

**Príomhoifigeach Daoine**

Feidhmeannacht na Seirbhísí
Sláinte Ospidéal Dr. Steevens',
Baile Átha Cliath 8, D08 W2A8

Chief People Officer

Health Service Executive,
Dr Steevens' Hospital,
Dublin 8, D08 W2A8

www.hse.ie
@hselive

t 01 635 2319
e nationalhr@hse.ie

Mr. Pádraig Rice, TD

19 March 2025

PQ 8113/25 (Health): To ask the Minister for Health the number of candidates on a home support service for older People recruitment panel in each month in 2023 and 2024, by CHO and LHO, in tabular form - Pádraig Rice

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

By way of providing context, the Pay & Numbers Strategy for 2024 as agreed in July 2024 provided for the retention and funding for approx. 4,000 WTE, that were due to excess recruitment at the end of 2023 and the retention of once off funding provided for COVID-19 posts. This has enabled the retention of 4,000 posts across the publicly funded health system. This agreement has also provided clarity on the funded workforce for the health services, based on the agreement that as of December 31st, 2023 - all posts occupied and reporting WTE on the Health Service Personnel Census (HSPC) on this date are comprehended and considered as funded.

Added to this figure, in 2024, there was a total of 3,310 WTE additional new posts, comprised of new service developments and agency conversion. Each Health Region and National Service has received their current allocation of these new additional posts. This provides for an overarching WTE limit by Health Region, with decisions on priority vacancies for filling, devolved to the relevant Regional Executive Officer and National Director, within their overall WTE Limit.

The Pay and Numbers Strategy introduced a WTE Limit across our services therefore in response to your query I can confirm this information is not held centrally but within the services.

However, I would like to highlight the HSE Workforce reports which is available through the Health Services Personnel Census (HSPC), this is the official employment count for the public health service. The latest published information is routinely published [here](#).

I trust this is of some assistance.

Yours sincerely,

Mairéad Ryan
National HR