

**Príomhoifigeach Daoine**

Feidhmeannacht na Seirbhísí  
Sláinte Ospidéal Dr. Steevens',  
Baile Átha Cliath 8, D08 W2A8

**Chief People Officer**

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Seán Crowe, TD

12 August 2025

**PQ 41735/25 (Health) – To ask the Minister for Health the number of public health nurse posts per CHO; and the number of posts filled and the number of vacancies, in tabular form. - Seán Crowe**

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

In 2024 the HSE transitioned from Hospital Groups and CHO's to Regions and IHA's therefore Workforce Reporting [Workforce reporting - HSE.ie](https://www.hse.ie/workforce-reporting) no longer generate reports by CHOs. The following tables include WTE and headcount for PHN's in filled positions.

**Table 1** - Overall PHN's (1,492 WTE). You will note there are 2 WTE's sitting at the HSE centre. As your query refers to CHO's (Community based) the census report shows overall and therefore both tables are equal.

Public Health Nurse WTE by Region & IHA (Overall) May 2025	WTE MAY 2025	No. MAY 2025
<b>Overall</b>	<b>1,492</b>	<b>1,785</b>
Dublin South City and West	48	57
Dublin Southwest	40	46
Kildare West Wicklow	60	75
Midlands	111	125
<b>HSE Dublin &amp; Midlands</b>	<b>259</b>	<b>303</b>
Cavan Monaghan	49	61
Louth Meath	101	129
Dublin North City and West	109	126
Dublin North County	64	74
<b>HSE Dublin &amp; Northeast</b>	<b>324</b>	<b>390</b>
Carlow Kilkenny and Tipperary South	93	110
Waterford Wexford	76	91
Dublin South and Wicklow	94	108
<b>HSE Dublin &amp; Southeast</b>	<b>263</b>	<b>309</b>
Limerick City and Tipperary North	43	51
Clare and Limerick County	90	106
<b>HSE Midwest</b>	<b>133</b>	<b>157</b>
Cork North and East	77	102
Kerry	54	64
Cork South and West	80	111
<b>HSE Southwest</b>	<b>211</b>	<b>277</b>
Donegal	66	74
Sligo Leitrim	43	49
Mayo	60	68
Galway Roscommon	132	156
<b>HSE West &amp; Northwest</b>	<b>301</b>	<b>347</b>
Centre	2	2
<b>HSE Centre</b>	<b>2</b>	<b>2</b>

**Table 2** - All Community based PHN's (1,490 WTE).

Public Health Nurse WTE by Region & IHA (Community Based) May 2025	WTE May 2025	No. May 2025
<b>Overall</b>	<b>1,490</b>	<b>1,783</b>
Dublin South City and West	48	57
Dublin Southwest	40	46
Kildare West Wicklow	60	75
Midlands	111	125
<b>HSE Dublin &amp; Midlands</b>	<b>259</b>	<b>303</b>
Cavan Monaghan	49	61
Louth Meath	101	129
Dublin North City and West	109	126
Dublin North County	64	74
<b>HSE Dublin &amp; Northeast</b>	<b>324</b>	<b>390</b>
Carlow Kilkenny and Tipperary South	93	110
Waterford Wexford	76	91
Dublin South and Wicklow	94	108
<b>HSE Dublin &amp; Southeast</b>	<b>263</b>	<b>309</b>
Limerick City and Tipperary North	43	51
Clare and Limerick County	90	106
<b>HSE Midwest</b>	<b>133</b>	<b>157</b>
Cork North and East	77	102
Kerry	54	64
Cork South and West	80	111
<b>HSE Southwest</b>	<b>211</b>	<b>277</b>
Donegal	66	74
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The HSE finalised its Pay and Numbers Strategy in July 2024. Each of the six HSE Health Regions and each national service were allocated their own specified number of WTEs, and can within that approved number, replace, recruit and prioritise all posts. This system is not collated centrally thus provides greater flexibility for Health Regions and national services to respond to the needs of the population and prioritise decisions on the filling of posts, with those decisions made closer to the point of service delivery.

I trust this is of some assistance.

Yours sincerely,

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Mairéad Ryan  
National HR