

Donan Kelly, Assistant National Director, Child & Youth Mental Health Office

HSE Mental Health Services, St. Loman's Hospital, Palmerstown, Dublin 20. D20HK69
Office Phone Nos: 01-6207304 - 087-4860375

Email: Youth.MentalHealth@hse.ie/donan.kelly@hse.ie

Deputy Clarke, Dail Eireann, Dublin 2.

Date: 01/07/2024

PQ Number: PQ 35427/25

PQ Question: To ask the Minister for Health the steps she is taking to address the existing 700+ vacant

posts in mental health services; and if she will make a statement on the matter. -Sorca

Clarke

Dear Deputy Clarke,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the position.

I note the Deputy is seeking information on vacancies in Mental Health Services. The HSE does not routinely collect data on vacancies due to the dynamic nature of our workforce and movement within and across services. Turnover data, however, is captured. The 2024 Workforce Turnover Report is available to view here: https://www.hse.ie/eng/staff/resources/our-workforce/workforce-report-turnover.pdf

Each Regional Health Authority (RHA) is assigned a maximum WTE (wholetime equivalent) limit under the Pay and Numbers Strategy 2024/2025. Each Regional Executive Officer (REO) has delegated authority to manage the workforce and to prioritise vacancies in their respective region within the WTE allocated to that region.

Mental Health Workforce Reports

The HSE Strategic Workforce Planning and Intelligence Unit is responsible for producing monthly Employment reports for the Health Service. The following report is sourced from the health service personnel census and is updated on a monthly basis. The latest available published data is for May 2025 and can be found here: https://www.hse.ie/eng/staff/resources/our-workforce/workforce-reporting/health-services-employment-report-may-2025.pdf. This includes Information for mental health care group per RHA and per Integrated Healthcare Area (IHA)

I trust this information is of assistance to you. Please do not hesitate to contact me if you have any further queries.

Yours sincerely,



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