



2nd July 2025

Deputy Thomas Gould,
Dáil Eireann,
Leinster House,
Kildare Street,
Dublin 2.

Dear Deputy Gould,

The Health Service Executive (HSE) has been requested to reply directly to you in the context of the following Parliamentary Questions, which were submitted to this Department for response.

PQ 32599/25

To ask the Minister for Health if staff in private nursing homes are entitled to the recent section 39 pay deal.

Private Nursing Homes, such as those referred to in this PQ, are separate employers in their own right, and are not covered by the recent S39 Workplace Relations Commission Agreement.

The National Treatment Purchase Fund (NTPF) agrees a weekly cost of care with private Nursing Homes, as provided for under the NHSS Act 2009. Payment of State support is made, on a named resident basis, to registered nursing homes who have an agreement with the NTPF. As the HSE is not a party to these negotiations, it would not be appropriate to enter into discussions regarding its terms.

Ultimately, the terms and conditions of staff employed by private nursing homes, is a matter for the employer themselves, acting within the Law and with regard to HSE Service arrangements.

I trust this information is of assistance to you. If you have further queries please contact us.

Yours sincerely,

Patricia Whelehan
Assistant National Director
Services for Older People – Access & Integration