



19 Mar 2025

Pádraig Rice T.D
Dáil Éireann
Leinster House
Dublin 2

PQ 8114/25 : To ask the Minister for Health the number of health care assistants recruited by the Home Support Service for Older People in each month in 2023 and 2024, by CHO and LHO, in tabular form.

Dear Deputy Rice,

I refer to your recent parliamentary question in relation to staffing which was forwarded to the Health Services Executive (HSE) by the Department of Health for direct reply.

Health Services Personnel Census (HSPC) reports on direct employment in the provision of Health & Social Care Services by the HSE and the various Section 38 hospitals & agencies. Staff are reported on the basis of staff category and staff group. It may be useful for the Deputy to know that there are a number of grades reported in the staff group of health care assistants in Older Persons services. These include Attendant/Aides, Health & Social Care Assistants, Health Care Assistant/Home Supports and Health Care Assistant/Care Assistants. Due to historical and legacy reasons, it may be the case that any/all of these grades may be employed in providing care across home support services and therefore may not simply refer only to Health Care Assistant/Home Supports.

For the purposes of a comprehensive response to the Deputy's PQ, all of the above grades are comprehended in the staff group working in Older Persons services and with this detail provided in tabular form as set out below.

HSPC details at the end of December 2024, show that there were 7,565 WTE (equating to 9,534 personnel) direct employees in the staff group of health care assistants in our Older Persons services across the 9 CHO's and of which:

- 1,373 WTE (1,605 individuals) were Attendant/Aides.
- 82 WTE (87 individuals) were Health & Social Care Assistants.
- 3,551 WTE (4,933 individuals) were Health Care Assistant/Home Supports.
- 2,559 WTE (2,909 individuals) were Health Care Assistant/Care Assistants.

As requested by the Deputy, monthly figures as reported for 2023 and 2024, for all health care assistants in each CHO are as set out in tables 1 and 2 below. Please note that we no longer report by LHO.

Workforce reports are available through the Health Services Personnel Census (HSPC), which is the official employment count for the public health service. The latest published information is routinely published [here](#).

I trust that this information is sufficient to meet the Deputy's needs.

Yours sincerely,

Dean Grennan

General Manager (Interim)



Table 1
HCA's by Older Persons care group 2023

Health Care Assistants by Older People by CHO : Jan 23 to Dec 24	WTE JAN 2023	WTE FEB 2023	WTE MAR 2023	WTE APR 2023	WTE MAY 2023	WTE JUN 2023	WTE JUL 2023	WTE AUG 2023	WTE SEP 2023	WTE OCT 2023	WTE NOV 2023	WTE DEC 2023
Health Care Assistants (Older People)	7,721	7,736	7,731	7,679	7,593	7,668	7,670	7,672	7,658	7,695	7,729	7,726
Attendant/ Aide	274	275	275	271	272	275	275	266	262	262	265	262
Health & Social Care Assistants	11	11	11	11	11	11	12	10	10	15	15	15
Health Care Assistant /Home Support	732	743	764	745	776	783	799	808	794	799	815	824
Health Care Assistant/ Care Assistant	288	288	291	288	285	286	284	285	280	282	281	281
CHO 1	1,305	1,316	1,340	1,314	1,344	1,356	1,370	1,369	1,345	1,358	1,376	1,381
Attendant/ Aide	190	191	192	187	166	159	158	150	149	152	149	149
Health & Social Care Assistants	12	12	11	12	11	12	13	12	13	13	14	14
Health Care Assistant /Home Support	397	395	369	400	371	387	382	374	384	376	378	376
Health Care Assistant/ Care Assistant	330	331	338	337	361	367	365	378	381	386	393	393
CHO 2	930	928	909	936	910	925	918	915	926	927	934	932
Attendant/ Aide	269	269	270	268	273	273	264	263	262	264	263	265
Health & Social Care Assistants	11	12	13	14	14	14	14	14	13	14	13	14
Health Care Assistant /Home Support	339	335	338	337	340	340	340	340	343	353	360	364
Health Care Assistant/ Care Assistant	48	47	45	44	42	43	44	44	47	48	46	45
CHO 3	667	662	666	664	668	670	661	660	665	679	683	688
Attendant/ Aide	455	452	427	422	417	415	418	414	415	406	395	393
Health & Social Care Assistants	3	2	3	3	3	3	3	3	4	4	4	4
Health Care Assistant /Home Support	1,046	1,046	1,042	1,044	904	935	920	919	929	931	933	932
Health Care Assistant/ Care Assistant	363	365	338	330	333	332	337	339	338	349	353	357
CHO 4	1,867	1,864	1,810	1,799	1,658	1,685	1,677	1,676	1,686	1,690	1,685	1,685
Attendant/ Aide	173	175	174	176	175	177	182	184	184	187	188	183
Health & Social Care Assistants	5	5	5	5	5	5	5	5	5	4	4	4
Health Care Assistant /Home Support	607	599	604	586	590	595	593	590	592	598	606	609
Health Care Assistant/ Care Assistant	227	228	233	241	249	249	248	249	253	251	251	253
CHO 5	1,011	1,007	1,017	1,009	1,018	1,026	1,028	1,028	1,034	1,040	1,050	1,049
Attendant/ Aide	18	18	17	18	19	20	18	19	21	21	21	20
Health & Social Care Assistants	9	11	11	12	12	12	14	14	14	13	14	15
Health Care Assistant/ Care Assistant	271	272	273	269	271	271	273	271	268	267	264	260
CHO 6	298	301	301	299	303	302	305	304	304	301	299	296
Attendant/ Aide	13	14	14	14	14	14	14	15	15	15	15	15
Health & Social Care Assistants	1	1	1	1	1	2	4	4	5	5	5	5
Health Care Assistant /Home Support	117	117	122	121	122	123	124	125	128	129	132	133
Health Care Assistant/ Care Assistant	319	321	320	321	321	322	318	321	325	328	331	330
CHO 7	450	454	456	456	459	461	460	466	474	478	483	484
Attendant/ Aide	237	237	243	245	239	236	234	234	236	233	236	233
Health & Social Care Assistants	2	2	1	1	1	1	1	1	1	1	1	1
Health Care Assistant /Home Support	404	410	426	399	427	434	428	430	402	404	404	400
Health Care Assistant/ Care Assistant	279	279	280	279	285	287	288	289	286	286	282	283
CHO 8	922	928	950	924	952	958	951	954	926	926	924	916
Attendant/ Aide	11	11	11	11	11	11	11	11	11	11	11	11
Health & Social Care Assistants	12	14	15	15	16	17	17	17	13	15	15	15
Health Care Assistant/ Care Assistant	250	252	255	253	255	257	272	273	274	271	269	269
CHO 9	272	276	281	279	281	285	300	301	298	297	296	296

Table 2
HCA's by Older Persons care group 2024

Health Care Assistants by Older People by CHO : Jan 24 to Dec 24	WTE JAN 2024	WTE FEB 2024	WTE MAR 2024	WTE APR 2024	WTE MAY 2024	WTE JUN 2024	WTE JUL 2024	WTE AUG 2024	WTE SEP 2024	WTE OCT 2024	WTE NOV 2024	WTE DEC 2024
Health Care Assistants (Older People)	7,722	7,741	7,754	7,739	7,772	7,787	7,677	7,657	7,611	7,604	7,587	7,565
Attendant/ Aide	255	236	236	236	242	243	241	242	246	248	244	241
Health & Social Care Assistants	15	15	15	16	16	16	16	16	16	16	16	16
Health Care Assistant /Home Support	803	823	847	851	872	874	876	873	869	875	879	878
Health Care Assistant/ Care Assistant	275	292	292	292	295	295	296	293	295	298	301	296
CHO 1	1,349	1,366	1,391	1,395	1,424	1,428	1,429	1,424	1,425	1,437	1,440	1,430
Attendant/ Aide	149	151	150	148	147	147	143	142	139	138	138	142
Health & Social Care Assistants	13	14	14	14	14	14	14	14	14	14	14	14
Health Care Assistant /Home Support	369	377	366	366	363	372	300	303	304	301	300	300
Health Care Assistant/ Care Assistant	390	396	395	389	391	388	382	390	377	380	377	375
CHO 2	922	937	925	916	916	921	839	839	833	832	828	831
Attendant/ Aide	264	257	257	256	254	252	251	249	249	247	247	244
Health & Social Care Assistants	15	15	15	15	15	15	15	15	14	14	14	14
Health Care Assistant /Home Support	365	366	365	365	364	361	358	359	361	362	358	356
Health Care Assistant/ Care Assistant	46	83	86	87	88	86	86	86	87	84	85	85
CHO 3	690	721	724	722	721	715	710	709	711	707	704	699
Attendant/ Aide	395	381	391	389	387	384	379	377	372	370	369	369
Health & Social Care Assistants	4	4	4	4	5	5	5	5	5	5	5	5
Health Care Assistant /Home Support	932	930	930	930	939	931	921	917	909	909	910	915
Health Care Assistant/ Care Assistant	357	398	392	391	395	391	390	393	391	392	392	389
CHO 4	1,688	1,712	1,717	1,715	1,725	1,712	1,695	1,692	1,676	1,676	1,677	1,677
Attendant/ Aide	158	153	151	142	142	140	139	140	139	138	135	132
Health & Social Care Assistants	4	4	4	4	4	4	4	4	4	4	4	4
Health Care Assistant /Home Support	605	603	604	607	609	599	599	592	593	591	587	587
Health Care Assistant/ Care Assistant	274	275	274	281	277	278	278	274	268	265	263	263
CHO 5	1,040	1,034	1,033	1,034	1,032	1,021	1,025	1,021	1,009	1,003	995	986
Attendant/ Aide	20	19	19	19	20	19	19	19	20	18	18	19
Health & Social Care Assistants	15	16	16	16	14	13	13	13	14	14	13	13
Health Care Assistant/ Care Assistant	259	257	256	254	254	255	255	254	258	259	257	259
CHO 6	294	292	291	289	287	287	286	286	291	291	289	291
Attendant/ Aide	14	14	14	13	13	13	12	12	12	12	12	12
Health & Social Care Assistants	5	5	5	5	5	5	4	4	4	3	3	3
Health Care Assistant /Home Support	164	134	135	134	133	132	133	133	132	130	130	129
Health Care Assistant/ Care Assistant	341	327	324	323	325	360	362	360	355	354	352	352
CHO 7	524	480	477	474	476	510	511	509	503	500	498	496
Attendant/ Aide	226	225	225	223	223	222	214	205	204	203	201	201
Health & Social Care Assistants	1	1	1	1	1	1	1	1	1	1	1	1
Health Care Assistant /Home Support	398	397	397	397	395	396	394	393	392	387	386	386
Health Care Assistant/ Care Assistant	282	278	280	279	277	277	284	284	284	283	283	283
CHO 8	907	902	904	901	895	896	885	882	881	875	872	871
Attendant/ Aide	12	12	12	12	12	12	12	12	13	14	14	14
Health & Social Care Assistants	16	16	15	16	16	16	17	15	14	14	13	13
Health Care Assistant/ Care Assistant	281	269	265	264	267	271	268	269	255	256	258	257
CHO 9	309	297	292	292	295	299	297	296	282	283	285	284