



Oifig an Phríomhoifigigh Airgeadais
Feidhmeannachta Seirbhíse Sláinte,
Seomra 125, Ospidéal Dr. Steevens,
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23 07 2025

Deputy David Cullinane TD,
Dáil Éireann,
Leinster House,
Kildare Street,
Dublin 2.

Re PQ 38140 25 To ask the Minister for Health the total spend on agency staffing in each of the years 2021 to 2024 and to date in 2025, in tabular form; and the amount paid to each provider for each year of the relevant period.

Dear Deputy Cullinane,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. Your PQ above has been referred to me for response.

Context

The available supply in the labour market for health workforce continues to be a challenge. This is not unique to Ireland, but rather a global health workforce challenge. Recruitment and retention of Clinical, Nursing and other key staff is a constant challenge and impacts adversely on the ability to maintain safe and effective services. Therefore, as part of the HSE's overarching resourcing approach whereby direct employment does not meet the needs of service delivery requirements, agency staff are utilised. This can be for a variety of reasons, including sick absence replacement, both long and short term, to replace vacancies currently being actively recruited to, to replace maternity leave etc. There are also additional resourcing requirements with the replacement of lost hours in critical services areas following the reversal of the Haddington Road Agreement.

In advance of the filling of these hours via direct employees, there is a need to prioritise critical services for replacement through agency and overtime. Collectively, these give rise to the utilisation of agency resources however while simultaneously running large scale domestic and international recruitment campaigns to fill through direct employment. At times the HSE have been unable to fill a vacancy even via agency. The agencies have indicated that they are experiencing difficulty in recruiting themselves due to a lack of availability and also accommodation availability and costs.

While operating within spend limits, the HSE Senior Leadership Team have committed to fully deliver on the planned activity levels as set out in the HSE National Service Plan 2024 including the Waiting List Action Plan and Urgent and Emergency Care Plan. This requires the dual approach of improving the productivity of key services and managing the level and affordability of our workforce through the application of both the HSE's Pay and Non-Pay control limits for 2024. This is particularly focused around staffing levels, including getting to levels of agency and overtime which is sustainable into 2025.



Please see **Appendix 1** which shows spend on agency staffing in each of the years 2021 to 2024 and to date in 2025. The data provided was sourced from the HSE Consolidated Financial Intelligence system and is for HSE Statutory services only. Please note that the figures for 2024 are draft only and are subject to change within the year end audit process.

The majority of agency spend is salary and statutory pay costs such as PRSI, holiday allowance etc. In line with the Protection of Employees (Part -Time Work) Act agency staff have the right to the same basic employment conditions, this includes basic pay, shift premiums, unsocial hours and Sunday rates.

In relation to your request for the amount paid to each provider for each year of the relevant period. The information you have requested is not centrally collated nor separately identifiable from the HSE finance ledgers and would need to be manually extracted by regional finance staff. To extract these records would require an extensive exercise by regional finance staff from the numerous HSE financial ledger systems in operation throughout the country and the manual collation of the information.

However, information on payments for agency staffing by vendor is available for the years 2020 & 2021 from data previously collated through an extensive manual exercise. Please see attached **Appendix 2** (separate excel file attached) to this response.

[Appendix 1 represents expenditure in the year (it includes accruals and prepayments). Appendix 2 represents payments made to these vendors in the calendar years 2020 & 2021 (it does not include accruals and prepayments). This is why the totals for 2021 is different in Appendix 1 & Appendix 2.]

If you have any queries, please do not hesitate to contact me at sarah.anderson1@hse.ie or tel: 087 9423319.

Yours sincerely

Sarah Anderson

Bainisteoir Ginearálta | General Manager

HSE Airgeadais Corparáideach, An Rannóg Airgeadais Náisiúnta agus Soláthair HSE
Teach Darach, Páirc na Mílaoise, An Nás, Co. Chill Dara, W91 KDC2.

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Appendix 1

| | | | | | |
|--|-------------|-------------|-------------|-------------|--------------|
| HSE Total Agency Staff costs for the years 2021 to ytd 2025 | | | | | |
| HSE Statutory Services Only | | | | | |
| HSE Division | 2021 | 2022 | 2023 | 2024 | May YTD 2025 |
| | Total | Total | Total | Total | Total |
| | € | € | € | € | € |
| Total Agency | 568,379,068 | 619,793,873 | 647,482,531 | 726,307,973 | 331,460,410 |
| Source : HSE Consolidated Financial Intelligence System (CFI) | | | | | |
| *Note : 2024 and 2025 YTD figures are draft only and are subject to change | | | | | |

Appendix 2 to PQ 38140 25

| HSE Agency Staff Costs - Payments by Vendor - for the years 2020 & 2021 | | |
|--|-------------|-------------|
| <i>HSE Statutory Services Only</i> | | |
| Agency Name | 2020 | 2021 |
| | € | € |
| 24HR CARE SERVICES LTD | 3,735 | 5,334 |
| 3Q TEMPS | 2,418,610 | 2,439,193 |
| ABTRAN | | 945,483 |
| ACCESS NURSING LIMITED | 1,163,185 | 2,677,259 |
| ACCESS NURSING LTD | 2,001,690 | 3,452,168 |
| ACCOUNTANCY SOLUTIONS | 1,104,518 | 1,327,186 |
| ACCOUNTING & BUSINESS PERSONNEL LTD | | 90,665 |
| ACE PERSONNEL | 896,568 | 1,114,317 |
| ACE PERSONNEL RECRUITMENT LTD | 134,084 | 14,070 |
| ACTION DISPATCH LTD | 61 | |
| ADAPTIVE HVM LTD | | 28,696 |
| ADVANCED MEDICAL SERVICES | 65,390 | 287,584 |
| AGC HEALTHCARE LIMITED/LOCUM MEDICS | | 52,527 |
| AGC HEALTHCARE LTD | 835,964 | 2,803,517 |
| AGS HEALTHCARE RECRUITMENT LTD | | 27,295 |
| ALICE M COGLAN | 3,060 | 3,060 |
| All Communicarers Nursing Agency | | 800 |
| ALLDOCTORS LIMITED | | 92,084 |
| ALLIANCE MEDICAL DIAGNOSTIC IMAGING | 29,274 | 450 |
| ALLPRO RECRUITMENT LTD | 16,622 | 852,878 |
| AMON ELECTRONIC LTD | | 8,800 |
| ANNS HOME CARE IRE LTD T/A ANNS | | 7,825 |
| ARAMARK IRELAND | 205,532 | 47,786 |
| ARCH COUNSELLING AND PSYCHOTHERAPY LTD | | 5,461 |
| ARI SERVICES EUROPE LTD. | 356,905 | |
| ASFM LIMITED | | 4,386 |
| ATHLONE COMMUNITY SERVICES | 302,694 | 47,730 |
| ATHONA LTD | 376,370 | 668,016 |
| ATHY LODGE LTD | 122,000 | 116,500 |
| ATLANTIS MEDICA LTD | 22,678 | 97,728 |
| ATLANTIS MEDICAL | 79,844 | 35,924 |
| ATLANTIS MEDICAL LTD | 61,234 | 60,062 |
| ATTENTIUS ASSOCIATES LIMITED | 1,520,363 | 1,608,213 |
| ATTENTIUS ASSOCIATES LIMITED T/A OSBOURNE | 10,310 | 162,529 |
| AUSTIN LAWRENCE T/A RELIEFCHEFS.IE | | 12,128 |
| Auxilion Ireland Limited | | 31,303 |
| BARRY M WHELAN RECRUITMENT | 1,604,631 | 2,154,902 |
| BARRY M WHELAN RECRUITMENT LTD | | 13,615 |
| BARRY M WHELAN RECRUITMENT T/A EXCEL RECRUITMENT | 341,262 | 616,869 |
| BARRY M WHELAN T/A EXCEL RECRUITMEN | | 91,640 |
| BASIM MOHAMMED | 51,840 | 61,200 |
| BAYCARE HEALTH SERVICES IRELAND LTD | 255,547 | 79,289 |
| BAYLAM HOME HEALTHCARE LTD | 16,651 | |
| BAYVIEW FAMILY PRACTICE | 28,946 | 28,946 |
| BEHAVIOUR DETECTIVES LTD | | 90 |
| BIBBY FINANCIAL SERVICES (IRELAND) | | 18,153 |
| BIDVEST NOONAN | 162,528 | 204,191 |
| BIOMED DIAGNOSTICS LTD | 86,620 | 115,055 |
| BKE CARE LTD BLUEBIRD CARE | 7,261 | 139,145 |
| BLACKWELL & WRIGHT SEN CARE LTD | 2,777 | |
| BLUEBIRD CARE | 99,291 | 271,116 |
| BLUEBIRD CARE (SLIGO) | 509,765 | 851,192 |
| BLUEBIRD CARE DONEGAL AND LEITRIM | 912,498 | 852,402 |
| BLUEBIRD CARE DUBLIN SOUTH WEST | | 1,044 |
| BLUEBIRD CARE GALWAY | 17,614 | 15,766 |

HSE Agency Staff Costs - Payments by Vendor - for the years 2020 & 2021
HSE Statutory Services Only

| Agency Name | 2020 | 2021 |
|--|-----------|-----------|
| | € | € |
| BOLOGNA MEDICAL RECRUITMENT | 156,803 | 151,215 |
| BOLOGNA MEDICAL RECRUITMENT LIMITED | 22,242 | |
| BOLOGNA MEDICAL RECRUITMENT LTD | 9,421 | 92,535 |
| BRIDGE INTERPRETING LTD | | 584 |
| BRIGHTWATER SELECTION | 39,913 | |
| BRINDLEY HEALTHCARE SERVICES LTD | 1,938 | |
| BROADLINE RECRUITERS | 2,123,014 | 2,215,886 |
| BROADLINE RECRUITORS | 59,675 | 234,308 |
| BSS (IRELAND) LTD | | 5,027 |
| BSS CONTRACT SOLUTIONS LTD | 62,507 | 83,508 |
| CALEDONIA MEDICAL LIMITED | 74,853 | 138,294 |
| CALEDONIA MEDICAL LTD | 417,255 | 541,830 |
| CAMHS PROFESSIONALS | 52,894 | |
| CAMHS PROFESSIONALS LTD | 1,006,826 | 32,096 |
| CAMPBILL DUNSHANE HOUSE | 5,229 | |
| CAPITA CUSTOMER SOLUTIONS LTD | 1,596,859 | 1,037,104 |
| CAPPAGH ORTHOPAEDIC HOSPITAL | 19,127 | |
| CARDIOGENICS LIMITED | 39,169 | |
| CARE NETWORK IRLAND | 483,659 | |
| CAREDOC LTD | 50,000 | 50,000 |
| CAREER MANAGEMENT | 179,438 | 281,475 |
| CAREERWISE RECRUITMENT | 56,661 | 19,897 |
| CAREMARK | 24,353 | |
| CAREMARK (CORK SOUTH) | 89,520 | 52,914 |
| CARERS & NURSES AIDES ON CALL | 848,865 | 1,041,852 |
| CARERS & NURSES AIDES ON CALL T/A NURSE ON CALL HOSPITAL SUPPORT SERVICE | 428,411 | 489,528 |
| CASLA HOME CARE LTD | 10,278 | 45,761 |
| CASPIAN BMP LTD | 37,484 | 65,575 |
| CATRIONA LYSAGHT | 3,756 | 7,014 |
| CCM RECRUITMENT INTERNATIONAL | 19,622 | |
| CHARTERHOUSE MEDICAL UK LTD | 172,560 | |
| CHEEVERSTOWN HOUSE LTD | 75,458 | 90,615 |
| CHESHIRE IRELAND | 1,148 | |
| CHILDCARE NETWORK | | 17,129 |
| CLANNAD CARE LIMITED | 21,853 | 278 |
| CLANNAD CARE LTD | 3,121,231 | 4,664,004 |
| CLANNARD CARE | 19,891 | 45,023 |
| CLARE SPEECH THERAPY | 317 | 1,200 |
| CLARITY LOCUMS | 22,249 | 47,894 |
| CLARKE RECRUITMENT | 122,193 | 321,801 |
| CLEANING PARTNERS | 1,410 | 13,614 |
| CLICKNURSE | | 12,880 |
| CLINICAL 24 LIMITED | | 5,857 |
| CLINICAL 24 LTD | | 402,775 |
| CLINICAL 24 MEDICAL STAFFING | | 3,935 |
| CLINICAL 24 STAFFING LIMITED | 26,384 | 583,568 |
| CMI LTD | 211,582 | 220,576 |
| CMV RECRUITMENT LIMITED | 84,781 | 235,883 |
| CNI HEALTHCARE RECRUITMENT LIMITED | | 9,270 |
| CNI HEALTHCARE RECRUITMENT LTD | 308,050 | 3,282,419 |
| CNI HEALTHCARE RECRUITMENT LTD T/A | 116,851 | 367,676 |
| COLLINS MCNICHOLAS | 83,258 | 212,731 |
| COLLINS MCNICHOLAS LTD | 242,832 | 356,516 |
| COLLINS MCNICHOLAS RECRUITMENT | 356,621 | 166,257 |
| COMFORT KEEPERS | 89,870 | 20,156 |
| COMMUNICARE AGENCY LTD | 1,820,842 | 2,515,760 |
| COMPASS CATERING | | 41,321 |

HSE Agency Staff Costs - Payments by Vendor - for the years 2020 & 2021
HSE Statutory Services Only

| | 2020 | 2021 |
|-------------------------------------|------------|------------|
| Agency Name | € | € |
| CONNECT RECRUITMENT | | 37,892 |
| CONNEMARA CARE CLG | 23,935 | 67,237 |
| CONTEXT | | 204 |
| CORK EDUCATION AND TRAINING BOARD | | 16,310 |
| COUNTY WICKLOW VOLUNTEER CENTRE CLG | | 30,626 |
| COWLEY BROWN LTD | 198,310 | 380,318 |
| COWLEY BROWN RECRUITMENT | 5,154 | 12,203 |
| COWLEY BROWN RECRUITMENT AGENCY | | 21,780 |
| CPL HEALTHCARE | 12,921,181 | 26,459,448 |
| CPL HEALTHCARE LIMITED | 37,054,920 | 72,149,674 |
| CPL HEALTHCARE LTD | 23,982,045 | 47,691,122 |
| CPL SOLUTIONS | 3,932,920 | 7,169,418 |
| CPL SOLUTIONS LTD | 1,640,644 | 4,291,919 |
| CPL SOLUTIONS LIMITED | 1,530,957 | 1,595,168 |
| CPL SOLUTIONS LTD | 3,030,088 | 3,777,716 |
| CREGG LABOUR SERVICES LTD | 19,200 | 23,911 |
| CRITICAL CARE PARTNERS | | 38,124 |
| DANIEL MC KEOWN | | 26,606 |
| DARCY CONTRACT CLEANING LTD | 19,329 | 17,120 |
| DATAPAC LTD | | 274 |
| DAY WEBSTER LTD | 505,398 | 438,618 |
| DEBORAH O'BRIEN | 11,200 | |
| DELTA MEDICAL PROFESSIONALS LTD | | 26,605 |
| DEMEYER CONSULTANCY LTD | 32,513 | 61,844 |
| DERRY COURT COMPANY LTD | 547,625 | 328,859 |
| DIABETES FEDERATION OF IRELAND | 2,050 | 4,101 |
| DIOCESAN OFFICE | 18,310 | 30,120 |
| DIRECT MEDICS | 1,364,764 | 2,128,188 |
| DIRECT MEDICS LTD | 27,901 | 152,479 |
| DIRECTMEDICS LTD | 43,126 | 154,357 |
| DISABILITY & HOME SUPPORT | 51,909 | 829 |
| DOCTOR ON DUTY ONLINE LTD | 48 | |
| DONEGAL HOMECARE LIMITED | 1,065,717 | 1,762,528 |
| DOWNSTRANDS FAMILY RESOURCE CENTRE | 2,192 | |
| DR NOELEEN MANGAN | 7,490 | 19,648 |
| DR PETER BOYLAN | | 3,375 |
| DUBLIN CITY VOLUNTEER CENTRE | | 60,719 |
| DUFFY ALEXANDER RECRUITMENT | 11,925 | 29,349 |
| DUFFY ALEXANDER RECRUITMENT LIMITED | 6,491 | 36,569 |
| DUFFY ALEXANDER RECRUITMENT LTD | | 36,905 |
| EAMONN DILLON | 19,700 | 12,254 |
| ECOONLINE AS LTD | | 3,383 |
| EDEN RECRUITMEN LTD | | 25,483 |
| EFLEXES STAFFING & RECRUITMENT | 27,575 | 6,268 |
| EHF29 LTD | | 939,587 |
| ELDER HOME CARE LTD T/A COMFORT KEE | | 5,843 |
| ELIS TEXTILES LTD | | 15,690 |
| EMERALD NURSING LTD | 678,239 | 2,291,693 |
| EMPIRE RECRUITMENT LTD | 48,711 | 25,353 |
| ENABLE IRELAND | 30,255 | 113,593 |
| ENABLE IRELAND DISABILITY SERVICES | 44,738 | |
| ERMLER LTD T/A NAYR RECRUITMENT | 88,277 | 91,599 |
| EXCEL RECRUITMENT | 60,891 | 102,211 |
| FAMILY CARERS IRELAND LTD | 8,610 | |
| FENERO COMBINED SERVICES LTD | | 33,056 |
| FERNHILL FAMILY THERAPY CENTRE CLG | | 75,881 |
| FINANCIAL AND TECHNICAL | 33,783 | 4,670 |

HSE Agency Staff Costs - Payments by Vendor - for the years 2020 & 2021
HSE Statutory Services Only

| Agency Name | 2020 | 2021 |
|--|------------|------------|
| | € | € |
| FLEX SOURCE LTD | 1,010 | 1,199 |
| FLEXI BUS | 13,632 | 2,250 |
| FORBIDDEN CITY T/A TRANSLATION.IE | | 726 |
| FRS RECRUITMENT | 3,694,567 | 7,999,765 |
| FRS RECRUITMENT LTD | 950,779 | 1,629,131 |
| FRS RECRUITMENT SOCIETY LTD | 711,477 | 2,511,113 |
| FRS TRAINING LTD | | 3,179 |
| FTP RECRUITMENT | | 81,074 |
| FTP RECRUITMENT LTD | | 60,250 |
| FTP RECRUITMENT LTD T/A CLARITY LOC | | 179,493 |
| FTP RECRUITMENT LTD T/A CLARITY LOCUMS | | 129,321 |
| FTP RECRUITMENT T/A CLARITY LOCUMS | 17,835 | 66,882 |
| FYC MY HOMECARE ANGELS LTD | 103,383 | 2,291 |
| GALRO | | 180,968 |
| GALWAY SENIOR CARE LTD | 131,141 | 295,825 |
| GANAVAN LTD | 1,932 | |
| GATEWAY ORGANISATION LTD | 5,833 | |
| GENERAL MEDICINE GROUP LTD | 63,140 | |
| GERARD KENNEALLY | 525 | |
| GILLIGAN BLACK RECRUITMENT LIMITED | 40,402 | 69,592 |
| GILLIGAN BLACK RECRUITMENT LTD | 1,075 | |
| GLOBAL DIAGNOSTICS (IRELAND) LTD | 446,602 | 530,905 |
| GLOBAL DIAGNOSTICS IRELAND LTD | 42,000 | 39,900 |
| GLOBAL MEDICS | 28,508,267 | 24,753,147 |
| GLOBAL MEDICS IRELAND LTD | 11,390,124 | 12,657,190 |
| GLOBAL MEDICS LTD | 10,598,418 | 10,136,537 |
| GLOBE LOCUM | 30,133 | 67,137 |
| GLOBE LOCUMS LIMITED | 195,466 | 190,882 |
| GLOBE LOCUMS LTD | 61,154 | 116,364 |
| GOREY MEDICAL CENTRE | 17,637 | 14,697 |
| GPH CONSULTING LTD | | 10,800 |
| GRAFTON RECRUITMENT | 324,915 | |
| GRANT THORNTON CORPORATE FINANCE LT | 10,225 | 11,011 |
| GSW SOLUTIONS | 5,729 | 703,447 |
| GWEN MALONE | 3,519 | 2,474 |
| HARTLEY PEOPLE | 887,129 | 1,149,871 |
| HARTLEY PEOPLE LTD | 54,216 | 39,641 |
| HARTLEY PEOPLE LTD T/A CLANNAD CARE | 48,493 | |
| HAYS RECRUITING EXPERTS WORLDWIDE | 94,567 | 13,161 |
| HAYS RECRUITMENT | 511,669 | 527,958 |
| HAYS SPECIALIST | 267,605 | 281,452 |
| HAYS SPECIALIST RECRUITMENT LTD | 88,185 | 25,164 |
| HCD HOMECARE Ltd T/A HOMECARE DIREC | 9,170 | 20,009 |
| HCL HEALTHCARE LTD | 32,940 | |
| HEAD HUNT INTERNATIONAL | | 16,596 |
| HEAD HUNT INTERNATIONAL (SHO Surg) | 20,117 | 20,955 |
| HEAD HUNT INTERNATIONAL LTD | 10,489 | 87,592 |
| HEAD RESOURCING LTD | 48,567 | 87,583 |
| HEADHUNT INTERNATIONAL | 25,177 | |
| HEADWAY IRELAND LTD | 3,913 | 6,472 |
| HEALTH PEOPLE GROUP LTD | 1,225 | |
| HEALTHCARE DIRECT | 129,253 | 78,922 |
| HEARING SOLUTIONS | 25,469 | 20,487 |
| HIBERNIAN HEALTHCARE | | 57,895 |
| HIBERNIAN HEALTHCARE AT HOME LTD | | 10,750 |
| HOME AND AWAY CARE | | 59,576 |
| HOME INSTEAD MULLINGAR SENIOR CARE | 192,041 | 238,546 |

HSE Agency Staff Costs - Payments by Vendor - for the years 2020 & 2021
HSE Statutory Services Only

| Agency Name | 2020 | 2021 |
|-------------------------------------|-----------|-----------|
| | € | € |
| HOME INSTEAD SENIOR CARE | 427,532 | 900,928 |
| HOMECARE AND HEALTH SERVICES IRELAN | 183,599 | 206,799 |
| HOMEFIELD CARE LTD | 51,879 | 58,927 |
| ICE GROUP BUSINESS SERVICES LIMITED | 11,130 | 40,133 |
| IDEAL CARE SERVICES LTD | | 18,293 |
| IMC LOCUMS LTD | 19,103 | 45,123 |
| INCLUSIVE CARE SUPPORTS LTD | 20,016 | 546,344 |
| INDEPENDENT CLINICAL SERVICES | 5,942 | 33,600 |
| INDEPENDENT CLINICAL SERVICES LTD | 134,971 | 382,722 |
| INDEPENDENT CLINICAL SERVICES LTD T | 28,982 | 4,663 |
| INNOVATIVE CARDIAC DIAGNOSTICS LTD | 50,254 | 32,007 |
| INTERLING TRANSLATIONS LTD | 761 | 800 |
| INVESTZOOM LIMITED | | 97,116 |
| IRISH CANCER SOCIETY | 6,863 | 6,289 |
| IRISH DENTAL JOBS | 10,574 | 46,360 |
| Irish Dental Jobs Ltd | | 28,557 |
| IRISH HOMECARE SERVICES SORA HEALTH | 42,182 | 25,631 |
| IRISH WHEELCHAIR ASSOC | 5,222 | |
| IRISH WHEELCHAIR ASSOCIATION | 527 | 45,069 |
| IRL-IASD T/A ST MARGARETS | | 1,757 |
| ISS IRELAND | 8,934 | 9,978 |
| JACKSONSTONE | 309,427 | 598,936 |
| JAMA HOMECARE LTD | 394,889 | 525,051 |
| JMC VAN TRANS LTD | | 28,982 |
| K & M EVANS TRADING LTD | | 9,574 |
| KARE | 51,957 | 53,082 |
| KARE PLUS GALWAY & MAYO | 158,257 | 514,465 |
| KATE COWHIG INTERNAIONAL | 28,708 | 115,239 |
| KATE COWHIG INTERNATIONAL | 260,875 | 385,683 |
| KATE COWHIG INTERNATIONAL RECRUITME | | 506,675 |
| KATE COWHIG INTRNATIONAL | 15,043 | |
| Kefron | | 117,440 |
| KELCON MANAGEMENT CONSULTANCY LTD | 9,225 | 1,845 |
| KENNEDY SECURITY & CONSULTANCY | 37,450 | 28,503 |
| KENNEDY SECURITY AND CONSULTANCY | 35,724 | 3,299 |
| KEVIN CULLEN | | 18,500 |
| KEY ANSWERING SERVICES | | 1,778 |
| KEY ANSWERING SYSTEMS LTD | 1,732,097 | 1,729,756 |
| KIERMAR SUPPORT SERVICES LTD | 22,707 | 8,705 |
| KILDUGGAN ENGINEERING SERVICES LTD | | 2,153 |
| KKSM STAFF SOLUTIONS | | 15,563 |
| KKSM STAFF SOLUTIONS LTD | | 10,251 |
| LABMED | 211,546 | 205,618 |
| LABXCELL LTD | 4,105 | |
| LEINSTER APPOINTMENTS | 8,128 | 13,616 |
| LEITRIM ASSOC OF PEOPLE WITH DISABI | 12,188 | 125,138 |
| LIFELINE AMBULANCE SERVICE LTD | | 13,600 |
| LIFETIMECARE MAYO LIMITED | 884 | |
| LIFFORD - CLONLEIGH RESOURCE CENTRE | 112 | |
| LINCOLN RECRUITMENT | 206,715 | 145,238 |
| LINCOLN SEARCH AND SELECTION | 16,868 | |
| LINDEN TREE CONSULTANCY | | 3,607 |
| LOCUM EXPRESS | 7,616,286 | 8,947,501 |
| LOCUM EXPRESS (PHARMENG LTD) | 1,244,531 | 1,092,505 |
| LOCUM GROUP RECRUITMENT | 300 | |
| LOCUMLINK | 224,680 | 538,595 |
| LOCUMLINK ASSOC LTD | 287,936 | 900,735 |

HSE Agency Staff Costs - Payments by Vendor - for the years 2020 & 2021
HSE Statutory Services Only

| | 2020 | 2021 |
|-------------------------------------|------------|------------|
| Agency Name | € | € |
| LOCUMLINK ASSOCIATES LIMITED | 602,838 | 2,247,693 |
| LOCUMLINK ASSOCIATES LTD | 1,678,567 | 3,024,191 |
| LOCUMLINK ASSOCS LTD | 535,067 | 775,821 |
| LOCUMLINK LTD | 1,701,258 | 2,976,343 |
| LOCUMOTION | 203,706 | 73,856 |
| LOCUMOTION | 118,442 | 118,244 |
| LOURMEL LIMITED | 289,694 | 213,921 |
| LOURMEL LTD | 199,315 | 316,582 |
| MACRO RECRUITMENT LTD | | 47,855 |
| MARKETING PEOPLE LTD | 88,093 | |
| MARSH MACKEY RECRUITMENT | 1,573,355 | 3,022,817 |
| MASTERCHEFFS HOSPITALITY | 35,797 | |
| MATCH MEDICS | 10,394 | 20,449 |
| MATCH MEDICS LTD | 188,956 | 151,624 |
| MATCHMEDICS LTD | 105,243 | 152,063 |
| MATRIX (MANAGEMENT FEE) RECRUITMENT | 297,048 | 222,235 |
| MATRIX (PAYROLL) RECRUITMENT LTD | | 718,587 |
| MATRIX RECRUITMENT GROUP | 1,895,392 | 2,083,417 |
| MATRIX RECRUITMENT LIMITED | 249,879 | 247,653 |
| MATRIX RECRUITMENT LTD | 880,673 | 811,658 |
| MAXXIMA LTD | 17,219 | |
| MAXXIMA LTD | 25,396 | |
| MAXXIMA T/A LABMED | 98,355 | |
| MAYBIN SUPPORT SERVICES IRL LTD | 7,370 | 46,107 |
| MAYO COMMUNITY | 1,280 | |
| MCCREERY CONTRACT CLEANING LTD | 41,950 | 36,309 |
| MCGRATH SAUNDERS ASSOCIATES | 13,074 | |
| MCO PROJECTS LTD | 55,596 | |
| MED DOC HEALTHCARE | 1,526,904 | 1,150,380 |
| MEDILINK CONSULTING LTD | | 87,989 |
| MEDISTAFF LOCUM RECRUITMENT LTD | 1,318 | 4,252 |
| MEDSERV | | 153,211 |
| MEDSOL HEALTHCARE | 439,193 | |
| MEDSOL HEALTHCARE SERVICES | 229,272 | |
| MERCY UNIVERSITY HOSPITAL | 84,598 | 90,132 |
| MID WEST HEALTH CARE LIMITED | 181,270 | 42,543 |
| MIDLAND COMMUNITY CARE | 239,774 | 381,886 |
| MIDLAND NURSING AGENCY LTD | 281,382 | 575,331 |
| MINANA INTERNATIONAL | 311,394 | 1,347,874 |
| MIRIAM DORAN T/A CARE NETWORK | 249,674 | 32,023 |
| MIRIAM DORAN T/A CARE NETWORK IRELA | 186,658 | |
| MORELL HEALTHCARE SERVICES LTD | 2,832,634 | 1,930,980 |
| MORGAN PEOPLE T/A IRISH DENTAL JOBS | 1,889 | 5,043 |
| MOUNTMELICK DEVELOPMENT | 60,966 | 87,986 |
| MOWLAM HEALTHCARE LTD | | 5,366 |
| MP RAD CONSULTANT | | 7,186 |
| MR KEVIN O REGAN | 22,085 | 22,700 |
| MR MICHAEL CASEY | 1,442 | |
| MUIRIOSIA FOUNDATION | | 59,700 |
| MURRAY AMBULANCE | | 101,943 |
| MURRAY AMBULANCE AERVICE LTD | | 3,258 |
| MURRAY AMBULANCE SERVICE | | 1,476,443 |
| MYM RECRUITMENT | | 167,778 |
| NIGHTINGALE HOMECARE LTD | 3,308 | 8,257 |
| NOEL RECRUITMENT | 11,882,788 | 17,319,919 |
| NOONAN SERVICES GROUP LTD | | 89,060 |
| NORTH WEST HOSPICE | 1,036 | 112,796 |

HSE Agency Staff Costs - Payments by Vendor - for the years 2020 & 2021
HSE Statutory Services Only

| | 2020 | 2021 |
|-------------------------------------|------------|------------|
| Agency Name | € | € |
| NUA HEALTHCARE | | 133,868 |
| NUA HEALTHCARE SERVICES | 128,778 | |
| NUA HOMECARE | 45,338 | |
| NURSE ON CALL | 39,457,657 | 41,550,748 |
| NURSE ON CALL HOSPITAL SUPPORT | 1,259,313 | 2,674,725 |
| NURSE ON CALL HOSPITL SUPPORT | | 3,306,091 |
| NURSE ON CALL LTD | 9,111,895 | 12,262,824 |
| NURSE ON CALL LTD. | 1,600,447 | 2,147,535 |
| NURSE ON CALL NHSS | 873,947 | 1,217,796 |
| NURSE ON-CALL | 7,314,713 | 9,353,657 |
| NURSEONCALL HOSPITAL SUPPORT SERVIC | | 5,318 |
| NUVO PERSONNEL LTD | 1,087,005 | 1,468,612 |
| OCCIPITAL T/A COVALEN SOLUTIONS | 351,288 | 5,259,957 |
| OFFTECH LTD | | 2,731 |
| ONTARIO RECRUITMENT LTD | 144,868 | 149,437 |
| OPTIMIZE RECRUITMENT | 6,348 | 11,644 |
| OPTIMIZE RECRUITMENT LTD | 98,654 | 425,683 |
| ORANGE RECRUITMENT IRELAND LTD | 841,247 | 1,123,326 |
| OSBORNE RECRUITMENT | 74,447 | 180,354 |
| OUGHAM HOUSE LTD T/A BAILEYS NURSIN | 30,886 | 4,766 |
| PE GLOBAL LOCUM EXPRESS | 10,592,001 | 9,706,454 |
| PEAMOUNT HEALTHCARE | | 23,198 |
| PFH TECHNOLOGY GROUP | 9,225 | 15,369 |
| PHARAMACONEX LIMITED | 3,195 | |
| PHARAMACONEX LTD | 102,069 | 91,711 |
| PHARMENG LIMITED | 1,258,364 | 1,295,578 |
| PHARMENG LTD | 4,759,126 | 5,336,974 |
| PHLEBOTOMY.IE | 26,680 | - |
| PINELANE LTD | | - |
| PL MEDICAL SERVICES LTD | | 7,610 |
| PREMIER RECRUITMENT | 43,847 | 116,326 |
| PREMIER RECRUITMENT | 894,856 | 1,850,827 |
| PREMIER RECRUITMENT INTERNATIONAL | 976,774 | 2,468,062 |
| PREMIER RECRUITMENT INTL | 93,221 | 110,575 |
| PREMIER RECRUITMENT WTL | 113,161 | 86,700 |
| PRIMARY CARE RESEARCH LTD | 60,000 | 70,000 |
| PROFESSIONAL PHLEBOTOMY SERVICES LT | - | 3,180 |
| PROGRESSIVE SENIOR CARE LIMITED | | 8,192 |
| PUBLIC HEALTH ENGLAND | | 195 |
| PULSE HEALTHCARE LTD | 443,344 | 447,728 |
| RAFTERY'S CLEANING SOLUTIONS LTD | 82,158 | 171,236 |
| REALTA HOMECARE LTD | 33,703 | 50,719 |
| RECRUITMENT PLUS | | 27,041 |
| RED CHAIR RECRUITMENT LIMITED | | 8,015 |
| RED CHAIR RECRUITMENT LIMITED | | 15,211 |
| RED CHAIR RECRUITMENT LTD | 65,437 | 609,770 |
| RELIEFCHEFS.IE | 13,284 | |
| RESILIENCE IRELAND | 378,665 | |
| RHS HOME CARE | 182 | |
| RIG MEDICAL RECRUIT | 6,374 | |
| RIG MEDICAL RECRUIT LTD | 24,916 | |
| RIGNEY DOLPHIN | 1,424,835 | 1,147,544 |
| ROSTRUM RESOURCES LTD | 1,277,810 | 1,638,353 |
| ROSTRUM RESOURCES LTD T/A EXEC | 280,889 | 227,430 |
| ROYAL COLLEGE OF PHYSICIANS | 34,120 | 61,443 |
| ROYAL VICTORIA EYE & EAR HOSP | 13,523 | |
| RYAN NOL CRECHE LTD | | 6,796 |

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| | 2020 | 2021 |
|---|-----------|-----------|
| Agency Name | € | € |
| SANDYMEADOW T/A PEOPLESOURCE | 36,769 | 32,506 |
| SCOTTISH NURSING GUILD | 1,929,799 | 4,440,706 |
| SEAN MASKEY | | 18,900 |
| SERVISOURCE | 3,408,005 | 4,473,888 |
| SERVISOURCE HEALTH LTD | 5,636 | 267,445 |
| SERVISOURCE HEALTHCARE LTD | 4,579,249 | 6,025,873 |
| SERVISOURCE IE | 2,151,090 | 4,239,707 |
| SERVISOURCE RECRUITMENT LTD | 3,775,863 | 5,893,983 |
| SERVISOURCE.IE | 292,654 | 471,547 |
| SHAMROCK ASSIST LIMITED | 1,253 | 14,664 |
| SHAMROCK ASSIST LTD | 190,683 | 238,104 |
| SHEILA O'KEEFE T/A O'KEEFE RECRUI | | 14,206 |
| SIGMAR RECRUITMENT | 6,386 | 97,925 |
| SIGMAR RECRUITMENT CONSULTANTS | | 77,212 |
| SIMON COMMUNITY GALWAY | | 239,455 |
| SLIGO CENTRE FOR INDEPENDENT LIVING | 864,822 | 1,449,541 |
| SORA HEALTHCARE LTD T/A IRISH HOMEC | 10,670 | 3,415 |
| SOUTH INFIRMARY/VICTORIA HOSPITAL | 6,981 | 1,567 |
| SPHINX MEDICAL SERVICES LTD | 4,015 | |
| ST JAMES HOSPITAL GENERAL | 93,233 | |
| ST JOHN OF GODS COMMUNITY SERVICES | | 544 |
| ST JOHNS HOSPITAL | 92,556 | 10,550 |
| ST PATRICKS CENTRE (KILKENNY) LTD | | 840 |
| ST. DOMINIC'S COMMUNITY COUNCI | 28,637 | |
| STABLEWELL LTD | | 11,322 |
| STAFFLINE IRELAND LTD | 70,905 | 114,332 |
| STAFFLINE RECRUITMENT LTD | 7,474 | 84,481 |
| STAFFLINE RECRUITMENT ROI LIMITED | 1,294,225 | 2,197,019 |
| STAFFLINE RECRUITMENT ROI LTD | | 173,710 |
| STEP ONE STAFFING SOLUTIONS | 2,835 | |
| STORM RECRUITMENT LTD | 171,651 | 1,779,197 |
| SWEET CICELY LTD | 95 | 119 |
| T O'SULLIVAN | 6,840 | 2,520 |
| TAILORED FACILITY SOLUTIONS | 95,029 | 87,468 |
| TAPPA HOLDINGS | 124,293 | 738,468 |
| TAPPA HOLDINGS LIMITED | 97,015 | 250,656 |
| TAPPA HOLDINGS LTD | 155,766 | 874,200 |
| TAPPA HOLDINGS LTD T/A RED GROUP | | 158,539 |
| TAPPA HOLDINGS LTD T/A RED GROUP PE | 140,530 | 503,842 |
| TCP HOMECARE | | 54,773 |
| Tech Skills Resources | | 148,869 |
| TECH SKILLS RESOURCES LTD | 148,905 | 296,509 |
| TEE CARE HOME HELP SERVICES LIMITED | | 1,519 |
| TEMPERATURE CONTROLLED PHARMACUTICA | 394,265 | 427,250 |
| TEMPLARS MEDICA LTD | 21,784 | 38,666 |
| TERENURE HOME CARE SERVICE | | 852 |
| THE ADELAIDE & MEATH HOSPITAL | 287 | |
| THE DIETITIAN CLINIC | 270 | 350 |
| THE NIGHTINGALE AGENCY LTD T/A THE NIGHTINGALE PLACEMENT AGENCY | 10,205 | 720,055 |
| THE NIGHTINGALE PLACEMENT AGENCY | | 1,099,678 |
| THE PALMS CO-OWNERSHIP | 1,470 | |
| THE PALMS SURGERY | 13,228 | 8,818 |
| THE PLACEMENT GROUP | | 37,089 |
| THE RECRUITMENT BUREAU | 11,118 | 21,442 |
| THE RECRUITMENT BUREAU DROGHEDA | 52,441 | |
| THE RECRUITMENT BUREAU DROGHEDA LTD | 454,353 | 1,121,033 |
| Think Visual | | 2,214 |

HSE Agency Staff Costs - Payments by Vendor - for the years 2020 & 2021
HSE Statutory Services Only

| Agency Name | 2020 | 2021 |
|---------------------------------------|--------------------|--------------------|
| | € | € |
| THREE Q TEMPS LTD | 34,283 | 51,422 |
| TIME TO MARKET RECRUITMENT | 386,318 | 721,813 |
| TOTAL ASSIST RECRUITMENT LTD | | 1,288 |
| TRAVELLER FAMILIES CARE CLG | 312 | 312 |
| TRIANGLE CONSULTING SOCIAL ENTERPRISE | 380 | |
| TRINITY COLLEGE NO 1 A/C | 13,031 | 8,688 |
| TRINITY COLLEGE NO 6 ACCOUNT | 71,610 | 74,330 |
| TTM GROUP | 80,779 | 91,113 |
| TTM HEALTHCARE | 4,148,433 | 3,885,189 |
| TTM HEALTHCARE LIMITED | 1,994,746 | 2,722,671 |
| TTM HEALTHCARE LTD | 34,398,708 | 38,486,678 |
| TWIN HEALTHCARE LTD | | 43,346 |
| UNIJOBS DESIGNATED ACTIVITY CO | 401,376 | 582,719 |
| UNIJOBS LTD | 5,400,847 | 9,965,832 |
| UNITED DRUG WHOLESALE | 6 | |
| VAUTOUR LTD T/A KAREPLUS | 888 | 1,986 |
| VENTURE PARTNERSHIP LTD | | 244,414 |
| VENTURE PARTNERSHP LTD | | 111,445 |
| VICTORIA HEALTHCARE ORGANISATION LT | | 81,517 |
| VIVID HEALTHCARE | 184,619 | 789,021 |
| VIVID HEALTHCARE SEARCH LTD | | 55,949 |
| VOBIS GROUP LIMITED | | 21,206 |
| VOBIS GROUP LTD | | 39,464 |
| WESTCARE HOMECARE LTD | 91,955 | 254,145 |
| WESTCARE STAFFING SERVICES | | 16,378 |
| WESTERN HEALTH AND S.C TRUST | 1,101 | |
| WILLOW HEALTH CARE LTD | 156,136 | 40,388 |
| WORKPLACE DOCTOR | 34,134 | |
| WORKPLACE DOCTORS | 46,173 | 24,377 |
| YOUR WORLD HEALTHCARE IRELAND | 94,606 | 283,313 |
| YOUR WORLD HEALTHCARE IRELAND LTD | 294,580 | 373,491 |
| YOUR WORLD RECRUITMENT LTD | 333,490 | 165,565 |
| YOUR WORLD RECRUITMENT T/A YOUR | - 5,837 | |
| ZEHNACKER HEALTHCARE IRELAND LTD | 8,708 | |
| ZEHNACKER IRELAND HEALTHCARE LTD | 12,223 | |
| ZOE DAVIS | 1,658 | 5,473 |
| Grand Total | 377,282,978 | 549,629,472 |

Source: HSE Regional Finance Ledgers. For HSE Statutory Services only.