

Príomhoifigeach Daoine

Feidhmeannacht na Seirbhísí Sláinte Ospidéal Dr. Steevens', Baile Átha Cliath 8, D08 W2A8

Chief People Officer

Health Service Executive, Dr Steevens' Hospital, Dublin 8, D08 W2A8

www.hse.ie @hselive

t 01 635 2319 e nationalhr@hse.ie

Marie Sherlock, TD

22 July 2025

PQ 37260/25 (Health) – To ask the Minister for Health the average length of time it takes to recruit non-clinical staff off a panel in the HSE, and the length of time the recruitment of technical service officers takes. - Marie Sherlock

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

The average time to hire staff in the past 12 months for non-clinical grades based was

- General support grades 12.4 weeks
- Patient and client care 8.9 weeks
- Management and administrative staff 8.8 weeks
- Technical Services Roles 13.1 weeks

The variations in hiring times are a result of a number of factors, such as, availability of qualified interview boards, the screening processes required and securing external references.

I trust this is of some assistance.

Yours sincerely,

Mairéad Ryan National HR