



Oifig an Stiúirthóra Acmhainní Daonna,  
An tSeirbhís Náisiúnta

Otharcharranna  
Aonad Acmhainní Daonna & Párolla, Páirc Hi  
Teicneolaíochta Chluain Minch | Tulach Mhór,  
Uíbh Fhailí, R35 A2Y4

Office of the Director of Human  
Resources  
National Ambulance Service

HR & Payroll Unit, Clonminch Hi  
Technology Park|Tullamore Offaly, R35  
A2Y4

[www.hse.ie](http://www.hse.ie)  
@hselive

CW/PQ29208-09.25

27<sup>th</sup> June 2025

Deputy Paul McAuliffe TD  
Dáil Éireann  
Leinster House  
Dublin 2

**PQ29208/25**

**To ask the Minister for Health the steps her Department is taking to address potential recruitment shortfalls in the National Ambulance Service; and if she will make a statement on the matter. -Paul McAuliffe**

**PQ29209/25**

**To ask the Minister for Health the steps her Department is taking to ensure that there is sufficient staffing of advanced paramedics within the National Ambulance Service nationwide; and if she will make a statement on the matter. -Paul McAuliffe**

Dear Deputy McAuliffe

The Health Service Executive (HSE) National Ambulance Service (NAS) has been requested to reply directly to you in the context of the above parliamentary questions which you submitted to the Minister for response.

**PQ29208/25**

**To ask the Minister for Health the steps her Department is taking to address potential recruitment shortfalls in the National Ambulance Service; and if she will make a statement on the matter. -Paul McAuliffe**

To date, all recruitment campaigns are oversubscribed and a number of recruitment panels are in now place. Where any existing vacancy or new post is approved for filling by the HSE, the National Recruitment Service works steadily on behalf of NAS to fill all such vacancies from those recruitment panels and if necessary, from new recruitment campaigns.

**PQ29209/25**

**To ask the Minister for Health the steps her Department is taking to ensure that there is sufficient staffing of advanced paramedics within the National Ambulance Service nationwide; and if she will make a statement on the matter. -Paul McAuliffe**

NAS are currently running an internal recruitment campaign for current operational staff to compete for a fully funded place on a Master's Programme in Specialist Paramedic Practice (Advanced) which is expected to lead to employment as a Specialist Paramedic (Advanced) with NAS. Candidates emerging from this recruitment campaign are expected to be available for this programme scheduled to commence in January 2026. Any further places beyond 2026 will be subject to approval from the HSE to fill either replacement or new Specialist Paramedic posts.





**Oifig an Stiúrthóra Acmhainní Daonna,  
An tSeirbhís Náisiúnta**

Otharcharranna  
Aonad Acmhainní Daonna & Párolla, Páirc Hi  
Teicneolaíochta Chluain Minch | Tulach Mhór,  
Uíbh Fhailí, R35 A2Y4

**Office of the Director of Human  
Resources  
National Ambulance Service**

HR & Payroll Unit, Clonminch Hi  
Technology Park|Tullamore Offaly, R35  
A2Y4

[www.hse.ie](http://www.hse.ie)  
[@hselive](https://twitter.com/hselive)

The NAS College have also commenced an advanced practice privileging programme to facilitate recently recruited Paramedics who hold advanced registration or existing Paramedics returning to clinical practice.

I trust this information is of assistance.

Yours sincerely,

Colette Walsh  
Director of Human Resources  
National Ambulance Service

