

**Príomhoifigeach Daoine**

Feidhmeannacht na Seirbhísí
Sláinte Ospidéal Dr. Steevens',
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Chief People Officer

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Liam Quaide, TD

13 August 2025

PQ 42244/25 (Health): To ask the Minister for Health the staffing provision by grade staff, senior or principal grade and contract type fixed term or permanent for child and adolescent primary care services in occupational therapy, speech and language therapy, psychology and physiotherapy across each Integrated health area in each health region as of 1 July 2025, and the staffing provision she is aiming to achieve for these disciplines in child and adolescent primary care services by January 2026, in tabular form. - Liam Quaide

Dear Deputy,

I refer to your recent parliamentary question in relation to staffing which was forwarded to the Health Services Executive (HSE) by the Department of Health for direct reply.

The Deputy will be interested to note that, employment levels at the end of June 2025, show there were 149,199 WTE (equating to 167,6356 personnel) directly employed in the provision of Health & Social Care Services by the HSE and the various Section 38 hospitals & agencies. This figure represents a net growth in our health service employment levels of +29,386 WTE/24.5% over December 2019 reported levels.

Of this Therapy Professions have increased by **+1,604 WTE / 31%** alongside a **28% increase** in Psychologists (+280 WTE). Over this period within Primary Care specifically, Therapy Professions have increased by **+457 WTE (+26.5%)** alongside Psychologist at **+22%/ +67 WTE**.

At present our data systems do not report specifically on children's and adolescent services across Primary Care. Therefore, the below data has been provided based on the data currently available.

Table 1.0 below provides the detail on the current WTE, reporting at June 2025 (latest available data), for the relevant therapy professions and psychologists across Primary Care Services. It includes a breakdown by current profession, WTE, Contract Type and Headcount by Health Region and IHA. It is important to note, that the data on temporary contracts across Psychologists, includes Psychology trainees, on a temporary contract owing to the temporary nature of their training status of employment, until such time as they complete their training.

The agreement on the HSE's Pay and Numbers Strategy in 2024, following unprecedented growth in the period since 2019, provided for the retention of 4,000 WTE unfunded posts across the health system. The agreement also provided confirmation on the funded workforce levels across our services, inclusive of new service developments in 2024 and updated for 2025. The confirmation on the funded workforce levels, is at staff category, by Health Region and IHA and confirms the maximum WTE level at the end of 2025 at this time, pending any further new service development posts further agreed to issue to services. This detail is provided in Table 2.0.

Table 1.0 **Current Reported WTE in June 2025 in Primary Care Services for selected Professions (by contract type, Region and IHA)**

Primary Care Employment by Region & IHA:	WTE Perm	No. Perm	WTE Temp	No. Temp	WTE Jun 2025 Overall	No. Jun 2025 Overall
JUN 2025						
Total Health Service	2,008	2,364	216	226	2,224	2,590
Total Dublin South City and West IHA	93	107	0	1	94	108
Occupational Therapists	31	36	0	1	31	37
Physiotherapists	42	48			42	48
Speech & Language Therapists	15	17			15	17
Psychologists	6	6			6	6
Total Midlands IHA	130	152	17	17	147	169
Occupational Therapists	35	39			35	39
Physiotherapists	44	55			44	55
Speech & Language Therapists	34	39			34	39
Psychologists	17	19	17	17	34	36
Total Kildare West Wicklow IHA	80	93	11	11	91	104
Occupational Therapists	22	26			22	26
Physiotherapists	25	29	1	1	26	30
Speech & Language Therapists	19	22			19	22
Psychologists	13	16	10	10	23	26
Total Dublin South West IHA	46	52			46	52
Occupational Therapists	17	19			17	19
Physiotherapists	15	17			15	17
Speech & Language Therapists	8	9			8	9
Psychologists	6	7			6	7
Total HSE Dublin & Midlands Region	349	404	28	29	377	433
Total Dublin North City and West IHA	127	149	50	50	176	199
Occupational Therapists	41	47			41	47
Physiotherapists	30	39			30	39
Speech & Language Therapists	34	40	1	1	34	41
Psychologists	21	23	49	49	70	72
Total Louth Meath IHA	102	126	13	13	115	139
Occupational Therapists	27	34			27	34
Physiotherapists	34	43	1	1	35	44
Speech & Language Therapists	29	34			29	34
Psychologists	12	15	12	12	24	27
Total Dublin North County IHA	93	115			93	115
Occupational Therapists	31	38			31	38
Physiotherapists	33	42			33	42
Speech & Language Therapists	21	24			21	24
Psychologists	8	11			8	11
Total Cavan Monaghan IHA	74	92	7	8	81	100
Occupational Therapists	24	31	1	2	26	33
Physiotherapists	28	37			28	37
Speech & Language Therapists	16	18	1	1	17	19
Psychologists	5	6	5	5	10	11
Total HSE Dublin & North East Region	395	482	70	71	465	553
Total Dublin South and Wicklow IHA	146	180	14	16	161	196
Occupational Therapists	45	53			45	53
Physiotherapists	48	61	1	2	49	63
Speech & Language Therapists	37	46	2	3	39	49
Psychologists	17	20	11	11	28	31
Total Carlow Kilkenny and Tipperary South IHA	193	225	2	2	195	227
Occupational Therapists	62	72			62	72
Physiotherapists	62	76			62	76
Speech & Language Therapists	50	57	2	2	52	59
Psychologists	18	20			18	20
Total Waterford Wexford IHA	65	73	17	17	82	90
Occupational Therapists	16	18			16	18
Physiotherapists	14	15			14	15
Speech & Language Therapists	19	22			19	22
Psychologists	16	18	17	17	33	35
Total HSE Dublin & South East	404	478	33	35	437	513
Total Galway Roscommon IHA	161	186	6	6	167	192
Occupational Therapists	41	50			41	50
Physiotherapists	55	65			55	65
Speech & Language Therapists	48	52	4	4	52	56
Psychologists	17	19	2	2	19	21
Total Donegal IHA	101	111	3	3	104	114
Occupational Therapists	27	30			27	30
Physiotherapists	43	47	2	2	45	49
Speech & Language Therapists	21	23			21	23
Psychologists	10	11	1	1	11	12
Total Mayo IHA	80	94	3	3	83	97
Occupational Therapists	24	26	1	1	25	27
Physiotherapists	25	31	2	2	27	33
Speech & Language Therapists	23	27			23	27
Psychologists	8	10			8	10
Total Sligo Leitrim IHA	61	72	1	1	62	73
Occupational Therapists	17	19			17	19
Physiotherapists	26	32	1	1	27	33
Speech & Language Therapists	11	13			11	13
Psychologists	7	8			7	8
Total HSE West & North West	404	463	13	13	417	476
Total Cork South and West IHA	112	136	20	23	132	159
Occupational Therapists	32	39	6	7	38	46
Physiotherapists	40	51	6	7	46	58
Speech & Language Therapists	32	38	3	3	35	41
Psychologists	7	8	5	6	12	14
Total Cork North and East IHA	90	104	14	15	104	119
Occupational Therapists	32	36	5	6	37	42
Physiotherapists	29	32	3	4	32	36
Speech & Language Therapists	25	30	4	4	29	34
Psychologists	5	6	1	1	6	7
Total Kerry IHA	62	70	5	6	68	76
Occupational Therapists	20	23			20	23
Physiotherapists	24	27	2	2	26	29
Speech & Language Therapists	17	18	3	4	20	22
Psychologists	2	2			2	2
Total HSE South West	264	310	39	44	303	354
Total Clare and Limerick County IHA	150	177	32	33	183	210
Occupational Therapists	50	58	1	1	51	59
Physiotherapists	53	62	2	2	55	64
Speech & Language Therapists	35	43	2	2	37	45
Psychologists	13	14	28	28	41	42
Total Limerick City and Tipperary North IHA	40	49	1	1	41	50
Occupational Therapists	13	16	1	1	14	17
Physiotherapists	11	15			11	15
Speech & Language Therapists	12	15			12	15
Psychologists	3	3			3	3
Total HSE Midwest	190	226	33	34	223	260
Total Centre IHA	1	1			1	1
Psychologists	1	1			1	1
Total HSE Centre	1	1			1	1

Table 2.0 Current December 2025 WTE Limit in Primary Care Services for selected Professions by Health Region and IHA

December 2025 DOH WTE Limit by Region & IHA: Primary Care HSCP's	Dec 25 Limit
Overall	3,203
Dublin South City and West	200
Dublin South West	91
Kildare West Wicklow	121
Midlands	212
HSE Dublin & Midlands	624
Cavan Monaghan	112
Dublin North City and West	289
Dublin North County	155
Louth Meath	203
HSE Dublin & North East	758
Carlow Kilkenny and Tipperary South	207
Dublin South and Wicklow	227
Waterford Wexford	152
HSE Dublin & South East	586
Clare and Limerick County	234
Limerick City and Tipperary North	82
HSE Midwest	316
Cork North and East	65
Cork South and West	120
Kerry	36
HSE South West	221
Donegal	161
Galway Roscommon	267
Mayo	133
Sligo Leitrim	104
HSE West & North West	665
Centre	33
HSE Centre	33

I trust this is of some assistance.

Yours sincerely,

Mairéad Ryan
National HR