

**Private & Confidential**

10<sup>th</sup> March 2025

Deputy Michael Cahill  
Dáil Eireann, Leinster House,  
Kildare St, Dublin 2

Dear Deputy Cahill,

Ref PQ 10817/25 :

**To ask the Minister for Health the number of unfilled vacancies in University Hospital Kerry, across all Departments, for the years 2020 to the end of year 2024; and if she will make a statement on the matter. - Michael Cahill**

The above referred Parliamentary Question on various matters at University Hospital Kerry, has been submitted to this office, for response :

**Response provided by University Hospital Kerry:**

Given that University Hospital Kerry's manpower is dynamic, to identify the vacancies at a given point in time over the years would entail a hugely time consuming manual trawl back. At University Hospital Kerry however, we remain committed to maintaining and increasing staffing complement.

The HSE National embargo on recruitment from October 2023 to July 2024 did impact on staffing levels and thus with onward impact to service provision. Notwithstanding this, implementation of the HSE National Pay and Numbers Strategy introduced in July, and specifically the regional workforce post prioritisation process has, since, enabled the substantial increasing of WTE complement to UHK. Since the commencement of the post prioritisation process we have received over 180 approvals for all of UHK, across a range of disciplines.

The senior leadership team of University Hospital Kerry, continue to work closely and in tandem with local line managers, to prioritise and fill UHK posts through the Regional post prioritisation process and will continue to do so, as required, into 2025.

I trust this response is to your satisfaction; should you have any further queries however, please do not hesitate to contact me.

**Yours sincerely,**

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**Mary Fitzgerald**  
**General Manager**  
**University Hospital Kerry**