Liam Quaide, TD

03 July 2025

PQ 33391/25 (Health): To ask the Minister for Health for the number of HSE staff who had to take in excess of three months' leave from work after sustaining assaults during the course of their work duties for the years 2022, 2023 and 2024; and to provide any additional information that may be available, such as the breakdown of professions affected, occurrences in mental health services and physical health services and disability services and community and hospital services. - Liam Quaide

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

See attached excel report with requested data in the above regard.

The Deputy should be advised the data does not reflect a full HSE dataset return, as absences in some locations were not fully recorded in the SAP/HR system covering the specific reporting period (Years 2022 to 2024). Currently all HSE locations with the exception of St Luke's and PCRS are fully on-board SAP/HR for Absence recording.

The file is password protected **Assaul*$_oN_DuT%_2022_2024**

I trust this is of some assistance.

Yours sincerely,

_____

Mairéad Ryan
National HR

HR/Payroll System and Analytics Query

SAP
Centre of Excellence

Title:	Staff with more than three months' leave after sustaining assaults on duty - Year 2022-2023-2024
Assigned to:	Francesco Manno
Assignee Contact:	francesco.manno@hse.ie
Helpdesk Code:	HD 75758

Request for Information

Requester:	Mairead Ryan
Requester contact:	Mairead.Ryan@hse.ie
Details:	

HSE staff who had to take in excess of three months' leave from work after sustaining assaults during the course of their work duties for the years 2022, 2023 and 2024

to provide any additional information that may be available, such as the breakdown of professions affected, occurrences in mental health services and physical health services and disability services and community and hospital services.

Methodology

Tool:	BW_ Bex Analyser - SAP HR/Payroll system (ECC6) - Excel
	BW Query Name: Covid 19 and All Absences - Daily; Technical Name: 'BW- 'ZH_MAS_BWQ_COVIDPLUS_DAILY -
	ECC6 Report: ZREP 105
Reporting Selection:	**Jan 2022 to Dec 2024**
	Absence Type 0960 Assault on duty - 0961 Assault on duty first extensions - 0962 Assault on duty second extension
	Key Figure: Count Employees
	Key Fields: Year - Absence Type - Staff Category - Grade Code- Care Group - Company Code - HG/CHO
Criteria	Data provides breakdown by year for HSE Staff with consecutive absence days greater than 90 days,
	The headcount and the additional information are provided for the year in which staff were sitting at the end of their absence
	*For example **Year 2023** holds information for staff with consecutive absences that commenced in 2022 and ended in 2023*
	Note
	Year 2022 includes a subset of staff with consecutive absence days that lapsed between years 2022 and 2021.
	Year 2024 includes a subset of staff with consecutive absence days that lapsed between years 2024 and 2025.
	Data is provided only for HSE Co.Codes
	Caveats
	Please note that this report does not reflect a full HSE dataset return as Absences in some locations were not fully recorded in the SAP/HR system covering the specific reporting period (Years 2022 to 2024). Currently all HSE locations with the exception of St Luke's and PCRS are fully on-board SAP/HR for Absence recording. The figures do however represent a 2/3 majority. See table below detailing the locations with exceptions
	HSE West - Western (WHB) - Full absence reporting is not available until May 2024 (Transfer to company HSE Western Regions -104).
	HSE South - South West - Full absence reporting is not guaranteed before March 2023
	HSE DNE - North East (NEHB) - Absence recording in this area may have been incomplete before April 2025 (Prior to IFMS Go Live)
	No HR information is held for St. Luke's Rathgar and PCRS.

Results

	The total count by year is displayed in Tab **Total**
	The breakdown by each year is displayed in Tabs **Year 2022 - Year 2023 - Year 2024**
Location:	G:\HSE Requests\2025\05 May 2025\HD 75408 - Cycle to Work Applications - Year 2020-2024

Absence Type: **0960 Assault on duty - 0961 Assault on duty first extensions - 0962 Assault on duty second extension**

Year	Count of Staff
2022	40
2023	34
2024	94
Total	**168**

Hospital Group/CHO	Care Group	Staff Category	Grade Code	Grade Code Text
CHO 1	Disabilities	Nursing & Midwifery	2135	Staff Nurse - General
CHO 1	Disabilities	Nursing & Midwifery	213T	Staff Nurse - Intellectual Disability
CHO 1	Disabilities	Nursing & Midwifery	2284	Enhanced Nurse (Intellectual Disability)
CHO 1	Disabilities	Patient & Client Care	6482	Care Assistant (Disability Services)
CHO 1	Mental Health	Nursing & Midwifery	2527	Clinical Nurse Manager 1 (Mental Health)
CHO 1	Mental Health	Nursing & Midwifery	2674	Staff Nurse, Mental Health
CHO 1	Older People	Nursing & Midwifery	2135	Staff Nurse - General
CHO 1	Older People	Patient & Client Care	6075	Health Care Assistant
CHO 1	Primary Care	Nursing & Midwifery	2828	Public Health Nurse
CHO 3	Mental Health	Nursing & Midwifery	2658	Clinical Nurse Manager 2 (Mental Health)
CHO 3	Mental Health	Nursing & Midwifery	2674	Staff Nurse, Mental Health
CHO 3	Older People	Patient & Client Care	6015	Attendant, Multi-Task
CHO 4	Mental Health	Nursing & Midwifery	2157	Staff Nurse, Senior (Mental Health)
CHO 5	Mental Health	Nursing & Midwifery	2157	Staff Nurse, Senior (Mental Health)
CHO 5	Mental Health	Nursing & Midwifery	2674	Staff Nurse, Mental Health
CHO 5	Mental Health	Patient & Client Care	6012	Health Care Assistance Band 1
CHO 8	Disabilities	Nursing & Midwifery	2119	Clinical Nurse Manager 2
CHO 8	Disabilities	Nursing & Midwifery	2290	Enhanced Nurse Senior (Intel Disability)
CHO 8	Mental Health	Nursing & Midwifery	2285	Enhanced Nurse (Mental Health)
CHO 8	Mental Health	Nursing & Midwifery	2527	Clinical Nurse Manager 1 (Mental Health)
CHO 8	Mental Health	Nursing & Midwifery	2930	Stud Psychiatric Nursing INTERN(pre reg)
CHO 9	Disabilities	Patient & Client Care	6482	Care Assistant (Disability Services)
CHO 9	Mental Health	Nursing & Midwifery	2157	Staff Nurse, Senior (Mental Health)
CHO 9	Mental Health	Nursing & Midwifery	2285	Enhanced Nurse (Mental Health)
CHO 9	Mental Health	Nursing & Midwifery	2293	Enhanced Nurse Senior, (Mental Health)
Dublin Midlands Hospital Group	Acute Hospital Services	Nursing & Midwifery	2135	Staff Nurse - General
Ireland East Hospital Group	Acute Hospital Services	Nursing & Midwifery	2127	Clinical Nurse Manager 1
Saolta University Hospital Care	Acute Hospital Services	General Support	4106	Security Guard
Saolta University Hospital Care	Acute Hospital Services	Nursing & Midwifery	2283	Enhanced Nurse (General)
Saolta University Hospital Care	Acute Hospital Services	Nursing & Midwifery	2289	Enhanced Nurse Senior, (General)
Saolta University Hospital Care	Acute Hospital Services	Patient & Client Care	6075	Health Care Assistant

Hospital Group/CHO	Care Group	Staff Category	Grade Code	Grade Code Text
CHO 1	Disabilities	Nursing & Midwifery	2284	Enhanced Nurse (Intellectual Disability)
CHO 1	Disabilities	Nursing & Midwifery	2290	Enhanced Nurse Senior (Intel Disability)
CHO 1	Disabilities	Patient & Client Care	6482	Care Assistant (Disability Services)
CHO 1	Mental Health	Medical & Dental	143Y	Consultant General Adult Psychiatrist
CHO 1	Mental Health	Nursing & Midwifery	2157	Staff Nurse, Senior (Mental Health)
CHO 1	Mental Health	Nursing & Midwifery	2285	Enhanced Nurse (Mental Health)
CHO 1	Mental Health	Nursing & Midwifery	2527	Clinical Nurse Manager 1 (Mental Health)
CHO 1	Older People	Patient & Client Care	6015	Attendant, Multi-Task
CHO 3	Mental Health	Nursing & Midwifery	2285	Enhanced Nurse (Mental Health)
CHO 3	Mental Health	Nursing & Midwifery	2674	Staff Nurse, Mental Health
CHO 4	Older People	Nursing & Midwifery	2289	Enhanced Nurse Senior, (General)
CHO 6	Mental Health	Nursing & Midwifery	2157	Staff Nurse, Senior (Mental Health)
CHO 6	Older People	Patient & Client Care	6075	Health Care Assistant
CHO 7	Mental Health	Nursing & Midwifery	2285	Enhanced Nurse (Mental Health)
CHO 7	Mental Health	Nursing & Midwifery	2658	Clinical Nurse Manager 2 (Mental Health)
CHO 8	Disabilities	Patient & Client Care	6482	Care Assistant (Disability Services)
CHO 8	Mental Health	Nursing & Midwifery	2285	Enhanced Nurse (Mental Health)
CHO 8	Mental Health	Nursing & Midwifery	2674	Staff Nurse, Mental Health
CHO 8	Mental Health	Patient & Client Care	6012	Health Care Assistance Band 1
CHO 9	Disabilities	General Support	4113	Cleaner
CHO 9	Older People	Patient & Client Care	6075	Health Care Assistant
Dublin Midlands Hospital Group	Acute Hospital Services	Nursing & Midwifery	2119	Clinical Nurse Manager 2
National Ambulance Service	Ambulance Services	Patient & Client Care	6463	Emergency Medical Technician
RCSI Hospitals Group	Acute Hospital Services	Nursing & Midwifery	2173	Staff Nurse, Senior (General)
Saolta University Hospital Care	Acute Hospital Services	Patient & Client Care	6075	Health Care Assistant
South/South West Hospital Group	Acute Hospital Services	Nursing & Midwifery	2119	Clinical Nurse Manager 2
South/South West Hospital Group	Acute Hospital Services	Nursing & Midwifery	2135	Staff Nurse - General
University of Limerick Hospital Group	Acute Hospital Services	Patient & Client Care	6075	Health Care Assistant

Hospital Group/CHO	Care Group	Staff Category	Grade Code	Grade Code Text
CHO 1	Disabilities	Nursing & Midwifery	2127	Clinical Nurse Manager 1
CHO 1	Disabilities	Nursing & Midwifery	2135	Staff Nurse - General
CHO 1	Disabilities	Nursing & Midwifery	213T	Staff Nurse - Intellectual Disability
CHO 1	Disabilities	Nursing & Midwifery	2284	Enhanced Nurse (Intellectual Disability)
CHO 1	Disabilities	Nursing & Midwifery	2290	Enhanced Nurse Senior (Intel Disability)
CHO 1	Disabilities	Patient & Client Care	6482	Care Assistant (Disability Services)
CHO 1	Mental Health	Nursing & Midwifery	2285	Enhanced Nurse (Mental Health)
CHO 1	Mental Health	Nursing & Midwifery	2293	Enhanced Nurse Senior, (Mental Health)
CHO 1	Mental Health	Nursing & Midwifery	2674	Staff Nurse, Mental Health
CHO 1	Older People	Nursing & Midwifery	2135	Staff Nurse - General
CHO 1	Older People	Patient & Client Care	6015	Attendant, Multi-Task
CHO 1	Older People	Patient & Client Care	6075	Health Care Assistant
CHO 2	Disabilities	Patient & Client Care	6482	Care Assistant (Disability Services)
CHO 2	Mental Health	Nursing & Midwifery	2285	Enhanced Nurse (Mental Health)
CHO 2	Mental Health	Nursing & Midwifery	2658	Clinical Nurse Manager 2 (Mental Health)
CHO 2	Mental Health	Nursing & Midwifery	2674	Staff Nurse, Mental Health
CHO 2	Older People	Nursing & Midwifery	2289	Enhanced Nurse Senior, (General)
CHO 2	Older People	Patient & Client Care	6075	Health Care Assistant
CHO 3	Mental Health	Nursing & Midwifery	2674	Staff Nurse, Mental Health
CHO 4	Disabilities	Nursing & Midwifery	2173	Staff Nurse, Senior (General)
CHO 4	Disabilities	Patient & Client Care	6482	Care Assistant (Disability Services)
CHO 4	Mental Health	Nursing & Midwifery	2157	Staff Nurse, Senior (Mental Health)
CHO 4	Mental Health	Nursing & Midwifery	2293	Enhanced Nurse Senior, (Mental Health)
CHO 5	Disabilities	Nursing & Midwifery	2173	Staff Nurse, Senior (General)
CHO 5	Mental Health	Nursing & Midwifery	2658	Clinical Nurse Manager 2 (Mental Health)
CHO 5	Mental Health	Nursing & Midwifery	2674	Staff Nurse, Mental Health
CHO 5	Older People	Nursing & Midwifery	2289	Enhanced Nurse Senior, (General)
CHO 6	Disabilities	Patient & Client Care	6482	Care Assistant (Disability Services)
CHO 7	Mental Health	Nursing & Midwifery	2285	Enhanced Nurse (Mental Health)
CHO 7	Mental Health	Nursing & Midwifery	2527	Clinical Nurse Manager 1 (Mental Health)
CHO 7	Mental Health	Nursing & Midwifery	2674	Staff Nurse, Mental Health
CHO 7	Older People	Nursing & Midwifery	2289	Enhanced Nurse Senior, (General)
CHO 8	Mental Health	Nursing & Midwifery	2165	Staff Nurse Senior Dual Qual Mental Hlth
CHO 8	Mental Health	Nursing & Midwifery	2285	Enhanced Nurse (Mental Health)
CHO 8	Mental Health	Nursing & Midwifery	2674	Staff Nurse, Mental Health
CHO 8	Mental Health	Patient & Client Care	6415	Attendant/Aide
CHO 9	Disabilities	Nursing & Midwifery	2119	Clinical Nurse Manager 2
CHO 9	Disabilities	Nursing & Midwifery	213T	Staff Nurse - Intellectual Disability
CHO 9	Disabilities	Patient & Client Care	6482	Care Assistant (Disability Services)
CHO 9	Mental Health	Nursing & Midwifery	2285	Enhanced Nurse (Mental Health)
CHO 9	Mental Health	Nursing & Midwifery	2658	Clinical Nurse Manager 2 (Mental Health)
Dublin Midlands Hospital Group	Acute Hospital Services	Nursing & Midwifery	2135	Staff Nurse - General
Dublin Midlands Hospital Group	Acute Hospital Services	Nursing & Midwifery	2283	Enhanced Nurse (General)
Dublin Midlands Hospital Group	Acute Hospital Services	Nursing & Midwifery	2289	Enhanced Nurse Senior, (General)
Dublin Midlands Hospital Group	Acute Hospital Services	Patient & Client Care	6075	Health Care Assistant
Ireland East Hospital Group	Acute Hospital Services	Nursing & Midwifery	2283	Enhanced Nurse (General)
Ireland East Hospital Group	Acute Hospital Services	Nursing & Midwifery	2289	Enhanced Nurse Senior, (General)
Ireland East Hospital Group	Acute Hospital Services	Patient & Client Care	6075	Health Care Assistant
National Ambulance Service	Ambulance Services	Patient & Client Care	6464	Emergency Medical Technician, Leading
RCSI Hospitals Group	Acute Hospital Services	Nursing & Midwifery	2119	Clinical Nurse Manager 2
RCSI Hospitals Group	Acute Hospital Services	Nursing & Midwifery	2283	Enhanced Nurse (General)
RCSI Hospitals Group	Acute Hospital Services	Patient & Client Care	6075	Health Care Assistant
Saolta University Hospital Care	Acute Hospital Services	Nursing & Midwifery	2283	Enhanced Nurse (General)
Saolta University Hospital Care	Acute Hospital Services	Nursing & Midwifery	2289	Enhanced Nurse Senior, (General)
Saolta University Hospital Care	Acute Hospital Services	Patient & Client Care	6075	Health Care Assistant
South/South West Hospital Group	Acute Hospital Services	Nursing & Midwifery	2283	Enhanced Nurse (General)
South/South West Hospital Group	Acute Hospital Services	Nursing & Midwifery	2289	Enhanced Nurse Senior, (General)
University of Limerick Hospital Group	Acute Hospital Services	Patient & Client Care	6075	Health Care Assistant