

Príomhoifigeach Daoine

Feidhmeannacht na Seirbhísí Sláinte Ospidéal Dr. Steevens', Baile Átha Cliath 8, D08 W2A8

Chief People Officer

Health Service Executive, Dr Steevens' Hospital, Dublin 8, D08 W2A8

www.hse.ie @hselive

t 01 635 2319 e nationalhr@hse.ie

Mr. Brian Stanley, TD

30 May 2025

PQ 28414/25 (Health) – To ask the Minister for Health if, qualified and experienced Irish nurses are currently being recruited by the HSE; if graduates are being given priority for positions; and if she will make a statement on the matter. - Brian Stanley

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

The HSE is operating in a fiercely competitive global race for talent. In the past 5 years, the HSE workforce has grown from 119,818 WTE on January 01st 2020 to 149,045 WTE in April 2025, an increase of 24%.

In the staff category of Nursing and Midwifery there has been an increase from 38,209 WTE to 48,340 WTE, an increase of 26.5%.

The HSE has mandated the services to recruit Irish trained Nurses and Midwives from the class of 2025 but, also must be cognisant to recruitment legislation and ensure recruitment practices are not in any way discriminatory, and we continue to welcome candidates from other jurisdictions.

I trust this is of some assistance.

Yours sincerely,

Mairéad Ryan National HR