



13th August 2025

Deputy Marie Sherlock,
Dáil Eireann
Leinster House
Kildare Street
Dublin 2

Dear Deputy Sherlock,

The Health Service Executive (HSE) has been requested to reply directly to you in the context of the following Parliamentary Questions, which was submitted to this Department for response.

PQ 42654/25 - To ask the Minister for Health the average rate of pay for health care assistants working in nursing homes.

PQ 42655/25 - To ask the Minister for Health the average length of service for health care assistants working in nursing homes.

Please note that the information supplied in these responses relate specifically to HSE operated Community Nursing Units and Long-term Residential Care Facilities. The HSE does not hold information on staff employed by Private Nursing Providers.

The average rate of pay for health care assistants working in HSE Community Nursing Units and Long-Term Residential Care Facilities ranges between €35,434 and €44,539 on a 9 point scale, including Long Service Increments. Please see link to the Health Sector Consolidated Salary Scales dated 01/03/2025. <https://healthservice.hse.ie/staff/pay/pay-scales/>

The information available as provided to this office by HSE HR systems indicates that average length of service for Health Care Assistants working in HSE Community Nursing Units and Long Term Residential Care Facilities is 7.5 years.

I trust this information is of assistance to you, should you have any further queries please do not hesitate to contact this office.

Yours sincerely,

Kathleen Jordan
Head of Service – Access & Integration – Services for Older People