

Ceannasai na Seirbhisi Curam Michumais General Manager of Disability Services – Louth Meath

Eaghraíocht Cúram Sláinte Pobail Lár Tire An Lú, An Mhí, Oifig Ceantair, Bóthar Cheanannais, Bhaile Átha Fhirdia, Co. Lú

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26th February 2024

Deputy Erin McGreehan, Leinster House, Kildare Street, Dublin 2.

Re: PQ 6555/25 - To ask the Minister for Children; Equality; Disability; Integration and Youth the number of vacancies in the children's disability network teams in north and south Louth; if each vacancy is being actively recruited or advertised; the pay scale for each vacant role; and if a panel of prospective employees has been collated for any of the vacant roles. – Erin McGreehan

Dear Deputy McGreehan,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and outlined the position as follows.

The table below outlines the current vacancies on the North and South Louth Children's Disability Network Teams:

North Louth CDNT						
Discipline	Funded WTEs for the team	Current staff in post	Vacancies	Percentage Vacant		
OT (+OTA)	8.5	6.5	2	24%		
SLT (+ SLTA)	8.7	5.7	3	34%		
PHYSIO	4.3	4.3	0	0%		
SW (+SCW)	2.8	2.8	0	0%		
PSYCH	5	3.2	1.8	36%		
NURSE	1.8	1.8	0	0%		
CDNM/Admin	3	3	0	0%		
South Louth CDNT						
Discipline	Funded WTEs for the team	Current staff in post WTE	Vacancies WTE	Percentage Vacant		
OT + OTA	8.3	3.8	4.5	54%		

SLT	7	3	4	57%
PHYSIO	3.6	3.6	0	0%
SW	2.6	2.6	0	0%
PSYCH	4	2	2	50%
NURSE	3.5	2.5	1	33%
BEH/ NURSE	1.5	1	0.5	33%
CDNM/Admin	3	2	1	33.30%
School Posts				
ОТ	2 x 0.8	0	2 x 0.8	100%
SLT	2 x 0.8	0	2 x 0.8	100%
Physio	1	0	1	100%

The HSE Children's Disability Networks are experiencing significant recruitment challenges nationally across many clinical disciplines, which is having an impact on service delivery.

The National Disability Office and national and local HR prioritise recruitment for the Children's Disability Network Teams and are working to address the current vacancies as quickly as possible.

Local and National recruitment campaigns for Psychology, Occupational Therapy, Speech and Language Therapy and Physiotherapy are currently underway and panels are formed with successful candidates.

The Children's Disability Network Managers look to recruit through external agencies to cover deficits while the recruitment process is underway.

The National Consolidated Pay Scale sets out the rates of pay for each grade of HSE employees and can be accessed on the HSE website or through the following link:

https://healthservice.hse.ie/documents/4853/October 2024 Pay Scales v2.pdf

I trust the above is in order but please do not hesitate to contact me should you have any further queries in this regard.

Yours sincerely,

Wanetta Duff General Manager, Disability Services, HSE Louth Meath CHO