

Office of the Assistant National Director Access and Integration

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Ospidéal Naomh Loman Baile Phámar, Baile Átha Cliath 20 D20HK69

Deputy Sorcha Clarke. Dail Eireann, Leinster House, Kildare Street, Dublin 2.

08th July 2025

PQ Number: 35431/25

PQ Question: To ask the Minister for Health the number of mental health vacancies across HSE community and inpatient services, disaggregated by health region and by profession. -Sorca Clarke

Dear Deputy Clarke,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the position.

Each Regional Health Authority (RHA) is assigned a maximum WTE (wholetime equivalent) limit under the Pay and Numbers Strategy 2024/2025. Each Regional Executive Officer (REO) has delegated authority to manage the workforce in their respective region within the WTE allocated to that region.

The HSE does not routinely collect data on vacancies due to the dynamic nature of our workforce and movement within services. Turnover data, however, is captured. The 2024 Workforce Turnover Report is available to view here: 2024-workforce-report-turnover.pdf

Mental Health Workforce Reports

The HSE Strategic Workforce Planning and Intelligence Unit is responsible for producing monthly Employment reports for the Health Service. The following report is sourced from the health service personnel census and is updated on a monthly basis. The latest available published data is for May 2025 and can be found here:

https://www.hse.ie/eng/staff/resources/our-workforce/workforce-reporting/health-servicesemployment-report-may-2025.pdf.

This includes Information for mental health care group per RHA and per Integrated Healthcare Area (IHA).

I trust this information is of assistance to you.



Tony McCusker
General Manager
Access and Integration; HSE Mental Health Services