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2nd April 2025

Deputy Cathal Crowe,
Dàil Eireann,
Leinster House,
Kildare Street,
Dublin 2

PQ 11363/25

Dear Deputy Crowe,

I refer to your correspondence dated 6th March 2025.

In line with the HSE Pay and Numbers Strategy, any permanent vacancy under the ceiling of the 2024 limit is required to adhere to the approval process. Under the strategy, the HSE Mid West Region has been provided with its own specified number of WTEs and can, within that approved number, replace, recruit and prioritise posts. This provides greater flexibility for health regions to respond to the needs of the population and prioritise posts appropriately.

Therefore, any role that needs to be backfilled is submitted for consideration and a decision to progress is made thereafter. There are a range of factors taken into consideration to prioritise critical posts, specifically in relation to patient safety i.e. patient facing clerical support roles.

With regards to the use of agency staff, agency staff are utilised to fill roles in a temporary capacity.

I trust this clarifies the position. Please contact me if you have any further queries.

Kind Regards,

IAN CARTER
CEO Mid West Acute and Older People Services
HSE Mid West