



Oifig Náisiúnta Sláinte Béal,  
Áras Phlásóg na Rós Coimpléasc Gnó na hOllscoile,  
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13 June 2025

Deputy David Cullinane  
Dáil Eireann  
Leinster House  
Kildare Street  
Dublin 2

**PQ 28665/25: To ask the Minister for Health the all-in cost of 100 WTE dental nurses**

Dear Deputy Cullinane,

The Health Service Executive (HSE) has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for response.

The cost of employing every additional dental nurse (each of the 2 grades) is detailed in the table below. Generally speaking the service would have a skill mix from the grades. The WTE is taken as mid published salary scale. Please note 30% of WTE Cost is included to cover estimated operational costs to reflect the clinical nature of the service which includes utilisation of PPE, additional HR and payroll costs and clinical consumables associated with a Dental and Orthodontic Service.

Source: consolidated pay scales, date 01.03.2025	Grade code	Midpoint of salary scale €	PRSI	Nonpay for estimates process (30%)	Estimates costings	100 WTE
Dental Nurse	6437	€40,153	€4,477.06	€13,389.02	€58,019.08	€5,801,908
Senior Dental Nurse	6440	€ 55,733	€6,214.23	€18,584.17	€80,531.40	€8,053,140

The above information is used for planning purposes only as individual services may incur additional costs depending on geographical or deprivation factors. Newly recruited staff with extensive experience may be appointed at a higher level on the pay scale.



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I trust this information is of assistance to you, but if you require further clarification please do not hesitate to contact me.

Yours Sincerely,

**Anne O'Neill**

**Assistant National Director, Oral Health**