

**Oifig an Phríomhoifigigh Airgeadais**

Feidhmeannacht na Seirbhíse Sláinte,  
Seomra 125, Ospidéal Dr. Steevens,  
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**Office of Chief Financial Officer**

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08 July 2025

Deputy Richard Boyd Barrett TD,  
Dáil Éireann,  
Leinster House,  
Kildare Street,  
Dublin 2.

**PQ 35669 25:** To ask the Minister for Health the estimated full-year cost of hiring an additional 100 speech and language therapists, 100 psychologists, 100 occupational therapists and 100 physiotherapists; and if she will make a statement on the matter.

**PQ 35670 25:** To ask the Minister for Health the estimated full-year cost to hire 100 permanent consultants; and if she will make a statement on the matter.

Dear Deputy Boyd Barrett,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. Your PQ above has been referred to me for response.

Please see the table below with the estimated annual pay costs only of recruiting the additional staff for the grade code noted.

PQ	Grade	Grade Descriptor	Fully Burdened Salary per Annum per WTE €	Number of WTE	Burdened Salary cost per Annum for 100 WTEs € M
PQ 35669 25	336Y	Speech & Language Therapist	61,095	100	6.11
PQ 35669 25	3689	Psychologist, Clinical	89,856	100	8.99
PQ 35669 25	3298	Occupational Therapist	61,134	100	6.11
PQ 35669 25	314X	Physiotherapist	62,611	100	6.26
PQ 35670 25	1163	Consultant General Physician	325,863	100	32.59

The estimate above was provided by the National Pay Unit of the National Finance Division and was calculated using the midpoint of the March 2025 HSE pay scales. From this, an average annual fully burdened salary is calculated (i.e. including average premium and employers PRSI) for the grade and position noted. These costs are full year pay only estimates including average allowances, OT and other premia associated with the grade code. Also included is ER PRSI at 11.15%. No other ancillary costs outside of those noted are considered.



In addition to the pay costs above it is reasonable to expect that there are other non-pay costs associated with the recruitment process i.e. advertising, interview boards, possible travel expenses etc. which would also be incurred. Additionally it is reasonable to assume that there may be ancillary support services associated with the new posts arising from the implied additional activity that would be undertaken as a result of the increased number of staff. Some of these services may be drawn from existing cost pools however there may be incremental costs incurred i.e. facilities costs, admin support, medical support teams etc. These have not been included in the estimates above.

If you have any queries, please do not hesitate to contact me at [sarah.anderson1@hse.ie](mailto:sarah.anderson1@hse.ie) or tel: 087 9423319.

Yours sincerely

**Sarah Anderson**

**Bainisteoir Ginearálta | General Manager**

HSE Airgeadais Corparáideach, An Rannóg Airgeadais Náisiúnta agus Soláthair HSE

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