



Office of the Assistant National Director  
Access and Integration

HSE Mental Health Services,  
St. Loman's Hospital,  
Palmerstown, Dublin 20  
D20HK69

Oifig an Stiúrthóir Náisiúnta Cúnta  
Rochtain agus Comhtháthú: Seirbhísi  
Meabhairshláinte FSS  
Ospidéal Naomh Loman  
Baile Phámar, Baile Átha Cliath 20  
D20HK69

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Deputy Sorca Clarke,  
Dail Eireann,  
Leinster House,  
Kildare Street,  
Dublin 2.

23<sup>rd</sup> of July 2025

**PQ Number: 35530/25**

**PQ Question: To ask the Minister for Health the estimated cost of delivering 47 additional community teams, 17 CAMHS ID teams, 41 inpatient CAMHS beds and 20 early intervention in psychosis teams, in tabular form. -Sorca Clarke**

Dear Deputy Clarke,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the position.

Please find estimated costings as requested.

**17 CAMHS ID teams x €1207,842.49 =**

**€20,533,322.33 total cost of 17 units**

CAMHS	Mid-point	WTE	Salary Cost	Premium	Cost Estimated
Consultant Psychiatrist	€256,906	1	€256,906		€256,906
Doctor in Training	€81,423	1	€81,423		€81,423
Clinical Psychologist	€80,271	2	€160,542		€160,542
Social Worker	€59,835	2	€119,670		€119,670
Occupational Therapist	€53,528	1	€53,528		€53,528
Speech & Language Therapist	€53,528	1	€53,528		€53,528
Psychiatric Nurse	€63,315	2	€126,630		€126,630
Social/Child Care Worker	€47,596	1	€47,596		€47,596
Grade IV	€44,033	2	€88,066		€88,066
<b>Sub Total</b>		<b>13</b>	€987,889		€987,889
			ER PRSI	11.15%	€110,150
			Sub Total		€1,098,039
			Non Pay		€109,804
			10%		
			Total		€1,207,842
<b>Total</b>		<b>13</b>			<b>€1,207,842.49</b>



**47 Teams x €1207,842.49 =**

**Total cost of 47 Community Teams €56,768,597.03**

Community Teams	Mid-point	WTE	Salary Cost	Premium	Cost Estimated
Consultant Psychiatrist	€256,906	1	€256,906		€256,906
Doctor in Training	€81,423	1	€81,423		€81,423
Clinical Psychologist	€80,271	2	€160,542		€160,542
Social Worker	€59,835	2	€119,670		€119,670
Occupational Therapist	€53,528	1	€53,528		€53,528
Speech & Language Therapist	€53,528	1	€53,528		€53,528
Psychiatric Nurse	€63,315	2	€126,630		€126,630
Social/Child Care Worker	€47,596	1	€47,596		€47,596
Grade IV	€44,033	2	€88,066		€88,066
<b>Sub Total</b>		<b>13</b>	€987,889		<b>€987,889</b>
			<b>ER PRSI</b>	<b>11.15%</b>	€110,150
			<b>Sub Total</b>		<b>€1,098,039</b>
			<b>Non Pay 10%</b>		€109,804
			<b>Total</b>		<b>€1,207,842</b>
<b>Total</b>		<b>13</b>			<b>€1,207,842.49</b>

**Following table is a cost of 20 Beds**

**41 beds will cost €12798,428.80**

Inpatient Unit - Staff	Mid-point	WTE	Salary Cost	Premium	Cost Estimated
<b>Medical</b>					
Consultant Psychiatrist	256,906	2.5	642,265	<b>10%</b>	706,492
Registrar	73,399	2	146,798	<b>20%</b>	176,158
Intern	45,703	2	91,406	<b>20%</b>	76,651
<b>Multidisciplinary</b>					
Senior Clinical Psychologist	104,507	2	209,014		209,014
Senior Social Worker	76,290	2	152,580		152,580
Senior Occupational Therapist	68,779	2	137,558		137,558
Senior Speech & Language Therapist*	68,779	1	68,779		43,293
Senior Dietician*	68,779	1	68,779		43,293
<b>Nursing</b>					
Asst. Director of Nursing*	81,693	1	81,693	<b>30%</b>	106,201
Clinical Nurse Manager III*	74,913	1	74,913	<b>30%</b>	97,387
Clinical Nurse Manager II	67,154	2	134,308	<b>30%</b>	174,600
Clinical Nurse Manager I	57,752	4	231,008	<b>30%</b>	300,310
Staff Nurse	46,150	30	1,384,500	<b>30%</b>	1,799,850



<b>Administrative / Household etc.</b>					
Administrative Grade IV	44,033	2	88,066		88,066
Household	39,993	10	399,930	30%	519,909
<b>Clinical Support Service</b>					
Pharmacist	65,924	1	65,924		65,924
<b>Sub Total</b>		<b>65.5</b>	3,977,521		<b>€4,697,286</b>

*\*Shared post*

<b>ER PRSI</b>	<b>11.15%</b>	523,747
<b>Total (excluding Non-pay)</b>		<b>€5,221,033</b>
<b>Non Pay 10%</b>		€522,103
<b>Sub Total</b>		<b>€5,743,136</b>
<b>Heating/Electricity</b>		€100,000
<b>Food</b>		€90,000
<b>Security</b>		€190,000
<b>Cleaning</b>		€80,000
<b>Sundries</b>		€40,000
<b>Total</b>		<b>€6,243,136</b>
<b>Number of Beds</b>	20	

The HSE National Clinical Programme for Early Intervention in Psychosis is a joint initiative between the HSE and the College of Psychiatrists of Ireland, with the Model of Care launched on 12<sup>th</sup> June 2019. Each year in Ireland an estimated 1,500 people develop a psychotic disorder for the first time. National Implementation of this clinical programme will require the development of approximately 25 EIP services in Ireland in line with Sharing the Vision recommendation 52.

There are 5 EIP Teams in place across the HSE. All are at various stages of development and resourcing when compared with the HSE EIP Model of Care. The 5 EIP teams are RISE, South Lee & EIST North Lee CHO4 (2 teams), Sligo/ Leitrim/ South Donegal CHO 1, DETECT- Dublin, North Wicklow CHO 6, Meath CHO8. 3 additional adult teams have received funding in 2025 and are in the early stages of recruitment, they will serve, North Dublin, Tallaght/Ballyfermot and Mid-West. A small team (3.5WTEs) has been funded to establish a service for CAMHS based in South Dublin.

#### **Early Intervention in Psychosis:**

17 more EIP specialist services are required to provide national coverage for all people aged 14- 64 years old as per the EIP Model of Care at an estimated cost of €30M.

**EIP Teams:** A fully staffed EIP Specialist Team providing care to a population of 200,000 people aged 14- 64 years old will cost in the region of €1.6 million per team. The costs will vary from urban to rural settings as the rates of psychosis are higher in urban settings, where there are more young people and where there are higher rates of socioeconomic deprivation. However, the HSE commissioned the development of a population based psychosis incidence model. This model was published in December 2022. This model allows us to predict the incidence of psychosis that would be expected in each community mental health team area in Ireland. This allows us to identify the areas of the highest need (i.e. highest predicted rates of psychosis). It also allows us to allocate resources according to actual need in each area to ensure services are neither under nor over



resourced. As detailed in the Model of Care the composition of EIP team by staff member is listed below, this is based on population of 200,000 with an incidence of 27/100,000.

<b>Staff (WTE)</b>
Consultant Psychiatrist
Registrar
Team coordinator
EIP Keyworkers
Psychologist/CBTp Lead
CBTp trained staff
Social Worker / BFT Lead
Behavioural Family Therapy (BFT) trained staff
Occupational Therapist
Individual Placement Support Worker (IPS)
Dietician
Admin (Grade IV)

Yours Sincerely,

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**Paul Braham**  
**Senior Operations Manager (Area DON)**  
**Access and Integration; HSE Mental Health Services**