

Oifig anStiúrthóir An tSeirbhís Náisiúnta,

Foirgneamh Aibhneacha, Crosbhóthar Thamhlachta, Tamhlacht, Baile Átha Cliath D24 XNP2 Office of the Director National Ambulance Service

Rivers Building, Tallaght Cross Tallaght, Dublin, D24 XNP2 www.hse.ie @hselive

Ref: RM/PQ25/9563/2025/03/20

20 March 2025

Deputy David Cullinane TD Dáil Éireann Leinster House Dublin 2

PQ25/9563

*730. To ask the Minister for Health the targets set for each year by the National Ambulance Service for implementation of its workforce and capacity review, in tabular form; and the progress against such targets for each year since the commencement of the strategy. — David Cullinane. [9563/25]

Dear Deputy Cullinane,

The Health Service Executive (HSE) National Ambulance Service (NAS) has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response.

The NAS Workforce Plan was finalised in June 2022 and covers the period to 2028. The purpose of the NAS Workforce Plan was to inform the requirements of the NAS Strategy.

The NAS Strategy 2025 to 2034 has been approved by the HSE Board and referred to the Department of Health for consideration. Work is currently underway between the HSE and the Department of Health to ensure that the NAS Strategy aligns with the new Programme for Government 2025.

When this work is complete, the NAS Strategy will be re-submitted for consideration by the Minister for Health. If approved by the Minister, then an Implementation Plan will need to developed in alignment with and dependent on the Annual Service Planning and Budget process.

In the context of the annual budgeting and service planning process, progress against the NAS Workforce Plan remains dependent on final approval of the of a NAS Strategy, the availability of new service development funding in each year and the prevailing employment controls in place in each year. The table below sets out the end of year approved position set against the aspirations set out in the NAS Workforce Plan in 2022.

Year	2023	2024	2025	2026	2027	2028
Target	2853	3548	4162	4780	5396	6027
Actual	2321	2339	2655*			

*includes 180 WTE new service developments





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I hope you find this information helpful

Yours sincerely

Robert Morton Director National Ambulance Service

