



21 Mar 2025

Peadar Tóibín T.D
Dáil Éireann
Leinster House
Dublin 2

PQ 9277/25 : To ask the Minister for Health the number of nurses recruited to each hospital in the country in each of the past ten years; the number of nurses who left their jobs at each hospital in the country in the same period; and if she will make a statement on the matter.

Dear Deputy Tóibín,

I refer to your recent parliamentary question in relation to staffing which was forwarded to the Health Services Executive (HSE) by the Department of Health for direct reply.

Health Services Personnel Census (HSPC) reports on direct employment in the provision of Health & Social Care Services by the HSE and the various Section 38 hospitals & agencies. Staff are reported on the basis of staff category and for the purposes of this PQ the relevant staff category is Nursing & Midwifery. HSPC details at the end of January 2025, show that there were 148,380 WTE (equating to 168,290 personnel) directly employed in the provision of our services and of which 48,003 WTE (equating to 54,330 personnel) were Nurses & Midwives. A total of 31,038 WTE (equating to 34,920 personnel) are reported across our acute hospitals.

In the timeframe specified by the Deputy, this figure represents an 11,096 WTE (equating to 11,609 personnel) increase in employment levels over the years since December 2014. This growth is the net effect of newly appointed employees, alongside changing work profile (part time to full time) etc on one hand (including replacements) and leavers (including retirements and resignations) alongside changing work profile (full time to part time) on the other and represents a 56% WTE increase.

Details of Nursing & Midwifery WTE by acute hospital at year end and at January 2025 over the period requested by the Deputy are set out in the attached table, together with information on Nursing & Midwifery turnover. In the period specified by the Deputy, there is no central data collection of leavers. However we use our turnover data as an indicator of staff movement both internal and external to our services. To note, health service turnover can be distorted by the multiplicity of employers and HSE payrolls where staff leaving one employer but remaining within the service are included in the statistic and the data was only centrally collated in a new reporting system since 2019. The data for acute services which includes acute hospitals reported for the staff category of nursing & midwifery has been included below to assist in the response to the Deputy.

Workforce reports are available through the Health Services Personnel Census (HSPC), which is the official employment count for the public health service. The latest published information is routinely published [here](#).

I trust that this information is sufficient to meet the Deputy's needs.

Yours sincerely,

Dean Grennan

General Manager (Interim)



Table 1

Nursing & Midwifery WTE by hospital Dec 14 to Jan 25

Nursing & Midwifery by Hospital : Dec 14 to Jan 25	DEC 2014	DEC 2015	DEC 2016	DEC 2017	DEC 2018	DEC 2019	DEC 2020	DEC 2021	DEC 2022	DEC 2023	DEC 2024	JAN 2025	Dec 14 to Dec 24 WTE CHANGE	Dec 14 to Jan 25 WTE Change
Total Nursing & Midwifery by Hospital	19,943	20,509	20,918	21,813	22,663	23,276	24,464	25,773	27,601	29,836	30,826	31,038	+10,883	+11,096
Bantry General	104	100	108	110	117	112	116	122	140	143	140	143	+36	+39
Beaumont	1,076	1,112	1,181	1,248	1,305	1,358	1,431	1,454	1,565	1,638	1,657	1,699	+581	+622
Cappagh National Orthopaedic	123	125	134	135	149	155	163	166	164	177	186	185	+63	+63
Cavan General	357	367	367	369	389	398	408	471	527	549	562	559	+205	+202
CHI at Connolly	0					37	40	45	51	51	48	50	+48	+50
CHI at Crumlin	684	678	688	719	761	783	800	873	906	954	974	962	+290	+278
CHI at Tallaght	98	100	106	105	122	128	125	127	142	155	164	161	+65	+63
CHI at Temple Street	379	388	395	394	427	424	453	471	447	532	545	530	+167	+152
Connolly	385	417	458	469	474	503	538	548	593	649	660	660	+275	+275
Coombe Hospital	334	327	323	352	362	374	378	390	358	382	424	432	+89	+98
Cork University	1,487	1,495	1,491	1,579	1,685	1,637	1,723	1,823	1,905	2,139	2,207	2,219	+719	+732
Croom Orthopaedic	69	71	66	68	67	70	77	109	128	125	126	126	+57	+57
Ennis	93	95	105	103	104	108	99	108	112	114	128	128	+35	+35
Galway University	1,251	1,273	1,297	1,316	1,390	1,415	1,458	1,501	1,700	1,828	1,741	1,748	+490	+497
Letterkenny University	525	553	555	568	592	597	656	710	810	843	849	857	+324	+332
Lourdes Orthopaedic Kilcreene	37	35	35	34	37	37	37	39	40	38	40	41	+03	+04
Louth County	72	78	85	91	89	86	91	94	102	103	103	102	+31	+30
Mallow General	95	95	97	104	102	107	97	109	113	141	143	143	+48	+48
Mater Mseicordiae University	1,075	1,101	1,123	1,153	1,187	1,258	1,326	1,422	1,489	1,703	1,778	1,808	+702	+733
Mayo University	433	447	449	452	489	489	505	517	600	637	621	621	+188	+188
Mercy University	381	383	420	412	423	425	443	489	537	581	587	600	+206	+219
Monaghan	38	35	33	36	34	31	30	52	62	74	72	71	+33	+32
MRH Mullingar	267	316	312	320	325	328	362	386	400	390	423	416	+156	+149
MRH Portlaoise	231	260	250	276	268	291	304	329	362	364	362	361	+131	+130
MRH Tullamore	369	365	374	396	395	410	423	423	482	523	553	547	+184	+177
Naas General	234	241	243	285	278	286	294	295	358	372	388	390	+154	+155
National Maternity	360	369	387	378	403	406	412	408	416	422	447	465	+87	+105
National Rehabilitation	106	100	98	104	116	127	153	175	177	190	200	201	+95	+95
Nenagh	89	94	99	105	108	113	116	125	135	153	154	152	+64	+62
Our Lady of Lourdes	658	692	681	758	833	922	985	1,009	1,115	1,138	1,170	1,171	+511	+513
Our Lady's Navan	182	178	180	177	183	180	195	209	214	219	245	246	+63	+63
Portlincula University	283	284	292	308	328	322	329	367	404	443	450	450	+167	+167
Roscommon University	100	105	112	115	116	126	132	146	189	200	190	190	+89	+90
Rotunda	337	343	346	363	369	391	404	385	420	424	443	451	+106	+114
Royal Victoria Eye & Ear	94	98	97	106	114	115	120	127	137	139	143	143	+48	+48
Sligo University	568	616	627	647	661	669	685	746	768	823	825	835	+257	+267
South Infirmary Victoria University	283	288	277	286	301	302	300	315	313	347	362	370	+79	+87
South Tipperary General	304	321	325	353	363	385	428	449	467	512	548	551	+243	+247
St Luke's General Kilkenny	349	379	390	393	421	411	429	447	483	535	555	555	+207	+207
St Columcille's	141	142	143	144	154	162	156	156	161	182	192	192	+50	+50
St James's	1,411	1,433	1,450	1,484	1,496	1,562	1,643	1,679	1,707	1,904	2,017	2,013	+607	+602
St John's Limerick	110	108	108	125	130	127	127	126	132	141	158	158	+48	+48
St Luke's Rathgar	84	81	77	77	72	77	81	83	77	76	76	84	-8	-1
St Michael's	156	171	157	164	170	169	170	165	160	165	173	182	+17	+26
St Vincent's University	905	880	929	1,027	964	1,026	1,119	1,182	1,299	1,402	1,552	1,571	+648	+666
Tallaght University	818	851	936	918	928	990	1,051	1,097	1,225	1,405	1,501	1,515	+682	+697
UH Kerry	407	417	428	442	466	470	503	535	590	641	641	645	+234	+238
UH Limerick	778	846	857	945	1,029	1,014	1,095	1,278	1,312	1,399	1,456	1,480	+678	+702
UH Waterford	683	693	678	727	746	744	807	824	919	1,076	1,122	1,126	+440	+443
UMH Limerick	206	210	203	212	222	225	236	230	221	224	228	234	+22	+27
Wexford General	332	352	348	359	396	395	410	433	468	473	497	502	+165	+170



Table 2

Nursing & Midwifery Turnover by hospital 2019 to year to date (Sept 24)

Nursing & Midwifery by Hospital Turnover : 2019 to 2024	2019	2020	2021	2022	2023	YTD 2024 (Sept 24)
Total Nursing & Midwifery by Hospital Turnover	6.5%	7.1%	8.5%	10.5%	9.3%	6.0%
Bantry General Hospital	4.6%	1.5%	1.4%	6.1%	7.0%	7.2%
Beaumont Hospital	9.2%	8.8%	13.7%	13.2%	9.1%	5.0%
Cappagh National Orthopaedic Hospital	5.2%	0.5%	0.5%	8.3%	9.1%	2.4%
Cavan General Hospital	4.3%	5.9%	6.0%	4.3%	6.1%	3.8%
CHI at Connolly				3.3%	1.6%	5.0%
CHI at Crumlin		9.9%	11.7%	11.4%	15.3%	9.7%
CHI at Tallaght	13.1%	12.8%	6.8%	6.5%	9.2%	8.5%
CHI at Temple Street	13.4%	3.9%	13.4%	27.7%	12.2%	9.0%
Connolly Hospital	8.1%	8.3%	11.6%	14.5%	7.7%	9.2%
Coombe Women & Infants University Hospit	8.3%	10.3%	11.7%	18.7%	12.4%	8.0%
Cork University Hospital	4.4%	3.6%	7.4%	10.5%	9.6%	6.0%
Croom Orthopaedic Hospital	6.2%	6.1%	7.8%	4.4%	12.8%	4.5%
Ennis Hospital	2.3%	7.1%	7.5%	3.0%	6.7%	1.4%
Galway University Hospitals	6.1%	6.5%	7.8%	9.5%	8.1%	6.3%
Letterkenny University Hospital	4.5%	4.6%	4.6%	6.7%	9.1%	5.7%
Lourdes Orthopaedic Hospital Kilcreene	4.3%	4.3%	6.4%	2.1%	10.7%	8.0%
Louth County Hospital	3.8%	12.5%	5.6%	4.4%	6.1%	2.5%
Mallow General Hospital	3.9%	3.9%	5.4%	7.5%	6.5%	4.2%
Mater Misericordiae University Hospital	8.0%	8.0%	8.7%	13.1%	10.1%	6.0%
Mayo University Hospital	2.6%	6.3%	7.1%	10.9%	7.0%	4.2%
Mercy University Hospital	10.4%	10.5%	8.5%	10.9%	12.9%	10.6%
Monaghan Hospital	10.5%	8.7%	6.0%	4.4%	5.1%	5.6%
MRH Mullingar	6.9%	7.7%	7.8%	11.8%	11.9%	6.2%
MRH Portlaoise	5.8%	8.8%	6.3%	9.1%	9.1%	5.6%
MRH Tullamore	4.8%	6.1%	8.0%	8.2%	6.4%	6.1%
Naas General Hospital	8.1%	8.1%	10.5%	7.6%	13.6%	6.3%
National Maternity Hospital	8.5%	6.3%	12.2%	16.5%	11.1%	5.7%
National Rehabilitation Hospital	6.3%	8.8%	6.3%	6.5%	13.4%	5.8%
Nenagh Hospital	1.5%	8.2%	3.5%	2.0%	4.8%	5.1%
Our Lady of Lourdes Hospital	7.8%	7.0%	9.0%	7.2%	8.1%	4.9%
Our Lady's Hospital, Navan	5.5%	6.6%	9.8%	12.2%	7.7%	5.3%
Portiuncula University Hospital	6.6%	6.6%	6.9%	7.5%	7.2%	4.7%
Roscommon University Hospital	3.5%	4.1%	0.6%	5.0%	4.6%	3.1%
Rotunda Hospital	10.1%	10.0%	7.8%	6.2%	6.0%	3.1%
Royal Victoria Eye & Ear Hospital	8.2%	4.4%	8.4%	14.9%	5.9%	4.4%
Sligo University Hospital	4.5%	5.1%	3.7%	10.1%	8.4%	5.0%
South Infirmary-Victoria University Hosp	2.1%	3.7%	4.4%	5.0%	6.2%	7.2%
South Tipperary General Hospital	7.0%	3.0%	4.6%	10.3%	8.2%	6.2%
St. Columcille's Hospital	6.2%	5.2%	6.4%	8.2%	5.4%	3.9%
St. James's Hospital	10.4%	9.8%	12.0%	14.3%	12.1%	7.6%
St. John's Hospital Limerick	12.9%	14.9%	20.5%	11.0%	16.0%	10.1%
St. Luke's General Hospital, Kilkenny	3.2%	5.1%	4.0%	7.8%	7.5%	4.6%
St. Luke's Rathgar	8.1%	9.2%	3.4%	10.8%	8.5%	6.2%
St. Michael's Hospital	6.3%	7.9%	12.0%	11.5%	9.3%	4.0%
St. Vincent's University Hospital	6.8%	9.8%	9.2%	13.6%	9.4%	5.2%
Tallaght University Hospital	4.7%	7.4%	8.7%	7.6%	9.6%	6.7%
UH Kerry	3.3%	2.3%	9.6%	9.1%	9.8%	6.9%
UH Limerick	7.7%	10.7%	8.4%	9.4%	8.7%	6.1%
UH Waterford	4.9%	5.7%	5.9%	8.0%	7.0%	4.4%
UMH Limerick	9.9%	7.9%	12.4%	14.1%	14.6%	5.4%
Wexford General Hospital	4.9%	5.8%	4.7%	7.5%	7.4%	3.9%