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9th June 2025

Deputy Michael Healy Rae
Dáil Éireann
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Email: michael.healy-rae@oireachtas.ie

Dear Deputy

RE: PQ 31410/25 Can a person who is currently living in Ireland on a general employment permit (Stamp 1 Visa) transfer from a private sector job to a position in the HSE without having to convert to a Stamp 4. The department of enterprise states that those on Stamp 1s are permitted to change employers, including public sector roles like those in the HSE upon successful recruitment. I am aware of a case whereby they have been placed on panel by the HSE as they will not accept the Stamp 1 visa and say they can only accept a stamp 4. They are currently employed in the private sector.

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, submitted by you to the Minister for Health. This matter has been referred to me for response on behalf of the HSE.

A person working in the private sector on the basis of a General Employment Permit can transfer to another employer where the change meets the conditions outlined by the Department of Enterprise, Trade and Employment. The General Employment Permit holder can change to another employer after a period of nine months has passed since commencing their first employment permit in the State where the occupation or occupational classification is the same as the original permit.

If you require any further information, please do not hesitate to contact me.

Yours sincerely

Eileen Winnington
Assistant National Director of HR