

**Príomhoifigeach Daoine**

Feidhmeannacht na Seirbhísí  
Sláinte Ospidéal Dr. Steevens',  
Baile Átha Cliath 8, D08 W2A8

**Chief People Officer**

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Sorca Clarke, TD

13 August 2025

**PQ 41773/25 (Health) – To ask the Minister for Health the number of psychologists currently working in primary care teams. the ratio of psychologists to patients, by regional health area; and the wait times for non-urgent referrals to primary care psychology. - Sorca Clarke**

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

Workforce reports are available through the Health Services Personnel Census (HSPC), which is the official employment count for the public health service. The latest published information is routinely published [here](#). It is important to note staff to patients' ratios are not calculated in the method you request; however, we can provide to you a detailed level of the current WTE of psychologists working across the care group of Primary care.

**Appendix 1.** Primary Care Psychologists employed by region WTE, and headcount across each region.

**Appendix 2.** Primary Care Psychologists employed by region WTE, headcount and changes across each region (detailed level).

The HSE is committed to delivering efficient high-quality services to all eligible service users. In 2024, there were 41,984 patients seen by HSE Primary Care Psychology services. Each Health Region is focused on improving access to care to reduce waiting times for patients in the context of resources available.

Please find the attached **Appendix 3** (attached with letter), which contains, in tabular form, details of the HSE Primary Care Psychology waiting list for each LHO area as of March 2025 which is the latest data available at this time.

I trust this is of some assistance.

Yours sincerely,

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Mairéad Ryan  
National HR

## Appendix 1.

Health Region (KD)	Care Group (KD)	JUN 2025 WTE	JUN 2025 Headcount
HSE Dublin & Northeast	Primary Care	112.6	121
HSE Dublin & Midlands	Primary Care	68.77	75
HSE Dublin & Southeast	Primary Care	79.28	86
HSE Southwest	Primary Care	19.69	23
HSE Midwest	Primary Care	43.82	45
HSE West & Northwest	Primary Care	44.42	51
HSE Centre	Primary Care	1	1
		<b>369.58</b>	<b>402</b>

## Appendix 2.

Primary Care Psychologists Employment by Region	WTE Dec 2019	HC Dec 2019	WTE Jun 2025	HC Jun 2025	WTE change since Dec 2019	HC change since Dec 2019
<b>Overall</b>	<b>303</b>	<b>336</b>	<b>370</b>	<b>402</b>	<b>+67</b>	<b>+66</b>
Psychology Trainee, Educational			1	1	+1	+1
Psychologist, Senior Counselling			1	1	+1	+1
Psychologist, Principal Clinical	7	8	6	7	-0	-1
Psychology Trainee, Clinical	51	52	63	63	+12	+11
Psychologist, Counselling	1	1			-1	-1
Psychologist, Educational	1	1	1	1	-0	0
Psychologist, Clinical	10	11	9	11	-1	0
Psychologist, Senior Clinical	19	21	31	36	+11	+15
Psychology, Director of	1	1			-1	-1
Psychologist, Senior Educational			1	1	+1	+1
<b>HSE Dublin &amp; Northeast</b>	<b>89</b>	<b>95</b>	<b>113</b>	<b>121</b>	<b>+23</b>	<b>+26</b>
Psychologist, Principal Clinical	9	9	4	4	-5	-5
Psychology Trainee, Clinical	11	11	27	27	+16	+16
Psychologist, Counselling	2	2	1	2	-0	0
Psychologist, Educational	2	2	1	1	-1	-1
Psychologist, Clinical	13	15	14	15	+1	0
Psychologist, Senior Clinical	23	27	22	26	-0	-1
<b>HSE Dublin &amp; Midlands</b>	<b>59</b>	<b>66</b>	<b>69</b>	<b>75</b>	<b>+10</b>	<b>+9</b>
Psychology Trainee, Educational			5	5	+5	+5
Psychologist, Principal Clinical	8	8	8	8	0	0
Psychology Trainee, Clinical	8	8	22	22	+14	+14
Psychologist, Educational	1	1	1	1	0	0
Psychologist, Clinical	26	29	16	18	-10	-11
Psychologist, Senior Clinical	22	24	27	32	+6	+8
<b>HSE Dublin &amp; Southeast</b>	<b>65</b>	<b>70</b>	<b>79</b>	<b>86</b>	<b>+15</b>	<b>+16</b>

Psychologist, Principal Clinical	3	3	3	4	0	+1
Psychology Trainee, Clinical			3	3	+3	+3
Psychologist, Clinical	13	15	6	8	-6	-7
Psychologist, Senior Clinical	5	6	7	8	+2	+2
<b>HSE Southwest</b>	<b>20</b>	<b>24</b>	<b>20</b>	<b>23</b>	<b>-1</b>	<b>-1</b>
Psychology Trainee, Educational			10	10	+10	+10
Psychologist, Principal Clinical	2	2	1	1	-1	-1
Psychology Trainee, Clinical			18	18	+18	+18
Psychologist, Clinical	10	12	6	7	-4	-5
Psychologist, Senior Clinical	3	3	8	9	+5	+6
<b>HSE Midwest</b>	<b>15</b>	<b>17</b>	<b>44</b>	<b>45</b>	<b>+28</b>	<b>+28</b>
Psychologist, Principal Clinical	4	4	7	7	+3	+3
Psychologist, Educational	1	1	1	1	0	+0
Psychologist, Clinical	17	20	12	13	-6	-7
Psychologist, Senior Clinical	27	34	23	28	-4	-6
Psychologist, Senior Educational	4	4	2	2	-2	-2
<b>HSE West &amp; Northwest</b>	<b>53</b>	<b>63</b>	<b>44</b>	<b>51</b>	<b>-9</b>	<b>-12</b>
Psychologist, Senior Clinical	1	1	1	1	0	0
<b>HSE Centre</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>

Psychology - Number of Patients waiting for treatment June 2025																						
RHA	Former LHO	0 - 4 Yrs 11 Months					5 - 17 Yrs 11 Months					18 - 64 Yrs 11 Months					65 Yrs+					TOTAL
		0 - ≤ 12 weeks	>12 weeks - ≤ 26 weeks	>26 weeks but ≤ 39 weeks	>39 weeks but ≤ 52	> 52 weeks	0 - ≤ 12 weeks	>12 weeks - ≤ 26 weeks	>26 weeks but ≤ 39 weeks	>39 weeks but ≤ 52	> 52 weeks	0 - ≤ 12 weeks	>12 weeks - ≤ 26 weeks	>26 weeks but ≤ 39 weeks	>39 weeks but ≤ 52	> 52 weeks	0 - ≤ 12 weeks	>12 weeks - ≤ 26 weeks	>26 weeks but ≤ 39 weeks	>39 weeks but ≤ 52	> 52 weeks	
HSE Dublin & Midlands	Dublin South City	2	3	8	7	20	7	33	36	25	360	14	17	13	9	36	1	0	1	0	6	598
	Dublin South West	18	15	18	15	64	86	63	44	64	824	0	0	0	0	0	0	0	0	0	0	1,211
	Dublin West	4	11	8	15	40	24	37	50	60	760	0	0	0	0	6	0	0	0	0	0	1,015
	Kildare West Wicklow	17	22	27	16	31	92	123	132	108	590	36	50	41	36	185	7	3	4	3	16	1,539
	Laois Offaly	4	1	2	1	0	38	41	21	13	5	2	6	4	2	0	0	0	0	0	0	140
	Longford Westmeath	15	25	18	15	33	88	99	121	139	420	55	54	52	50	135	14	4	4	3	14	1,358
	HSE Dublin & Midlands	60	77	81	69	188	335	396	404	409	2,959	107	127	110	97	362	22	7	9	6	36	5,861
HSE Dublin & North East	Cavan Monaghan	15	3	1	3	20	85	52	33	42	489	36	50	38	30	261	3	4	1	3	24	1,193
	Dublin North	106	151	123	100	250	382	255	216	119	684	15	2	0	0	0	0	0	0	0	0	2,403
	Dublin North Central	55	39	42	25	98	101	83	103	58	592	38	29	41	30	335	9	2	3	4	56	1,743
	Dublin North West	67	61	59	41	62	257	230	207	184	614	65	68	42	48	184	3	11	5	3	20	2,231
	Louth	24	25	12	0	0	130	155	51	35	0	0	0	0	0	0	0	0	0	0	0	432
	Meath	10	20	11	11	14	104	151	126	99	316	0	0	0	0	0	0	0	0	0	0	862
	HSE Dublin & North East	277	299	248	180	444	1,059	926	736	537	2,695	154	149	121	108	780	15	17	9	10	100	8,864
HSE Dublin & South East	Carlow Kilkenny	6	7	6	2	5	71	62	56	45	117	0	0	0	0	0	0	0	0	0	0	377
	Dublin South East	26	20	8	7	8	40	31	26	21	29	28	28	5	14	20	2	4	0	8	2	327
	Dun Laoghaire	16	22	13	7	8	42	63	53	44	118	36	30	15	2	11	5	6	1	5	5	502
	South Tipperary	23	19	13	5	12	66	72	56	50	153	-	-	-	-	-	-	-	-	-	-	469
	Waterford	4	9	20	16	30	78	149	207	139	428	0	0	0	0	0	0	0	0	0	0	1,080
	Wexford	16	20	13	4	13	61	122	86	77	351	34	35	12	15	0	4	3	2	2	0	870
	Wicklow	13	11	5	3	0	83	70	54	14	0	41	18	5	3	13	3	2	1	0	0	339
	HSE Dublin & South East	104	108	78	44	76	441	569	538	390	1,196	139	111	37	34	44	14	15	4	15	7	3,964
HSE Mid-West	Clare	14	13	10	2	3	68	92	50	19	103	-	-	-	-	-	-	-	-	-	-	374
	Limerick	22	17	8	8	25	99	103	68	65	186	0	0	0	0	0	0	0	0	0	0	601
	North Tipperary East Limerick	9	13	1	4	5	12	34	9	26	119	-	-	-	-	-	-	-	-	-	-	232
	HSE Mid-West	45	43	19	14	33	179	229	127	110	408	0	0	0	0	0	0	0	0	0	0	1,207
HSE South West	Kerry	23	12	6	13	13	86	66	56	104	643	0	0	0	0	0	0	0	0	0	0	1,022
	North Cork	34	16	17	23	24	102	54	73	58	498	10	13	8	4	0	1	2	0	0	0	937
	North Lee	38	31	24	28	94	127	131	113	99	1537	15	8	6	5	0	3	3	1	0	0	2,263
	South Lee	45	33	25	14	88	120	127	142	139	1546	1	1	0	0	0	0	1	0	0	0	2,282
	West Cork	16	6	9	3	16	47	37	29	35	345	0	0	0	0	0	0	0	0	0	0	543
	HSE South West	156	98	81	81	235	482	415	413	435	4,569	26	22	14	9	0	4	6	1	0	0	7,047
HSE West & North West	Donegal	7	12	4	5	2	114	117	82	53	27	27	13	6	5	10	0	0	0	0	0	484
	Galway	13	18	21	15	31	42	91	110	101	799	0	0	0	0	0	0	0	0	0	0	1,241
	Mayo	22	24	21	19	69	83	98	77	81	545	0	0	0	0	0	0	0	0	0	0	1,039
	Roscommon	8	8	7	6	10	40	50	48	32	146	0	0	0	0	0	0	0	0	0	0	355
	Sligo Leitrim	1	4	0	2	5	14	22	16	18	56	4	8	7	2	14	0	2	0	1	1	177
	HSE West & North West	51	66	53	47	117	293	378	333	285	1,573	31	21	13	7	24	0	2	0	1	1	3,296
National Total		693	691	560	435	1,093	2,789	2,913	2,551	2,166	13,400	457	430	295	255	1,210	55	47	23	32	144	30,239