



Oifig anStiúrthóir  
An tSeirbhis Náisiúnta,  
Foirgneamh Aibhneacha, Crosbhóthar  
Thamhlachta, Tamhlacht,  
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KK/PQ31043/25

25<sup>th</sup> June 2025

Deputy Grace Boland TD  
Dáil Éireann  
Leinster House  
Dublin 2

PQ31043/25

To ask the Minister for Health the steps her Department is undertaking to allow qualified advanced paramedics who received their qualifications outside Ireland work for the National Ambulance Service; and if she will make a statement on the matter. -Grace Boland

Dear Deputy Boland

The Health Service Executive (HSE) National Ambulance Service (NAS) has been requested to reply directly to you in the context of the above parliamentary question which you submitted to the Minister for response.

Presently candidates who wish to join NAS, and are qualified Pre-Hospital Emergency Care Council registered advanced paramedics with a qualification from outside Ireland, can apply through the qualified entry recruitment pathway. This is generally once a year and is advertised through normal recruitment processes. Successful completion of this process will see a candidate gain employment in NAS under a paramedic contract of employment and be privileged to practice to the Paramedic scope of clinical practice through the PHECC triple lock mechanism.

Should a paramedic employee then wish to practice at advanced paramedic level, they can apply to undertake an internal privileging programme to expand their scope of practice to this higher level. This process is governed by NAS Privileging Procedure for New Entrants, Staff Returning to Practice, and Staff Wishing to Access a Different Level of Practice, 2024. Successful completion of this process entails the employee receiving a new specialist paramedic contract of employment and privilege to practice at advanced paramedic scope of clinical practice.

Currently, NAS is not recruiting qualified advanced paramedics directly to specialist paramedic contracts of employment and advanced clinical practice but may consider this in the future.

I trust this information is of assistance.

Yours sincerely,

Karl Kendellen  
General Manager – Tertiary Education  
National Ambulance Service College

