

Ceann Seirbhíse, Cúraim Príomhúil Cúram Sláinte Pobail Cabhán Dún na nGall Liatroim Muineachán, Sligeach An Clochar, Sráid an Choláiste, Béal Átha Seanaidh, Co Dhun na nGall, F94 TPX4 Head of Service, Primary Care Community Healthcare Cavan Donegal Leitrim Monaghan Sligo HSE, An Clochar, College Street, Ballyshannon, Co Donegal, F94 TPX4

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13th March 2025

Deputy Matt Carthy Dáil Éireann Leinster House Kildare Street Dublin 2

PQ ref 7345/25 "To ask the Minister for Health the number of social inclusion posts (of each grade) recruited in the CHO1 area since its inception; the WTE numbers of these posts which were located in Cavan and Monaghan; the number of WTE posts that will transfer along with Cavan and Monaghan in the transition to CHN; and if she will make a statement on the matter."

Dear Deputy Carthy

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response.

I have examined the matter and the following outlines the position for Integrated Healthcare Area Cavan Donegal Leitrim Monaghan Sligo.

1. Number of Social Inclusion Posts recruited in CHO1 area since its inception

The HSE Community Health Care Organisation Area 1 (CH CDLMS) was established in 2015. At that time, Community Healthcare Services were transferred to CH CDLMS from the former Dublin North East Community Health Area due to this it is challenging to capture the WTE count from its inception of Social Inclusion Services. As part of this transfer, one whole-time equivalent (WTE) Addiction Counsellor Position was allocated to Social Inclusion Services.

As per your request, we have provided an overview of staff grades across Social Inclusion under the governance of CH CDLMS. This includes positions prior to the formation of CH CDLMS, as well as those that were transferred or newly recruited. (See Appendix 1)

The former CH CDLMS area had secured several posts for Social Inclusion Care Groups across the region, inclusive of posts aligned to Social Inclusion Department Cavan and Monaghan. However, with the finalisation of the Pay and Numbers Strategy (PNS), all vacant posts as of the 31st of December 2023 have now been deemed unfunded. As a result of this we are no longer able to recruit to these positions.

2. The WTE number of these posts which were located in Cavan and Monaghan

As of 2025 there are 5 WTE in the Social Inclusion Department in Cavan and Monaghan:

1.	Social Inclusion Lead (Grade VII)
2.	Staff Officer (Grade IV)
3.	Migrant Health Worker
4.	Public Health Nurse Traveller Health
5.	Addiction Counsellor

3. The number of WTE posts that will transfer along with Cavan and Monaghan in the transition to CHN

In relation to your request seeking the number of posts that will transfer to CHN Cavan/Monaghan the organisation and governance structures for Social Inclusion have not yet been agreed nationally.

I trust that this is of assistance, but please do not hesitate to contact me if you require anything further.

Yours sincerely

Mandy Doyle Ceannasaí Seirbhíse, Cúram Príomhúil Cúram Sláinte Pobail Cabhán Dún na nGall Liatroim Muineachán Sligeach

Head of Service, Primary Care Community Healthcare Cavan Donegal Leitrim Monaghan Sligo

Appendix 1

Position Description	WTE	Grade Description	In post before establishment of CHO1 (2015) with base location of post
Social Inclusion Manager	1.00	Grade VIII	Sligo/Leitrim
Community Worker (0582)	1.00	Grade VII	Donegal
Public Health Nurse	1.00	Public Health Nurse	Donegal
Public Health Nurse	1.00	Public Health Nurse	Sligo/Leitrim
Grade IV	1.00	Grade IV	Donegal
Regional Drugs Task Force Coordinator	1.00	Regional Drugs Taskforce Coordinator	Donegal
Grade V	0.53	Grade V	Sligo/Leitrim
Grade V	0.53	Grade V	Donegal
Clerical Officer	1.00	Clerical Officer	Donegal
Finance Officer	1.00	Grade V	Sligo/Leitrim
Addiction Counsellor	1.00	Addiction Counsellor	Cavan/Monaghan

Position Description	WTE	Grade Description	Post transfer with funding from other service 2019 to 2022
		Clinical Nurse Specialist	
Peer Support Worker Traveller Health	1.00	(Comm/PC)	Donegal
Grade IV	1.00	Grade IV	Sligo/Leitrim
Grade III	1.00	Clerical Officer	Cavan/Monaghan
Intercultural Health (retired)	1.00	VII	Sligo/Leitrim

Position Description	WTE	Grade Description	New posts recruited 2015- 2024
Enhanced Nurse - Community	0.84	Enhanced Nurse - Community	Donegal
Staff Nurse Community	1.00	Staff Nurse General (Community)	Donegal
Grade VII	1.00	Grade VII	Donegal
Grade V	1.00	Grade V	Sligo/Leitrim
Clerical Officer	1.00	Clerical Officer	Sligo/Leitrim
Development Worker	1.00	Grade V	Sligo/Leitrim
Grade VII	1.00	Grade VII	Cavan/Monaghan
Grade V	1.00	Grade V	Cavan/Monaghan
Public Health Nurse	1.00	Public Health Nurse	Cavan/Monaghan