



## Príomhoifigeach Daoine

Feidhmeannacht na Seirbhísí  
Sláinte Ospidéal Dr. Steevens',  
Baile Átha Cliath 8, D08 W2A8

## Chief People Officer

Health Service Executive,  
Dr Steevens' Hospital,  
Dublin 8, D08 W2A8

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Ms. Carol Nolan, TD

19 March 2025

**PQ 8967/25 (Health):** To ask the Minister for Health the total number of full and part-time staff employed by the HSE in each year from 2020 to 2024; the total cost of the gross salaries paid to these staff in each year; and if she will make a statement on the matter. -Carol Nolan

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

I relation to your wish to direct you to the Health Service Employment Report available at <https://www.hse.ie/eng/staff/resources/our-workforce/workforce-reporting/national-workforce-reports-archive.html> archive which identifies full and part-time % of staff employed by the HSE for each year referenced, broken down into staff category/group, recording are made on a monthly basis as part of the Health Service Report, demographics including part time and full time can we found on these reports eg.. January 2025 page 116

Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. JAN 2025

Demographic by Hospital - JAN 2025	WTE JAN 2025	No. JAN 2025	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Contract %	Perm Number Male %	Perm Number Female %	Full Time %	Part Time %	FT Count Male %	FT Count Female %
<b>Total</b>	<b>148,380</b>	<b>168,290</b>	<b>1:0.9</b>	<b>22.66%</b>	<b>77.94%</b>	<b>1:0.9</b>	<b>1:0.9</b>	<b>85.82%</b>	<b>17.50%</b>	<b>68.33%</b>	<b>74.22%</b>	<b>25.78%</b>	<b>88.48%</b>	<b>70.19%</b>
<b>HSE South West</b>	19,372	22,884	1:0.8	17.44%	80.63%	1:0.9	1:0.8	79.66%	13.47%	66.19%	66.35%	33.65%	83.48%	62.23%
Acute Hospital Services	5,818	6,399	1:0.9	22.13%	77.87%	1:1	1:0.9	82.59%	15.00%	67.59%	83.06%	16.94%	95.69%	79.47%
Community Health & Wellbeing	43	47	1:0.9	14.89%	85.11%	1:0.9	1:0.9	89.36%	12.77%	76.60%	76.60%	23.40%	85.71%	75.00%
Mental Health	833	921	1:0.9	20.74%	79.26%	1:0.9	1:0.9	82.63%	17.26%	65.36%	88.71%	11.29%	91.62%	87.95%
Primary Care	1,116	1,336	1:0.8	9.43%	90.57%	1:0.9	1:0.8	87.87%	7.49%	80.39%	62.95%	37.05%	82.54%	60.91%
Disabilities	2,177	2,601	1:0.8	14.07%	85.93%	1:0.9	1:0.8	86.58%	12.26%	74.32%	42.06%	57.94%	45.08%	41.57%
Older People	1,311	1,584	1:0.8	13.70%	86.30%	1:0.9	1:0.8	93.94%	12.44%	81.50%	60.61%	39.39%	88.48%	56.18%
CHO Operations	168	173	1:1	36.99%	63.01%	1:1	1:1	94.22%	33.53%	60.69%	95.95%	4.05%	100.00%	93.58%
<b>HSE Midwest</b>	<b>11,466</b>	<b>13,061</b>	<b>1:0.9</b>	<b>17.44%</b>	<b>81.72%</b>	<b>1:0.9</b>	<b>1:0.9</b>	<b>85.48%</b>	<b>13.77%</b>	<b>71.71%</b>	<b>70.66%</b>	<b>29.34%</b>	<b>86.34%</b>	<b>67.15%</b>
Acute Hospital Services	11,953	13,483	1:0.9	22.67%	77.33%	1:0.9	1:0.9	82.94%	15.67%	67.27%	78.09%	21.91%	92.97%	73.73%
Community Health & Wellbeing	63	68	1:0.9	10.29%	89.71%	1:1	1:0.9	91.16%	10.29%	80.88%	85.29%	14.71%	100.00%	83.61%
Mental Health	2,023	2,234	1:0.9	27.57%	72.43%	1:0.9	1:0.9	87.74%	22.83%	64.91%	87.29%	12.71%	93.18%	85.04%
Primary Care	2,503	2,890	1:0.9	13.94%	86.06%	1:0.9	1:0.9	89.27%	11.11%	78.17%	72.46%	27.54%	85.61%	70.33%
Disabilities	3,394	4,000	1:0.8	22.95%	77.05%	1:0.9	1:0.8	87.68%	19.73%	67.95%	62.13%	37.88%	68.85%	60.12%
Older People	3,235	3,854	1:0.8	14.79%	85.21%	1:0.9	1:0.8	88.82%	13.47%	75.35%	46.63%	53.37%	70.35%	42.51%
CHO Operations	187	196	1:1	14.29%	85.71%	1:1	1:1	93.37%	12.24%	81.12%	94.90%	5.10%	96.43%	94.64%
<b>HSE West &amp; North West</b>	<b>23,358</b>	<b>26,725</b>	<b>1:0.9</b>	<b>17.44%</b>	<b>79.05%</b>	<b>1:0.9</b>	<b>1:0.9</b>	<b>85.68%</b>	<b>16.03%</b>	<b>69.65%</b>	<b>71.46%</b>	<b>28.54%</b>	<b>86.23%</b>	<b>67.55%</b>
Acute Hospital Services	95	101	1:0.9	15.84%	84.16%	1:1	1:0.9	99.01%	15.84%	83.17%	91.09%	8.91%	100.00%	89.41%
Mental Health	555	583	1:1	44.77%	55.23%	1:1	1:0.9	92.11%	41.68%	50.43%	95.37%	4.63%	94.25%	96.27%
Primary Care	110	126	1:0.9	39.68%	60.32%	1:0.9	1:0.9	76.19%	26.19%	50.00%	92.06%	7.94%	100.00%	86.84%
Disabilities	8	8	1:1	12.50%	87.50%	1:1	1:1	100.00%	12.50%	87.50%	87.50%	12.50%	100.00%	85.71%
Older People	62	65	1:1	24.62%	75.38%	1:1	1:0.9	96.92%	24.62%	72.31%	87.69%	12.31%	93.75%	85.71%
Health & Well-being	155	172	1:0.9	22.09%	77.91%	1:1	1:0.9	91.28%	20.35%	70.93%	77.91%	22.09%	94.74%	73.13%
Corporate Centre	5,424	5,728	1:0.9	34.18%	65.82%	1:1	1:0.9	94.43%	31.70%	62.73%	90.43%	9.57%	97.55%	86.74%
<b>Corporate Centre</b>	<b>6,408</b>	<b>6,783</b>	<b>1:0.9</b>	<b>17.44%</b>	<b>82.56%</b>	<b>1:1</b>	<b>1:0.9</b>	<b>93.91%</b>	<b>31.84%</b>	<b>62.07%</b>	<b>90.55%</b>	<b>9.45%</b>	<b>97.18%</b>	<b>87.06%</b>
<b>National Services and Schemes</b>	<b>3,707</b>	<b>3,900</b>	<b>1:1</b>	<b>17.44%</b>	<b>82.56%</b>	<b>1:1</b>	<b>1:0.9</b>	<b>87.54%</b>	<b>43.51%</b>	<b>44.03%</b>	<b>94.72%</b>	<b>5.28%</b>	<b>99.22%</b>	<b>90.37%</b>

The table below shows Total Pay for HSE direct employees for the years 2020 to 2023. It relates to HSE Statutory services only.

<b>HSE Total Gross Wages and Salaries for HSE direct employees for the years 2020 to 2023</b>				
	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
	<b>€'000</b>	<b>€'000</b>	<b>€'000</b>	<b>€'000</b>
Wages & Salaries	4,818,150	5,118,150	5,701,813	6,200,434
<i><b>Note:</b> Total Gross Pay Costs above relate to HSE services only</i>				
<i><b>Source:</b> HSE Annual Financial Statements</i>				

This data was sourced from the HSE Annual Financial Statements (Note 6) and comprises Basic pay, Allowances, Overtime, Night Duty, Weekend, On Call & Arrears payments. It also includes the Pandemic Special Recognition payments made in 2022 & 2023; however, it does not include Employers PRSI.

Finally, the figures for 2024 are not yet finalisation for the 2024 AFS.

I trust this is of some assistance.

Yours sincerely,

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Mairéad Ryan  
National HR