



Pleanáil agus Faisnéis Straitéiseach d'Fhórsa
Ionad Gnó Shoir
Bóthar Bhaile Anraí, Sord.
Co. Átha Cliath, K67D8H0
Strategic Workforce Planning & Intelligence
Health Service Executive
Swords Business Campus, Balheary Road
Swords,
Co. Dublin, K67D8H0

Mr. David Cullinane, TD

19th June 2025

PQ 26919/25 To ask the Health for Health the number of HSE employees on special leave with pay, by grade, in tabular form; her intentions regarding the scheme going forward; and if she will make a statement on the matter. – David Cullinane

Dear Deputy

I refer to your recent parliamentary question in relation to HSE staff Covid absence which was forwarded to the Health Services Executive (HSE) by the Department of Health for reply.

Data on all staff absences is collected nationally and is reported monthly as the HSE National Absence Report. This [link](#) provides detail on the HSE National Absence Report. This report is published monthly and provides data on all staff absences. National Absence is calculated as a percentage rate based on lost time (hours) over the available time (hours). It is not reported as headcount, but rather as a percentage rate of absence.

The below table provides the latest monthly data available on all staff absence, by staff category and also Care Group level. This data also shows the rate of absence attributing to COVID-19.

Table 1: Health Service Absence Rate by Staff Category, April 2025

Health Service Absence Rate - by Staff Category: Apr 2025	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Total	5.13%	0.59%	5.72%	0.20%	5.92%	96.68%	3.32%
Medical & Dental	1.47%	0.26%	1.73%	0.05%	1.77%	97.45%	2.55%
Nursing & Midwifery	5.44%	0.81%	6.25%	0.25%	6.50%	96.14%	3.86%
Health & Social Care Professionals	4.17%	0.46%	4.63%	0.15%	4.78%	96.92%	3.08%
Management & Administrative	4.76%	0.36%	5.13%	0.11%	5.23%	97.94%	2.06%
General Support	7.08%	0.55%	7.63%	0.22%	7.84%	97.25%	2.75%
Patient & Client Care	6.88%	0.70%	7.58%	0.29%	7.87%	96.31%	3.69%

Table 2: Health Service Absence Rate by Care Group, April 2025

Health Service Absence Rate - by Care Group: Apr 2025	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Total	5.13%	0.59%	5.72%	0.20%	5.92%	96.68%	3.32%
Acute Hospital Services	4.68%	0.65%	5.33%	0.20%	5.53%	96.31%	3.69%
Acute Services	4.68%	0.65%	5.33%	0.20%	5.53%	96.31%	3.69%
Community Health & Wellbeing	5.89%	0.33%	6.22%	0.11%	6.33%	98.28%	1.72%
Primary Care	5.68%	0.42%	6.10%	0.18%	6.28%	97.19%	2.81%
Disabilities	5.15%	0.55%	5.69%	0.12%	5.82%	97.88%	2.12%
Mental Health	5.55%	0.56%	6.11%	0.15%	6.26%	97.56%	2.44%
Older People	7.87%	0.69%	8.56%	0.46%	9.02%	94.92%	5.08%
Community Services	5.85%	0.55%	6.39%	0.20%	6.60%	96.93%	3.07%
Regional Support Functions	4.31%	0.25%	4.56%	0.08%	4.64%	98.36%	1.64%
Regional EMT	1.65%	0.00%	1.65%	0.00%	1.65%	100.00%	0.00%
Regional Service Support Functions	4.14%	0.23%	4.38%	0.07%	4.45%	98.40%	1.60%
National Services & Central Functions	4.84%	0.43%	5.28%	0.12%	5.39%	97.85%	2.15%

I trust that this information is sufficient to meet the Deputy's needs.

Yours sincerely,

Paula McFadden
General Manager