



Oifig anStiúrthóir  
An tSeirbhís Náisiúnta,

Foirgneamh Aibhneacha, Crosbhóthar  
Thamhlachta, Tamhlacht,  
Baile Átha Cliath D24 XNP2

Office of the Director  
National Ambulance Service

Rivers Building, Tallaght Cross  
Tallaght, Dublin, D24 XNP2

[www.hse.ie](http://www.hse.ie)  
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Ref: RM/PQ/9114-5/2025/03/19

19 March 2025

Deputy Padraig Rice TD  
Dáil Éireann  
Leinster House  
Dublin 2

**PQ/9114/25**

*To ask the Minister for Health the status of the new National Ambulance Service strategic plan; the timeline for publication; if an implementation plan will be published alongside the strategy; and if she will make a statement on the matter. - Pádraig Rice*

**PQ/9115/25**

*To ask the Minister for Health to provide a breakdown of the 180 posts to be delivered in the National Ambulance Service; the status of recruitment for these posts; the date by which she expects recruitment to be completed; and if she will make a statement on the matter. - Pádraig Rice*

Dear Deputy Rice

The Health Service Executive (HSE) National Ambulance Service (NAS) has been requested to reply directly to you in the context of the above parliamentary questions which you submitted to the Minister for response.

**PQ/9114/25**

The NAS Strategy 2025 to 2034 has been approved by the HSE Board and referred to the Department of Health for consideration. Work is currently underway between the HSE and the Department of Health to ensure that the NAS Strategy aligns with the new Programme for Government 2025.

When this work is complete, the NAS Strategy will be re-submitted for consideration by the Minister for Health. If approved by the Minister, then an Implementation Plan will need to be developed in alignment with and dependent on the Annual Service Planning and Budget process.

**PQ/9115/25**

Formal approval for 180 new service development posts is expected to take effect from July 2025. The Part Year funding for 2025 is expected to increase to full year funding effect in 2026.

At this stage, I can confirm the following NAS services or transformation programmes are prioritised within the proposed developments, which still remain subject to formal approval, approval of a number of new grade codes, resolution of an industrial relations dispute before the WRC and the HSE's employment control arrangements:





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Service/Programme	WTE*
Emergency Care Service	77
Urgent Care Service	30
Intermediate Care Service	24
Critical Care and Retrieval Service	3
Staff Wellbeing Service	3
Tertiary Education (Cork)	10
Staff Professional Development (Regional)	4
Specialist Practice Development	3
NAS Driver Training School	5
Quality and Patient Safety	5
Organisational Re-Design	16
<b>Total</b>	<b>180</b>

*\*Subject to change*

Recruitment will not commence until such time as formal approval to proceed has been received.

A significant number of posts will require appointees to enter either a BS. (Hon) in Paramedic Studies or an MSc. in Specialist Paramedic Practice (Community) programme.

It is expected that any new appointees will commence employment and/or training before the end of 2025.

Yours sincerely

Robert Morton  
Director  
National Ambulance Service

