



**Príomhoifigeach Daoine**

Feidhmeannacht na Seirbhísí  
Sláinte Ospidéal Dr. Steevens',  
Baile Átha Cliath 8, D08 W2A8

**Chief People Officer**

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Mr. Edward Timmins, TD

28 May 2025

**PQ 26237/25 (Health) – To ask the Minister for Health when the commitment in the Programme for Government to provide a progressive career pathway for healthcare assistants will be implemented; the plan for achieving this across the healthcare sector both public and private; the funding that has been allocated to support this initiative; and if she will make a statement on the matter - Edward Timmins**

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

HSE wish to affirm the existing career pathway for Health Care Assistants is available on the HSE website via [https://careerhub.hse.ie/pathways\\_hca/](https://careerhub.hse.ie/pathways_hca/) & <https://healthservice.hse.ie/about-us/onmsd/education-and-continuous-professional-development/cpd-for-nurses-and-midwives/onmsd-sponsorship-schemes/public-health-service-employees.html> and outline both vertical and horizontal pathways including information pertaining to Nurse Sponsorship for health care support staff.

I trust this is of some assistance.

Yours sincerely,

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Mairéad Ryan  
National HR