

26th February 2025

Mr. John Paul O'Shea, T.D.,
Dáil Éireann,
Dublin 2

PQ ref 8010/ 25

“To ask the Minister for Children; Equality; Disability; Integration and Youth the breakdown of all posts by speciality for all CDNTs in CH04 area, outlining whether the post is filled or vacant, in tabular form; and if she will make a statement on the matter.”

Dear Deputy O'Shea,

The Health Service Executive has been requested to reply to you in the context of the above Parliamentary Question, which you submitted to the Minister for Children; Equality; Disability; Integration and Youth for response.

Children's Disability Network Teams (CDNT's) have been established to provide services and supports for children with complex disability needs within a defined geographic area. Each CDNT is under the governance of a lead agency which is a Section 38 or Section 39 service provider. Cork Kerry Community Healthcare (CKCH) works closely with the CDNT lead agencies with regard to the management of these teams.

The HSE and its Section 38 and Section 39 Lead Agencies are operating in a very competitive global market for healthcare talent as there are significant shortages of qualified healthcare professionals across the globe. This is impacting on the filling of posts and as such impacts on full delivery of service to families. CKCH Disability Services in conjunction with the Cork and Kerry lead agencies continue to make all efforts to fill posts as quickly as possible and put any measures possible in place to minimise the impact on children and their families.

Staffing within the CDNTs across Cork and Kerry are outlined in the tables contained in the appendix and provide detail on approved posts, those filled and vacant. You will note that some posts are filled however staff may be availing of their statutory leave entitlements.

If I can be of further assistance, please do not hesitate to contact me.

Yours sincerely,

Angela O'Neill
Head of Disability Services
Cork Kerry Community Healthcare



Appendix

PQ 8010/ 25 - CDNT posts by speciality

Table 1: North Kerry (CDNT 1) covers the geographical area of Listowel/Castleisland and is under the governance of lead agency Brothers of Charity Service Ireland (BOCSI)

CDNT Code	Grade Group	Approved WTEs	Filled WTEs	% Filled	Filled (on leave)	% Filled (on leave)	Vacant WTEs	% Vacant
CDNT 01	Management / Admin	2.50	2.50	100%				
CDNT 01	Nursing	0.50	0.50	100%				
CDNT 01	Occupational Therapy	4.00	3.00	75%	1.00	25%		
CDNT 01	Other Disciplines	2.10	2.00	95%			0.10	5%
CDNT 01	Physiotherapy	1.50	1.50	100%				
CDNT 01	Psychology	3.80	2.20	58%			1.60	42%
CDNT 01	Social Work	3.00	2.00	67%			1.00	33%
CDNT 01	Speech & Language Therapy	4.10	3.30	80%	0.80	20%		
CDNT 01	Therapy Assistants	2.00					2.00	100%
		23.50	17.00	72%	1.80	8%	4.70	20%

Table 2: West Kerry (CDNT 2) covers the geographical area of Tralee/ Dingle and is under the governance of lead agency Enable Ireland.

CDNT Code	Grade Group	Approved WTEs	Filled WTEs	% Filled	Filled (on leave)	% Filled (on leave)	Vacant WTEs	% Vacant
CDNT 02	Dietetics	1.00	1.00	100%				
CDNT 02	Management / Admin	2.73	2.73	100%				
CDNT 02	Nursing	0.76			0.76	100%		
CDNT 02	Occupational Therapy	3.00	3.00	100%				
CDNT 02	Other Disciplines	1.32	0.82	62%	0.50	38%		
CDNT 02	Physiotherapy	1.50	1.50	100%				
CDNT 02	Psychology	4.40	3.20	73%	0.20	5%	1.00	23%
CDNT 02	Social Work	2.50	2.50	100%				
CDNT 02	Speech & Language Therapy	3.80	1.80	47%	2.00	53%		
CDNT 02	Therapy Assistants	1.00					1.00	100%
		22.01	16.55	75%	3.46	16%	2.00	9%

Table 3: South Kerry (CDNT 3) covers the geographical area of Iveragh/ Kenmare/ Sneem/ Killorglin/ Killarney and is under the governance of lead agency Brothers of Charity Service Ireland (BOCSI)

CDNT Code	Grade Group	Approved WTEs	Filled WTEs	% Filled	Filled (on leave)	% Filled (on leave)	Vacant WTEs	% Vacant
CDNT 03	Management / Admin	4.75	4.75	100%				
CDNT 03	Nursing	1.50	0.50	33%	0.50	33%	0.50	33%
CDNT 03	Occupational Therapy	5.60	4.80	86%	0.80	14%		
CDNT 03	Other Disciplines	2.81	2.81	100%				
CDNT 03	Physiotherapy	2.10	2.10	100%				
CDNT 03	Psychology	4.80	4.80	100%				
CDNT 03	Social Work	2.50	2.50	100%				
CDNT 03	Speech & Language Therapy	6.10	4.30	70%	1.80	30%		
CDNT 03	Therapy Assistants	2.00					2.00	100%
		32.16	26.56	83%	3.10	10%	2.50	8%

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PQ 8010/ 25 - CDNT posts by speciality (cont'd)

Table 4: Northwest Cork (CDNT 4) covers the geographical area of Charleville/ Buttevant/ Kanturk/Mallow /Millstreet /Newmarket and is under the governance of lead agency St. Josephs Foundation.

CDNT Code	Grade Group	Approved WTEs	Filled WTEs	% Filled	Filled (on leave)	% Filled (on leave)	Vacant WTEs	% Vacant
CDNT 04	Management / Admin	3.00	3.00	100%				
CDNT 04	Nursing	0.90	0.90	100%				
CDNT 04	Occupational Therapy	5.40	5.00	93%			0.40	7%
CDNT 04	Other Disciplines	4.13	3.49	85%	0.49	12%	0.15	4%
CDNT 04	Physiotherapy	3.00	2.80	93%	0.20	7%		
CDNT 04	Psychology	4.50	4.00	89%			0.50	11%
CDNT 04	Social Work	3.00	3.00	100%				
CDNT 04	Speech & Language Therapy	6.20	6.20	100%				
CDNT 04	Therapy Assistants	2.00	1.65	83%			0.35	18%
		32.13	30.04	93%	0.69	2%	1.40	4%

Table 5: Northeast Cork (CDNT 5) covers the geographical area of Castlelyons/ Fermoy/ Mitchelstown and is under the governance of lead agency St. Josephs Foundation.

CDNT Code	Grade Group	Approved WTEs	Filled WTEs	% Filled	Filled (on leave)	% Filled (on leave)	Vacant WTEs	% Vacant
CDNT 05	Management / Admin	3.00	2.90	97%	0.10	3%		
CDNT 05	Nursing	1.00	0.90	90%	0.10	10%		
CDNT 05	Occupational Therapy	2.60	1.80	69%	0.80	31%		
CDNT 05	Other Disciplines	1.29	1.29	100%				
CDNT 05	Physiotherapy	2.00	1.60	80%	0.40	20%		
CDNT 05	Psychology	2.91	1.91	66%			1.00	34%
CDNT 05	Social Work	2.80	1.80	64%	1.00	36%		
CDNT 05	Speech & Language Therapy	3.00	1.80	60%	1.20	40%		
CDNT 05	Therapy Assistants	1.00	1.00	100%				
		19.60	15.00	77%	3.60	18%	1.00	5%

Table 6: East Central Cork (CDNT 6) covers the geographical area of Midleton/Youghal and is under the governance of lead agency Horizons (formerly COPE Foundation).

CDNT Code	Grade Group	Approved WTEs	Filled WTEs	% Filled	Filled (on leave)	% Filled (on leave)	Vacant WTEs	% Vacant
CDNT 06	Management / Admin	3.10	3.10	100%				
CDNT 06	Nursing	1.00			1.00	100%		
CDNT 06	Occupational Therapy	3.00	3.00	100%				
CDNT 06	Other Disciplines	1.00					1.00	100%
CDNT 06	Physiotherapy	2.00	2.00	100%				
CDNT 06	Psychology	2.83	2.83	100%				
CDNT 06	Social Work	1.80	1.80	100%				
CDNT 06	Speech & Language Therapy	4.00	3.20	80%			0.80	20%
CDNT 06	Therapy Assistants	2.00					2.00	100%
		20.73	15.93	77%	1.00	5%	3.80	18%

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Table 7: East Cork City (CDNT 7) covers the geographical area of Cobh/ Glanmire/ Riverstown/ Carrigtohill and is under the governance of lead agency Brothers of Charity Service Ireland (BOCSI).

CDNT Code	Grade Group	Approved WTEs	Filled WTEs	% Filled	Filled (on leave)	% Filled (on leave)	Vacant WTEs	% Vacant
CDNT 07	Management / Admin	3.47	1.77	51%			1.70	49%
CDNT 07	Nursing	1.20	0.50	42%			0.70	58%
CDNT 07	Occupational Therapy	6.00	4.00	67%	1.00	17%	1.00	17%
CDNT 07	Other Disciplines	1.00	1.00	100%				
CDNT 07	Physiotherapy	2.30	1.30	57%	1.00	43%		
CDNT 07	Psychology	3.60	3.60	100%				
CDNT 07	Social Work	3.00	3.00	100%				
CDNT 07	Speech & Language Therapy	6.80	2.60	38%	3.20	47%	1.00	15%
CDNT 07	Therapy Assistants	2.00	1.00	50%			1.00	50%
		29.37	18.77	64%	5.20	18%	5.40	18%

Table 8: Central Cork (CDNT 8) covers the geographical area of Mayfield/ Montenotte/ Tivoli/ The Glen/ Blackpool/ Carrignavar/ St. Patrick's and is under the governance of lead agency Horizons (formerly COPE Foundation).

CDNT Code	Grade Group	Approved WTEs	Filled WTEs	% Filled	Filled (on leave)	% Filled (on leave)	Vacant WTEs	% Vacant
CDNT 08	Dietetics	1.50	0.50	33%			1.00	67%
CDNT 08	Management / Admin	4.50	2.50	56%			2.00	44%
CDNT 08	Nursing	1.00	1.00	100%				
CDNT 08	Occupational Therapy	6.50	3.00	46%			3.50	54%
CDNT 08	Other Disciplines	0.80			0.80	100%		
CDNT 08	Physiotherapy	3.60	3.00	83%			0.60	17%
CDNT 08	Psychology	3.50	2.00	57%			1.50	43%
CDNT 08	Social Work	3.00	3.00	100%				
CDNT 08	Speech & Language Therapy	9.30	5.80	62%	2.00	22%	1.50	16%
CDNT 08	Therapy Assistants	4.00	2.00	50%			2.00	50%
		37.70	22.80	60%	2.80	7%	12.10	32%

Table 9: North Cork City & Blarney (CDNT 9) covers the geographical area of Blarney/ Sunday's Well/ City Centre/ Fairhill/ Faranree/ Gurranaברה/ Knocknaheeny and is under the governance of lead agency Horizons (formerly COPE Foundation).

CDNT Code	Grade Group	Approved WTEs	Filled WTEs	% Filled	Filled (on leave)	% Filled (on leave)	Vacant WTEs	% Vacant
CDNT 09	Management / Admin	2.50	2.50	100%				
CDNT 09	Nursing	0.93	0.93	100%				
CDNT 09	Occupational Therapy	3.00	2.60	87%	0.40	13%		
CDNT 09	Other Disciplines	1.17	0.50	43%	0.67	57%		
CDNT 09	Physiotherapy	1.50	1.50	100%				
CDNT 09	Psychology	3.00	3.00	100%				
CDNT 09	Social Work	1.55	1.55	100%				
CDNT 09	Speech & Language Therapy	3.00	1.90	63%	1.10	37%		
CDNT 09	Therapy Assistants	2.00					2.00	100%
		18.65	14.48	78%	2.17	12%	2.00	11%

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Table 10: West Cork (CDNT 10) covers the geographical area of Beara/ Bantry/ Mizen/ Drimoleague/ Dunmanway/ Balineen/ Roscarberry/ Skibbereen/ Clonakilty and is under the governance of lead agency CoAction.

CDNT Code	Grade Group	Approved WTEs	Filled WTEs	% Filled	Filled (on leave)	% Filled (on leave)	Vacant WTEs	% Vacant
CDNT 10	Management / Admin	3.50	3.50	100%				
CDNT 10	Nursing	3.80	3.05	80%	0.75	20%		
CDNT 10	Occupational Therapy	4.90	4.90	100%				
CDNT 10	Physiotherapy	3.20	2.40	75%	0.30	9%	0.50	16%
CDNT 10	Psychology	4.67	4.67	100%				
CDNT 10	Social Work	0.50	0.50	100%				
CDNT 10	Speech & Language Therapy	6.94	5.67	82%	1.27	18%		
CDNT 10	Therapy Assistants	3.00	1.00	33%			2.00	67%
		30.51	25.69	84%	2.32	8%	2.50	8%

Table 11: South East Cork City (CDNT 11) covers the geographical area of Douglas/ Blackrock/ Mahon/ Passage West/ Ballinlough and is under the governance of lead agency Enable Ireland.

CDNT Code	Grade Group	Approved WTEs	Filled WTEs	% Filled	Filled (on leave)	% Filled (on leave)	Vacant WTEs	% Vacant
CDNT 11	Management / Admin	4.50	3.34	74%	1.16	26%		
CDNT 11	Nursing	0.50	0.50	100%				
CDNT 11	Occupational Therapy	7.00	5.00	71%	2.00	29%		
CDNT 11	Other Disciplines	2.23	1.85	83%			0.38	17%
CDNT 11	Physiotherapy	3.22	3.02	94%	0.20	6%		
CDNT 11	Psychology	3.80	3.60	95%	0.20	5%		
CDNT 11	Social Work	2.50	1.00	40%			1.50	60%
CDNT 11	Speech & Language Therapy	7.00	6.57	94%	0.43	6%		
CDNT 11	Therapy Assistants	3.88	3.88	100%				
		34.63	28.76	83%	3.99	12%	1.88	5%

Table 12: West Central Cork (CDNT 12) covers the geographical area of Ballincollig/ Bishopstown/ Macroom/ Ovens/ Wilton/ Crookstown and is under the governance of lead agency Enable Ireland.

CDNT Code	Grade Group	Approved WTEs	Filled WTEs	% Filled	Filled (on leave)	% Filled (on leave)	Vacant WTEs	% Vacant
CDNT 12	Management / Admin	3.32	2.32	70%			1.00	30%
CDNT 12	Nursing	0.50	0.50	100%				
CDNT 12	Occupational Therapy	8.92	7.92	89%	1.00	11%		
CDNT 12	Other Disciplines	1.80	1.80	100%				
CDNT 12	Physiotherapy	3.50	2.00	57%	1.00	29%	0.50	14%
CDNT 12	Psychology	3.70	3.30	89%	0.40	11%		
CDNT 12	Social Work	3.70	2.34	63%	0.86	23%	0.50	14%
CDNT 12	Speech & Language Therapy	8.70	8.10	93%	0.60	7%		
CDNT 12	Therapy Assistants	3.00	1.90	63%	0.10	3%	1.00	33%
		37.14	30.18	81%	3.96	11%	3.00	8%

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Table 13: Carrigaline/ Kinsale/ Bandon (CDNT 13) covers the geographical area of Carrigaline/ Kinsale/ Bandon and Crosshaven and is under the governance of lead agency Brothers of Charity Service Ireland (BOCSI).

CDNT Code	Grade Group	Approved WTEs	Filled WTEs	% Filled	Filled (on leave)	% Filled (on leave)	Vacant WTEs	% Vacant
CDNT 13	Management / Admin	3.06	2.56	84%			0.50	16%
CDNT 13	Nursing	1.00	1.00	100%				
CDNT 13	Occupational Therapy	5.65	3.83	68%	0.82	15%	1.00	18%
CDNT 13	Other Disciplines	3.17	0.67	21%	0.70	22%	1.80	57%
CDNT 13	Physiotherapy	2.58	1.50	58%			1.08	42%
CDNT 13	Psychology	4.13	4.13	100%				
CDNT 13	Social Work	2.06	2.06	100%				
CDNT 13	Speech & Language Therapy	7.63	4.43	58%	2.40	31%	0.80	10%
CDNT 13	Therapy Assistants	4.50	1.00	22%			3.50	78%
		33.78	21.18	63%	3.92	12%	8.68	26%

Table 14: South Cork City (CDNT 14) covers the geographical area of Turners Cross/ Grange/ Frankfield/ Togher/ Ballyphehane/ Greenmount/ The Lough/ Lehenaghbeg and is under the governance of lead agency Enable Ireland.

CDNT Code	Grade Group	Approved WTEs	Filled WTEs	% Filled	Filled (on leave)	% Filled (on leave)	Vacant WTEs	% Vacant
CDNT 14	Dietetics	1.00	1.00	100%				
CDNT 14	Management / Admin	2.25	2.25	100%				
CDNT 14	Nursing	0.46	0.46	100%				
CDNT 14	Occupational Therapy	2.00	2.00	100%				
CDNT 14	Other Disciplines	1.76	1.76	100%				
CDNT 14	Physiotherapy	1.50	1.00	67%	0.50	33%		
CDNT 14	Psychology	2.00	2.00	100%				
CDNT 14	Social Work	1.00	1.00	100%				
CDNT 14	Speech & Language Therapy	4.10	4.10	100%				
CDNT 14	Therapy Assistants	2.46	2.00	81%			0.46	19%
		18.53	17.57	95%	0.50	3%	0.46	2%