



10 June 2025

Deputy Paul Murphy, TD
Dáil Éireann
Leinster House
Kildare Street
Dublin 2

RE: PQ 27009/25

To ask the Minister for Health further to Parliamentary Question No. 422 of 7 May 2025, the staff positions for the gender healthcare programme that have been filled and which remain unfilled

Dear Deputy Murphy,

The Health Service Executive has been requested to reply directly to you in relation to the above parliamentary question, which you submitted to the Minister for Health for response. I have consulted with the National Clinical Advisor and Group Lead for Children and Young People (NCAGL C&YP) and the Gender Healthcare Programme on your question and have been informed that the following outlines the position.

The HSE has initiated a new Gender Healthcare Programme to develop an updated clinical model of care for gender healthcare services for the Irish population. Our goal is to develop a person-centred model of care and develop in an integrated gender healthcare service that meets the needs of people in Ireland.

The team central to this clinical programme include a Clinical Lead, a Health and Social Care Professional (HSCP) lead, a Nurse lead, a GP lead and a HSE programme manager. The clinical lead is in place and recruitment processes are ongoing for the other team members.

The National Clinical Programme team will develop an updated clinical model of care. This process will include engagement with healthcare professionals, people with lived experience and their families, and other stakeholders. Information on our process and progress is available on our webpage which will be updated as the work develops: <https://www.hse.ie/eng/about/who/cspd/ncps/gender/gender.html>

The HSE's Gender Healthcare Programme is committed to building a gender healthcare service in Ireland based on experience and clinical evidence, respect, inclusiveness and compassion.

I trust this information is of assistance to you, but should you have any further queries please do not hesitate to contact me.

Yours sincerely

Anne Horgan
General Manager