Pleanáil agus Faisnéis Straitéiseach d'Fhórsa Saothair

Teach Darach, Páirc na Mílaoise,
An Nás, Co. Chill Dara, W91 KDC2

Strategic Workforce Planning & Intelligence

Oak House, Millennium Park,
Naas, Co. Kildare, W91 KDC2

www.hse.ie
@hselive

t 045 882 546
e workforcedata@hse.ie

27 Jun 2025

Malcolm Byrne T.D
Dáil Éireann
Leinster House
Dublin 2

> **PQ 34049/25 :** To ask the Minister for Health for a breakdown of the total number of individuals, by grade and/or profession, employed by the HSE for each of the years 2015 to 2024, in tabular form.

Dear Deputy Byrne,

I refer to your recent parliamentary question in relation to staffing which was forwarded to the Health Services Executive (HSE) by the Department of Health for direct reply.

Health Services Personnel Census (HSPC) reports on direct employment in the provision of Health & Social Care Services by the HSE and the various Section 38 hospitals & agencies. Staff are reported on the basis of staff category and staff group. HSPC details at the end of December 2024, show that were 148,268 WTE (equating to 166,104 personnel) directly employed in the provision of our services.

The Deputy will be interested to note, this figure represents a 40,994 WTE (equating to 40,339 personnel) increase in employment levels over the years since December 2015. This growth is the net effect of newly appointed employees, alongside changing work profile (part time to full time) etc on one hand (including replacements) and leavers (including retirements and resignations) alongside changing work profile (full time to part time) on the other and represents a 38% WTE increase.

Details by Staff Category and Staff Group WTE and headcount over the period requested by the Deputy are set out in the attached tables.

Workforce reports are available through the Health Services Personnel Census (HSPC), which is the official employment count for the public health service. The latest published information is routinely published *here*.

I trust that this information is sufficient to meet the Deputy's needs.

Yours sincerely,

Dean Grennan

General Manager (Interim)

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Table 1

Staff Category / Staff Group WTE 2015 to 2024[i]

Staff Category / Staff Group WTE 2015 - 2024	WTE DEC 2015	WTE DEC 2016	WTE DEC 2017	WTE DEC 2018	WTE DEC 2019	WTE DEC 2020	WTE DEC 2021	WTE DEC 2022	WTE DEC 2023	WTE DEC 2024	WTE Change 2015 to 2024
Overall	**107,274**	**110,246**	**114,294**	**117,853**	**119,813**	**126,174**	**132,322**	**137,745**	**145,985**	**148,268**	**+40,994**
Consultants	2,722	2,862	2,969	3,096	3,250	3,458	3,608	3,869	4,246	4,601	+1,879
Registrars	2,944	3,130	3,317	3,476	3,681	3,876	4,104	4,353	4,640	4,940	+1,997
SHO/ Interns	2,871	2,930	3,011	3,076	3,115	3,594	3,587	3,661	4,089	4,231	+1,360
Medical/ Dental, other	798	801	824	820	811	833	812	813	786	756	-42
Medical & Dental	**9,334**	**9,722**	**10,121**	**10,467**	**10,857**	**11,762**	**12,112**	**12,697**	**13,761**	**14,528**	**+5,193**
Nurse/ Midwife Manager	6,948	7,279	7,448	7,800	7,986	8,344	8,851	9,345	9,910	9,955	+3,008
Nurse/ Midwife Specialist & AN/MP	1,475	1,579	1,699	1,859	1,993	2,299	2,481	2,974	3,580	3,882	+2,407
Staff Nurse/ Staff Midwife	24,747	24,765	25,305	25,595	25,687	26,765	27,850	28,757	30,355	31,535	+6,788
Public Health Nurse	1,500	1,499	1,513	1,541	1,539	1,557	1,523	1,504	1,492	1,511	+11
Nursing/ Midwifery Student	388	405	506	533	654	590	526	712	564	459	+71
Nursing/ Midwifery other	295	305	307	317	350	362	344	327	345	347	+52
Nursing & Midwifery	**35,352**	**35,833**	**36,779**	**37,644**	**38,209**	**39,917**	**41,575**	**43,619**	**46,247**	**47,689**	**+12,337**
Therapy Professions	4,541	4,822	5,056	5,232	5,232	5,565	5,947	6,320	6,700	6,758	+2,217
Health Science/ Diagnostics	4,171	4,263	4,334	4,449	4,497	4,731	4,918	5,052	5,214	5,373	+1,201
Social Care	2,070	2,321	2,467	2,607	2,710	2,909	3,127	3,171	3,221	3,318	+1,248
Social Workers	1,072	1,130	1,151	1,172	1,166	1,238	1,296	1,430	1,559	1,599	+527
Psychologists	887	921	964	985	1,004	1,066	1,095	1,120	1,238	1,278	+391
Pharmacy	807	854	899	975	1,038	1,164	1,292	1,323	1,419	1,488	+681
H&SC, Other	1,032	1,051	1,077	1,077	1,122	1,134	1,324	1,306	1,434	1,616	+584
Health & Social Care Professionals	**14,581**	**15,362**	**15,947**	**16,496**	**16,769**	**17,807**	**18,999**	**19,721**	**20,785**	**21,430**	**+6,848**
Management (VIII & above)	1,327	1,445	1,617	1,747	1,845	1,969	2,216	2,446	2,539	2,513	+1,186
Administrative/ Supervisory (V to VII)	3,793	4,050	4,474	4,857	5,205	5,821	6,705	7,737	8,887	8,939	+5,146
Clerical (III & IV)	11,043	11,269	11,643	11,901	11,801	12,038	12,662	12,974	13,978	13,433	+2,390
Management & Administrative	**16,163**	**16,764**	**17,734**	**18,504**	**18,851**	**19,829**	**21,584**	**23,156**	**25,404**	**24,884**	**+8,721**
Support	8,184	8,259	8,175	8,271	8,131	8,676	8,813	8,913	8,901	8,727	+542
Maintenance/ Technical	1,224	1,186	1,167	1,181	1,173	1,200	1,197	1,221	1,255	1,263	+39
General Support	**9,409**	**9,445**	**9,342**	**9,452**	**9,305**	**9,876**	**10,010**	**10,134**	**10,157**	**9,990**	**+582**
Health Care Assistants	18,119	18,717	19,839	20,642	21,073	22,097	22,872	23,091	23,982	24,217	+6,098
Care, other	4,315	4,404	4,532	4,648	4,749	4,888	5,170	5,327	5,649	5,530	+1,215
Patient & Client Care	**22,435**	**23,121**	**24,370**	**25,289**	**25,822**	**26,985**	**28,042**	**28,418**	**29,631**	**29,747**	**+7,312**

Table 2

Staff Category / Staff Group HC 2015 to 2024

Staff Category / Staff Group HC 2015 - 2024	HC DEC 2015	HC DEC 2016	HC DEC 2017	HC DEC 2018	HC DEC 2019	HC DEC 2020	HC DEC 2021	HC DEC 2022	HC DEC 2023	HC DEC 2024	HC Change 2015 to 2024
Overall	**125,765**	**128,223**	**131,801**	**135,612**	**137,671**	**144,113**	**150,902**	**156,285**	**163,792**	**166,104**	**+40,339**
Consultants	3,051	3,202	3,291	3,424	3,563	3,770	3,945	4,196	4,595	4,933	+1,882
Registrars	3,019	3,219	3,411	3,570	3,773	3,991	4,248	4,516	4,773	5,055	+2,036
SHO/ Interns	2,911	2,982	3,058	3,126	3,164	3,651	3,654	3,777	4,150	4,278	+1,367
Medical/ Dental, other	1,130	1,112	1,133	1,138	1,106	1,133	1,126	1,140	1,129	1,111	-19
Medical & Dental	**10,111**	**10,515**	**10,893**	**11,258**	**11,606**	**12,545**	**12,973**	**13,629**	**14,647**	**15,377**	**+5,266**
Nurse/ Midwife Manager	7,602	7,939	8,136	8,520	8,761	9,142	9,726	10,199	10,708	10,777	+3,175
Nurse/ Midwife Specialist & AN/MP	1,881	1,784	1,938	2,102	2,254	2,582	2,791	3,282	3,901	4,246	+2,365
Staff Nurse/ Staff Midwife	28,786	28,715	29,292	29,679	29,816	30,962	31,982	32,737	34,016	35,130	+6,344
Public Health Nurse	1,748	1,745	1,767	1,811	1,847	1,865	1,835	1,817	1,775	1,803	+55
Nursing/ Midwifery Student	481	479	582	633	802	645	650	889	694	584	+103
Nursing/ Midwifery other	332	343	343	352	387	407	390	371	390	395	+63
Nursing & Midwifery	**40,830**	**41,055**	**42,058**	**43,097**	**43,867**	**45,603**	**47,374**	**49,295**	**51,484**	**52,935**	**+12,105**
Therapy Professions	5,185	5,494	5,751	6,014	6,065	6,440	6,869	7,217	7,602	7,710	+2,525
Health Science/ Diagnostics	4,584	4,704	4,814	4,936	5,019	5,251	5,474	5,622	5,797	5,943	+1,359
Social Care	2,525	2,753	2,920	3,064	3,214	3,428	3,665	3,715	3,772	3,874	+1,349
Social Workers	1,185	1,248	1,271	1,309	1,310	1,391	1,457	1,596	1,727	1,783	+598
Psychologists	989	1,026	1,080	1,112	1,144	1,207	1,236	1,271	1,392	1,435	+446
Pharmacy	919	969	1,019	1,093	1,170	1,300	1,447	1,483	1,587	1,667	+748
H&SC, Other	1,179	1,196	1,230	1,219	1,290	1,308	1,652	1,553	1,630	1,788	+609
Health & Social Care Professionals	**16,566**	**17,390**	**18,085**	**18,747**	**19,212**	**20,325**	**21,800**	**22,457**	**23,507**	**24,200**	**+7,634**
Management (VIII & above)	1,357	1,478	1,654	1,785	1,897	2,028	2,282	2,526	2,590	2,564	+1,207
Administrative/ Supervisory (V to VII)	4,102	4,363	4,810	5,202	5,601	6,245	7,151	8,213	9,326	9,367	+5,265
Clerical (III & IV)	12,724	12,942	13,376	13,665	13,589	13,829	14,509	14,791	15,665	15,090	+2,366
Management & Administrative	**18,183**	**18,783**	**19,840**	**20,652**	**21,087**	**22,102**	**23,942**	**25,530**	**27,581**	**27,021**	**+8,838**
Support	9,819	9,840	9,691	9,757	9,575	10,091	10,239	10,400	10,289	10,068	+249
Maintenance/ Technical	1,255	1,222	1,201	1,217	1,209	1,237	1,239	1,271	1,299	1,306	+51
General Support	**11,074**	**11,062**	**10,892**	**10,974**	**10,784**	**11,328**	**11,478**	**11,671**	**11,588**	**11,374**	**+300**
Health Care Assistants	24,111	24,461	24,933	25,655	25,739	26,664	27,488	27,683	28,658	29,000	+4,889
Care, other	4,890	4,957	5,100	5,229	5,376	5,546	5,847	6,020	6,327	6,197	+1,307
Patient & Client Care	**29,001**	**29,418**	**30,033**	**30,884**	**31,115**	**32,210**	**33,335**	**33,703**	**34,985**	**35,197**	**+6,196**

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[i] As this PQ relates to data over a 10 year period, during this time there were a number of mapping changes, system changes and organization changes that have been accommodated across the reports, and therefore may reflect slight variance to the then published reports at the time.