 2

Re: PQ 20447/25

To ask the Minister for Children; Equality; Disability; Integration and Youth the details of recruitment drives undertaken for the children's disability network teams in each integrated health area of the mid west regional health area for the years 2023, 2024 and as of 1 April 2025-namely, the date each post was advertised, the discipline and grade of the post, whether the post had been offered and accepted and, where applicable, the date a candidate had commenced in post.

Dear Deputy Quaide,

Thank you for taking my call on Wednesday 23rd May 2025 to clarify the details of this query. As advised, there has been no restriction on the Children's Disability Network Teams (CDNTs) in recruiting approved posts. Each of the 8 CDNTs have been actively engaged with recurring ongoing recruitment campaigns.

At times teams are challenged to fill posts due to the following:

- Unavailability of clinical staff applying for posts
- The pay parity between Section 39 and HSE/Section 38's staff

As agreed I outline below the current approved posts for CDNTs and current vacancies:

| South City CDNT | | | | |
|--|----------------|-----------------|--------------|--|
| Discipline/Grade | Approved posts | Filled Posts | Vacant posts | |
| Health and Social Care Assistant (Therapy Assistant) | 1.75 | 1.75 | | |
| Occupational Therapist, Senior | 1.4 | 1.4 | | |
| Physiotherapist | 1 | 1 | | |
| Psychologist, Senior Clinical | 11 | 1 | | |
| Social Work Practitioner, Senior | 1 | 1 | | |
| Speech & Language Therapist, Senior | 2 | 2 | | |
| TOTAL | 8.15 | 8.15 | (| |



| East Limerick CDNT Population : 53,296 | | | |
|---|----------------|-----------------|--------------|
| Discipline/Grade | Approved posts | Filled Posts | Vacant posts |
| Occupational Therapist, Senior | 3.1 | 3.1 | |
| Occupational Therapist | 1 | 1 | |
| Occupational Therapy Assistant | 1.75 | 1 | 0.75 |
| Physiotherapist | 1 | 1 | |
| Physiotherapist, Senior | 3 | 2 | 1 |
| Play Therapist, Senior | 1.81 | 1.61 | 0.2 |
| Psychologist, Clinical | 1 | | 1 |
| Psychologist, Principal Clinical | 0.5 | | 0.5 |
| Psychologist, Senior Clinical | 2 | 1.8 | 0.2 |
| Psychologist, Senior Educational | 1 | 0.6 | 0.4 |
| Psychology Assistant | 2 | 1 | 1 |
| Social Work Practitioner, Senior | 0.5 | 0.5 | |
| Social Worker, Principal | 1 | 1 | |
| Social Worker, Team Leader | 1 | 0.5 | 0.5 |
| Speech & Language Therapist | 1.5 | 1.5 | |
| Speech & Language Therapist, Senior | 3 | 2 | 1 |
| Staff Nurse - General | 0.4 | 0.4 | |
| Clinical Nurse Specialist (Children's) | 2.66 | 1.74 | |
| (Non-HSE) Montessori Teacher | 1 | 1 | |
| TOTAL | 29.22 | 21.75 | 6.55 |

| North Tipperary CDNT | | | | |
|---|----------------|-----------------|--------------|--|
| Discipline/Grade | Approved posts | Filled Posts | Vacant posts | |
| (Non-HSE) Early Intervention Educator | 1 | | 1 | |
| (Non-HSE) Health and Social Care Assistant (Therapy Assistant) | 1.6 | 1.6 | | |
| (Non-HSE) Health and Social Care Assistant (Therapy Assistant) | 0.65 | 0.65 | | |
| Clinical Nurse Manager 1 | 1.6 | 1.6 | | |
| Family Support Worker | 0.52 | 0.52 | | |
| Occupational Therapist | 3.6 | 3.6 | | |



| Psychologist, Clinical | 3 | 1 | 2 |
|--|-------|-------|-----|
| Psychologist, Senior Clinical Psychologist, Senior Educational | 1 2 | 2 | |
| Psychology Assistant | 2 | 2 | |
| Social Work Practitioner, Senior | 2.6 | 1.8 | 0.8 |
| Social Worker | 1 | 1 | |
| Speech & Language Therapist | 2 | 1 | 1 |
| Speech & Language Therapist, Senior | 3 | 2.8 | 0.2 |
| Staff Nurse, Senior (General) | 0.3 | 0.3 | 0 |
| TOTAL | 32.07 | 25.47 | 6.6 |

| Blackberry Park CDNT | | | |
|--|----------------|-----------------|--------------|
| Discipline/Grade | Approved posts | Filled Posts | Vacant posts |
| Health and Social Care Assistant (Therapy Assistant) | 0.8 | 0.8 | |
| Health Care Assistant | 1 | 1 | |
| Occupational Therapist | 2.1 | 1.4 | 0.7 |
| Occupational Therapist, Senior | 1.5 | 1 | 0.5 |
| Physiotherapist, Senior | 1.4 | 0.8 | 0.6 |
| Psychologist, Educational | 1 | 1 | |
| Psychologist, Senior Clinical | 3 | 1.4 | 1.6 |
| Social Worker | 1 | 0.8 | 0.2 |
| Social Worker, Senior Medical | 1.5 | 1.5 | |
| Speech & Language Therapist | 2 | 1.6 | 0.4 |
| Speech & Language Therapist, Senior | 3 | 2.8 | 0.2 |
| TOTAL | 18.3 | 14.1 | 4.2 |



| Treehouse CDNT | | | | |
|-------------------------------------|----------------|-----------------|--|--|
| Discipline/Grade | Approved posts | Filled Posts | Vacant posts | |
| Occupational Therapist | 0 | 0 | | |
| Occupational Therapist, Senior | 5.91 | 5.91 | | |
| Occupational Therapy Assistant | 1 | 1 | | |
| Physiotherapist, Senior | 3.06 | 3.06 | | |
| Physiotherapy Assistant | 0.75 | 0.75 | VA-10-10-10-10-10-10-10-10-10-10-10-10-10- | |
| Psychologist, Clinical | 2 | 1 | 1 | |
| Psychologist, Senior Clinical | 3 | 3 | | |
| Social Worker | 2 | 2 | | |
| Social Worker, Team Leader | 1 | 1 | | |
| Speech & Language Therapist | 1.8 | 1.8 | | |
| Speech & Language Therapist, Senior | 4 | 4 | | |
| Speech & Language Therapy Assistant | 1 | 1 | | |
| TOTAL | 25.52 | 24.52 | 1 | |

| West Limerick CDNT | | | | |
|-------------------------------------|----------------|-----------------|--------------|--|
| Discipline/Grade | Approved posts | Filled Posts | Vacant posts | |
| | | | | |
| Occupational Therapist | 2 | 2 | | |
| Occupational Therapist, Senior | 2 | 1.8 | 0.2 | |
| Physiotherapist, Senior | 2 | 1 | 1 | |
| Play Therapist, Senior | 1 | 0.8 | 0.2 | |
| Psychologist, Educational | 1 | 0.8 | 0.2 | |
| Psychologist, Senior Clinical | 1 | 1 | | |
| Psychologist, Senior Educational | 1 | 1 | | |
| Psychology Assistant | 2 | 2 | | |
| Social Care Worker | 1 | 1 | | |
| Social Work Practitioner, Senior | 0.5 | 0.5 | | |
| Social Worker | 1_ | 1 | | |
| Social Worker, Team Leader | 1 | 1 | | |
| Speech & Language Therapist | 2 | 1.8 | 0.2 | |
| Speech & Language Therapist, Senior | 2 | 2 | | |
| Speech & Language Therapy Assistant | 0.75 | 0.75 | 1000 | |
| TOTAL | 20.25 | 18.45 | 1.8 | |



| Clare West CDNT | | | |
|--|----------------|-----------------|----------------------|
| Discipline/Grade | Approved posts | Filled Posts | Vacant posts |
| (Non-HSE) Early Intervention Educator | 2 | 1.8 | 0.2 |
| Health and Social Care Assistant (Therapy Assistant) | 1 | 1 | |
| Occupational Therapist | 1.1 | 0.5 | 0.6 |
| Occupational Therapist, Senior | 1.5 | 0.5 | 1 |
| Physiotherapist | 1 | | 1 |
| Physiotherapist, Senior | 1.5 | 1.5 | Remarkable Agreement |
| Psychologist, Educational | 1 | 1 | |
| Psychologist, Senior Clinical | 3 | 3 | |
| Social Work Practitioner, Senior | 1 | 1 | |
| Social Worker | 2 | 1.8 | 0.2 |
| Speech & Language Therapist | 3 | 3 | |
| Speech & Language Therapist, Senior | 3 | 1.6 | 1.4 |
| Staff Nurse (Children's) | 1 | 1 | |
| TOTAL | 22.1 | 17.7 | 4.4 |

Clare East CDNT

| Discipline/Grade | Approved posts | Filled Posts | Vacant posts |
|---------------------------------------|----------------|-----------------|---|
| (Non-HSE) Early Intervention Educator | 0.8 | 0.6 | 0.2 |
| Dietitian | 1 | | 1 |
| Dietitian, Senior | 1 | | 1 |
| Occupational Therapist | 0.5 | | 0.5 |
| Occupational Therapist, Senior | 1.5 | 1.5 | |
| Physiotherapist, Clinical Specialist | 0.5 | | 0.5 |
| Physiotherapist, Senior | 1.6 | 1.6 | |
| Psychologist, Senior Clinical | 2 | 2 | |
| Social Worker | 0.5 | | 0.5 |
| Social Worker, Team Leader | 1 | 1 | 200000000000000000000000000000000000000 |
| Speech & Language Therapist | 1 | 1 | |
| Speech & Language Therapist, Senior | 1.6 | 1.6 | 0 |
| TOTAL | 13 | 9.3 | 3.7 |



I trust this clarifies the situation, but should you require any further information or clarification, please do not hesitate to contact me.

Yours sincerely,
Fearghal Gray
Acting Head of Service
Disability Services, HSE Mid_West