



Príomhoifigeach Daoine

Feidhmeannacht na Seirbhísí
Sláinte Ospidéal Dr. Steevens',
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Chief People Officer

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Peadar Tóibín, TD

05 August 2025

PQ 41115/25 (Health) – To ask the Minister for Health the total number of HSE staff currently absent from work.

- Peadar Tóibín

Dear Deputy,

I refer to your recent parliamentary question in relation to HSE staff absence, which was forwarded to the Health Services Executive (HSE) by the Department of Health for reply.

Data on all staff absence is collected nationally and is reported monthly as the HSE National Absence Report. This [link](#) provides detail on the HSE National Absence Report. This report is published monthly and provides data on certified, self-certified and overall absence by staff category.

National Absence is calculated as a percentage rate based on lost time (hours) over the available time (hours). It is not reported as headcount, but rather as a percentage rate of absence.

The below tables provide the latest monthly data available on all staff absence, by staff category and trending data by month for 2025:

Table 1: Health Service Absence Rate by Staff Category, June 2025

Health Service Absence Rate - by Health Region : Jun 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.29%	0.96%	6.25%	1.99%	6.63%	5.17%	5.64%	8.19%	8.40%
HSE Dublin & Midlands	4.98%	1.14%	6.12%	1.43%	6.74%	5.21%	5.79%	7.52%	8.04%
HSE Dublin & North East	4.70%	0.87%	5.57%	1.45%	5.57%	4.66%	5.72%	7.72%	8.20%
HSE Dublin & South East	4.89%	0.90%	5.79%	1.86%	5.98%	5.12%	5.56%	7.85%	7.56%
HSE Midwest	5.91%	1.00%	6.91%	2.51%	6.63%	4.70%	7.42%	11.30%	7.86%
HSE South West	5.53%	1.03%	6.55%	2.50%	6.78%	5.45%	5.52%	8.37%	8.77%
HSE West & North West	6.53%	0.93%	7.46%	2.90%	8.46%	6.10%	6.83%	8.64%	8.85%
National Services and Schemes	6.62%	1.08%	7.69%	0.00%	0.00%	5.04%	4.62%	14.07%	10.69%
HSE Centre	4.00%	0.48%	4.48%	2.82%	6.30%	4.83%	4.22%	3.90%	10.17%

Table 2: Health Service Absence Rate by month for 2025

Year / Month	Certified absence	Self Certified Absence	Total absence rate	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest	HSE South West	HSE West & North West	National Services and Schemes	HSE Centre
Jun 2025	5.29%	0.96%	6.25%	6.12%	5.57%	5.79%	6.91%	6.55%	7.46%	7.69%	4.48%
May 2025	5.03%	0.78%	5.81%	5.79%	5.25%	5.45%	6.36%	6.02%	6.65%	7.43%	4.16%
Apr 2025	5.13%	0.79%	5.92%	5.87%	5.09%	5.57%	6.76%	6.26%	6.93%	7.29%	4.19%
Mar 2025	5.27%	0.80%	6.07%	6.11%	5.35%	5.81%	6.35%	6.36%	7.10%	7.13%	4.32%
Feb 2025	5.31%	0.83%	6.14%	6.01%	5.61%	5.98%	6.77%	6.30%	7.08%	6.87%	4.36%
Jan 2025	5.98%	0.92%	6.89%	6.61%	6.36%	6.59%	7.88%	7.11%	8.15%	7.52%	4.60%

I trust this is of some assistance.

Yours sincerely,

Mairéad Ryan
National HR